# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2023 calendar year, or tax year beginning JU	ль 1, 2023 <b>and</b>	ending J	UN 30, 2024	
	heck if pplicable	C Name of organization			D Employer identif	fication number
	Addres		EN, INC			
	Name change	5	,		20-3287404	1
	Initial	Number and street (or P.O. box if mail is not del	ivered to street address)	Room/suite	E Telephone numb	er
	Final return/	125 MAIDEN LANE 10TH FLOOR	,		212-686-552	
	termin- ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	20,164,231.
	Amend return	NEW TORK, NI 10030			H(a) Is this a group	return
	Application	F Name and address of principal officer: CRIST	INA SHAPIRO-ALSTER		for subordinate	es? Yes X No
	pendin	SAME AS C ABOVE			H(b) Are all subordinates	included? Yes No
<u> 1 1</u>	ax-exe	mpt status: X 501(c)(3) 501(c) (	(insert no.) 4947(a)(1)	or 527	If "No," attach	a list. See instructions
	Vebsit				H(c) Group exempti	on number
			sociation Other	<b>L</b> Year	of formation: 2005	M State of legal domicile: NY
Pa	art I	Summary				
Governance		Briefly describe the organization's mission or most CHILDREN EXISTS TO EXPAND THE CONTINUT			ACT FUND FOR	
'nar	2	Check this box if the organization discor	ntinued its operations or dispos	sed of more	than 25% of its net as	ssets.
Ş.	3	Number of voting members of the governing body (	(Part VI, line 1a)		3	5
	4 1	Number of independent voting members of the gov				3
80	5	otal number of individuals employed in calendar y	ear 2023 (Part V, line 2a)		5	0
<u>vi</u>		Total number of volunteers (estimate if necessary)				
Activities &	7 a <sup>-</sup>	otal unrelated business revenue from Part VIII, col				
_	b	Net unrelated business taxable income from Form 9	990-T, Part I, line 11	<del></del>	•	
er					Prior Year	Current Year
	l .	Contributions and grants (Part VIII, line 1h)			37,522,934	
Je n	l .				1 017 171	` <del> </del>
Revenue		nvestment income (Part VIII, column (A), lines 3, 4,		-1,017,171		
	l .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,		36,505,763	*	
		Total revenue - add lines 8 through 11 (must equal		33,074,654		
		Grants and similar amounts paid (Part IX, column (A Benefits paid to or for members (Part IX, column (A	0			
	45 (	Salaries, other compensation, employee benefits (F			1,021,998	*
Expenses	162	Professional fundraising fees (Part IX, column (A), li		0	0.	
ben	10a	Total fundraising expenses (Part IX, column (D), line				
$\overline{\mathbf{x}}$	17 (	Other expenses (Part IX, column (A), lines 11a-11d,	· —		1,512,915	1,002,407.
		Total expenses. Add lines 13-17 (must equal Part IX			35,609,567	
	19	Revenue less expenses. Subtract line 18 from line			896,196	435,487.
Net Assets or				Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)			69,535,969	. 68,913,451.
t Ass	21	Total liabilities (Part X, line 26)			47,267,133	45,383,601.
ESE ESE	22	let assets or fund balances. Subtract line 21 from	line 20		22,268,836	. 23,529,850.
	art II	Signature Block				
		ties of perjury, I declare that I have examined this return,				ny knowledge and belief, it is
true,	correct	, and complete. Declaration of preparer (other than office	r) is based on all information of wh	nich preparer	has any knowledge.	
		Signature of officer			l Date	
Sigi					Dale	
Her	e	IICHAEL S CHEN, CFO/TREASURER Type or print name and title				
			Duen auraula ai maatuura	Тг	Date Check	PTIN
Paid	, ,	Print/Type preparer's name	Preparer's signature	['	if	
	arer	Firm's name KPMG LLP			self-empl Firm's EIN	13-5565207
	Only	Firm's address 345 PARK AVENUE			FIIIII S EIN	
JJ6	J.113	NEW YORK, NY 10154-0102			Phone no 21	2-758-9700
Mav	the IF	S discuss this return with the preparer shown above	ve? See instructions		1 Hollo 110.==	X Yes No

Pal	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) EXISTS TO DEVELOP AND	
	IMPLEMENT FINANCIAL SOLUTIONS TO ENSURE EVERY CHILD IS HEALTHY,	
	EDUCATED, PROTECTED AND RESPECTED. WE BELIEVE TRULY SCALABLE,	
	LONG-TERM IMPACT WILL ONLY BE ACCOMPLISHED WHEN (SEE SCH O)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(2) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to other section 501(c)(4) organizations are required to report the section 501(c)(4) organization 501(c)(4) organizat	•
	revenue, if any, for each program service reported.	.porroco, arra
4a	(Code:) (Expenses \$ 19,406,014. including grants of \$ 17,673,223. ) (Revenue \$	1
·u	THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) OPERATES AND ADMINISTERS	,
	THE BRIDGE FUND. THE BRIDGE FUND FAST-TRACKS CRITICAL FUNDING TO THE	
	FIELD TO ELIMINATE CASH GAPS AND PROVIDE UNINTERRUPTED AND EXPEDITED	
	ACCESS TO CRITICAL PROGRAMS FOR CHILDREN. IT WAS CREATED SO UNICEF CAN	
	COMPLETE IMMUNIZATION CAMPAIGNS BEFORE CHILDREN CONTRACT DEADLY	
	DISEASES, DELIVER DESKS THAT ARRIVE BEFORE SCHOOL STARTS, AND	
	FAST-TRACK EMERGENCY RELIEF TO DESPERATE FAMILIES JUST DAYS AFTER A	
	NATURAL DISASTER, IT DOES THIS BY ACCELERATING FUNDING FOR UNICEF	
	DEVELOPMENT PROGRAMS, PROCUREMENT OF SUPPLIES, HUMANITARIAN EMERGENCY	
	RESPONSE, AND GROWING FUTURE FUNDRAISING REVENUE.	
4b	(Code:) (Expenses \$	1
TIJ.	(Code:) (Expenses \$	,
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	)
4-1	Other average continue (Describe on Cabadula O.)	
4d	Other program services (Describe on Schedule O.)	1
4-	(Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses 19,406,014.	)
<u>4e</u>	Total program service expenses 19,406,014.	Form <b>990</b> (2023)
		FORTH 330 (2023)

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	T.		
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7		-		<del></del>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the appropriation projection of the construction of the Light of Object	14a		х
b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	- 1.12		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10		16		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<del></del>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.		<sub>v</sub>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

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Form 990 (2023) UNICEF USA IMPACT FUND
Part IV | Checklist of Required Schedules (continuous)

ı a	Officerist of nequired Scriedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		х	
04-	Schedule J	23	Λ	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	040		х
L	Schedule K. If "No," go to line 25a	24a		
		24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
4	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
		24u		
<b>2</b> 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		х
<b>h</b>	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	, ,	25h		х
26	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	06		х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			х
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		Х
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			v
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	l		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	1		
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	
ra	Statements Regarding Other IRS Filings and Tax Compliance			$\overline{}$
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 18	-		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	Х	ı

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Form 990 (2023)

Part V	Statements Regarding Other IRS Filings and Tax Compliance	(continued)
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			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			x
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		
р	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	70		х
a	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10		
·	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	4		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a	-		
р	Gross income from other sources. (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	100		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.	iou		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records MICHAEL S CHEN - 212-922-2495 125 MAIDEN LANE 10TH FLOOR, NEW YORK, NY 10038

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

**Employees, and Independent Contractors** Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	or any related o	orga	niza	tion	con	nper	sat		irector, or trustee.	
(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box	, unle cer ar	ss pei	rson i	is bot	n an	compensation	compensation	amount of
	week	_			licete	T	100)	from	from related	other
	(list any hours for	lirecto				L		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	Individual trustee or d Institutional trustee Officer Key employee Highest compensated employee Former		(W-2/1099-MISC/	1099-NEC)	organization				
	organizations	Individual trustee or director	Institutional trustee		yee	mper		1099-NEC)	10001120)	and related
	below	idual	ution	-ia	Key employee	est co	e.	,		organizations
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(1) MICHAEL J NYENHUIS	1.00									
DIRECTOR/PRESIDENT/CEO	54.25	Х		Х				0.	881,582.	47,476.
(2) CRISTINA SHAPIRO-ALSTER	35.00									
CHIEF STRATEGY OFFICER/PRES. OF IF4C	20.25	Х		Х				0.	463,357.	44,346.
(3) JESSICA LEINWAND	3.00									
CHIEF LEGAL OFFICER/GENERAL COUNSEL	52.25			Х				0.	415,401.	31,150.
(4) MICHELE WALSH	1.00									
EVP/CHIEF PHILANTHROPY OFFICER	54.25			Х				0.	398,826.	38,206.
(5) MICHAEL S CHEN	1.00									
CFO/TREASURER	54.25			Х				0.	332,892.	8,953.
(6) GLEN BAPTIST	1.00									
DIRECTOR/CHAIR	1.25	Х		Х				0.	0.	0.
(7) JENNIFER PRYCE	1.00									
DIRECTOR	0.25	Х						0.	0.	0.
(8) VIDYA VASU-DEVAN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
						_				
						_				
						_				
						_				
			_		_	₩	-			
					_	_				
		-								
										000

Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C		'			
(A)	(B)			(0				(D)	(E)		(F)	
Name and title	Average	Position (do not check more than one					nne	Reportable	Reportable	6	Estimat	ed
	hours per	box	, unles	ss per	rson i	is both	n an	compensation	compensation	a	of	
	week		cer an	d a d	irecto	or/trus	tee)	from	from related		other	
	(list any	Individual trustee or director						the	organizations	co	mpensa	ation
	hours for	r dire				ped		organization	(W-2/1099-MISC/	/IISC/ fron		ne
	related	tee o	Institutional trustee			Highest compensated employee		(W-2/1099-MISC/	1099-NEC)	OI	rganiza	tion
	organizations	Itrus	nal tr		oyee	d wo		1099-NEC)		and relat		ted
	below	vidus	itutio	ser	key employee	nest (	ner			or	ganizat	ions
	line)	ib	Inst	Officer	Key	E Hig	Former					
	+		$\vdash$		$\vdash$	$\vdash$				+		
	<u> </u>	1										
	+	<del>                                     </del>	$\vdash$		$\vdash$	$\vdash$				-		
		-										
	+	<u> </u>	$\vdash$		<u> </u>	-				_		
		1										
1b Subtotal	•							0.	2,492,058		170	,131.
c Total from continuation sheets to Part V								0.				0.
d Total (add lines 1b and 1c)								0.	2,492,058		170	131.
Total number of individuals (including but i								ocived more than \$100		*		
compensation from the organization	iot iii iiited to tii	1036	IISLE	u al	ove	<i>5)</i> WII	016	ceived more triair \$100,	ooo or reportable			0
compensation from the organization											Yes	No
O Diddle and in the list and form											103	140
3 Did the organization list any <b>former</b> officer		-	•		•	-	_	• •	•			v
line 1a? If "Yes," complete Schedule J for										3		X
4 For any individual listed on line 1a, is the s	•							•	•			
and related organizations greater than \$15	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	Jf	for such individual		4	Х	
5 Did any person listed on line 1a receive or	accrue comper	nsati	on fr	om	any	unre	elate	ed organization or individ	lual for services			
rendered to the organization? If "Yes." cor	nplete Schedule	e J f	or su	ıch <u>ı</u>	oers	on .				5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest co	mpensated inc	depe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of compens	sation f	from	
the organization. Report compensation for	the calendar ye	ear e	ndir	ıg w	ith c	or wi	thin	the organization's tax y	ear.			
(A)								(B)			(C)	
Name and business	address	NO	NE					Description of s	ervices		ensatio	n
							7					
							7					
							+					
							$\dashv$					
2 Total number of independent contractors (	including but n	ot lin	nited	to t	thos	se lis	ted	above) who received mo	ore than			
\$100,000 of compensation from the organ	ization				(	0						
										Forn	n <b>990</b>	(2023)

332008 12-21-23

Form 990 (2023) UNICEF USA
Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII							
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
SΩ	1:	a Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	•	b Membership dues 1b					
င်္ခ ဗြ		Fundraising events 1c					
fts,	Ì		15,128,212.				
<u> </u>							
Sir	,	3 ( )					
utio	1	f All other contributions, gifts, grants, and	5 036 010				
들됨		similar amounts not included above 1f	5,036,019.				
d d		Noncash contributions included in lines 1a-1f     1g   \$		20 164 221			
Og		h Total. Add lines 1a-1f		20,164,231.			
			Business Code				
Se	2	a					
ē Zi	١	b					
Program Service Revenue	(	C					
eve		d					
Б	(	e					
₫	1	f All other program service revenue					
		g Total. Add lines 2a-2f					
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)					
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
		(i) Real	(ii) Personal				
	6	a Gross rents 6a					
		b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)					
		a Gross amount from sales of (i) Securities	(ii) Other				
	•	assets other than inventory 7a	( )				
		b Less: cost or other basis					
a	,	and sales expenses					
ğ							
eke		Gain or (loss) 7c					
ther Revenue		d Net gain or (loss)					
‡	8	a Gross income from fundraising events (not					
0		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
		b Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
	9 :	a Gross income from gaming activities. See					
		Part IV, line 199a					
		b Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10	a Gross sales of inventory, less returns					
		and allowances 10a					
	ı	b Less: cost of goods sold10b					
	(	Net income or (loss) from sales of inventory					
,			Business Code				
oŭ.	11 :	a					
Miscellaneous Revenue	ı	b					
eke eke							
isc B		d All other revenue					
2		e Total. Add lines 11a-11d					
	12	Total revenue. See instructions		20,164,231.	0.	0.	0.

332009 12-21-23

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons		(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	17,673,223.	17,673,223.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	483,297.	351,265.	33,623.	98,409
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			21.272	
7	Other salaries and wages	450,649.	327,536.	31,352.	91,761
8	Pension plan accruals and contributions (include	00.555	22 222	4 004	- 001
	section 401(k) and 403(b) employer contributions)	28,662.	20,832.	1,994.	5,836
9	Other employee benefits	45,532.	33,093.	3,168.	9,271
10	Payroll taxes	44,974.	32,687.	3,129.	9,158
11	Fees for services (nonemployees):				
a	Management	F0 CFC	45 500	F 066	
b	<u> </u>	50,656.	45,590.	5,066.	
С					
d	, , , , , , , , , , , , , , , , , , , ,				
е	, <u> </u>				
f	Investment management fees				
g	` '	EE 530	66.024	11 204	
	column (A), amount, list line 11g expenses on Sch O.)	77,538.	66,234.	11,304.	
12	Advertising and promotion	10,090.	10,000.	90.	
13	Office expenses				
14	Information technology				
15	Royalties	100 100	100 100		
16	Occupancy	120,188.	120,188.	2 067	
17	Travel	39,926.	36,059.	3,867.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	661 706	661,796.		
20	Interest	661,796.	001,790.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	MEMBERSHIP DUES AND OTH	25,500.	25,500.		
b	MISCELLANEOUS	16,200.	1,549.	13,836.	815
c	BOOKS, PERIODICALS	513.	462.	51.	
d		•		•	
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	19,728,744.	19,406,014.	107,480.	215,250
26	Joint costs. Complete this line only if the organization	, ,	, ,	, -	,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form 990 (2023)

Part X | Balance Sheet

		Check if Schedule O contains a response or no	te to any line in this Part X I			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1	41,291.
	2	Savings and temporary cash investments		8,213,714.	2	9,172,774.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		34,586,510.	4	34,199,153.
	5	Loans and other receivables from any current o				
		trustee, key employee, creator or founder, subs	tantial contributor, or 35%			
		controlled entity or family member of any of the	· ·		5	
	6	Loans and other receivables from other disquali				
		under section 4958(f)(1)), and persons described		6		
G	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
As	9	B			9	
		Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	l b	Less: accumulated depreciation		10c		
	11		10b	22,194,759.	11	24,772,175.
	12	Investments - other securities. See Part IV, line	, , .	12	, , -	
	13	Investments - program-related. See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		4,540,986.	15	728,058.
	16	Total assets. Add lines 1 through 15 (must equ		69,535,969.	16	68,913,451.
	17	Accounts payable and accrued expenses		417,133.	17	268,442.
	18	Grants payable	,	18	1,415,159.	
	19				19	_,,
	20	Deferred revenue			20	
	21	Escrow or custodial account liability. Complete	Part IV of Schodula D		21	
	22	Loans and other payables to any current or form			21	
Liabilities	22	trustee, key employee, creator or founder, subs				
i≣			·		22	
Lial	00	controlled entity or family member of any of the			23	
	23	Secured mortgages and notes payable to unrelate Unsecured notes and loans payable to unrelate		40,475,000.	24	37,075,000.
	24 25			10,175,000.	24	37,073,000.
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	·			
		of Schedule D	5 17-24). Complete Part A	6,375,000.	25	6,625,000.
	06			47,267,133.		45,383,601.
	26	Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, che	eck here X	47,207,133.	26	43,303,001.
S		and complete lines 27, 28, 32, and 33.	eck nere			
nce	07			23,770,326.	27	24,205,813.
<u>ala</u>	27			-1,501,490.		-675,963.
B B	28	Net assets with donor restrictions		1,301,430.	28	073,303.
Ë		Organizations that do not follow FASB ASC 9	558, check here			
P	000	and complete lines 29 through 33.			00	
ţ	29	Capital stock or trust principal, or current funds			29	
SSE	30	Paid-in or capital surplus, or land, building, or ed			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in		22 260 026	31	23 520 050
ž	32	Total net assets or fund balances		22,268,836.	32	23,529,850.
	33	Total liabilities and net assets/fund balances		69,535,969.	33	68,913,451.

Pai	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				Х			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	20,	164,	231.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	19,	728,	744.			
3								
4								
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9		825,	527.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	23,	529,	850.			
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b					
			Form	990	(2023)			

332012 12-21-23

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of	the organization					Em		identification number
		ID FOR CHILDREN, INC				20-3287404		
Part I	Reason for Public (	Charity Status.	(All organizations must o	complete th	nis part.) S	See instructions.		
	ization is not a private found	•	• •	•	•			
1 📙	A church, convention of ch				n 170(b)(	1)(A)(i).		
2	A school described in <b>sect</b>	ion 170(b)(1)(A)(ii).	(Attach Schedule E (Forn	n 990).)				
3 🖳	A hospital or a cooperative					•		
4 📖	A medical research organiz	ation operated in co	njunction with a hospital	described	in <b>sectio</b>	on 170(b)(1)(A)(iii).	. Enter	the hospital's name,
<b>.</b> .	city, and state:  An organization operated for	or the benefit of a co	llogo or university ewper	d or operat	od by a go	wornmontal unit d	loccribo	od in
5			nege of university owner	o operat	ed by a go	overninental unit u	iescribe	5 <b>u</b> III
6	section 170(b)(1)(A)(iv). (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7	An organization that norma	•				• •	eneral r	oublic described in
'	section 170(b)(1)(A)(vi). (C	•	intal part of its support in	ioiii a gove	riiiiciitai	difficult from the go	criciai p	Jubile described in
8	A community trust describe		(1)(A)(vi). (Complete Par	<del>+</del> II )				
9 🗔	An agricultural research org			•	ed in coniu	unction with a land	d-grant	college
• Ш	or university or a non-land-g				-		-	•
	university:		(		, ,	,		
10	An organization that norma	ally receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership fe	es, and	d gross receipts from
	activities related to its exen							
	income and unrelated busin	ness taxable income	(less section 511 tax) fro	om busines	sses acqui	red by the organiz	zation a	fter June 30, 1975.
	See section 509(a)(2). (Co	mplete Part III.)						
11 🔲	An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 50	09(a)(4).		
12 X	An organization organized a	and operated exclus	ively for the benefit of, to	perform t	he functio	ns of, or to carry o	out the	purposes of one or
	more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	or <b>section</b> :	509(a)(2).	See section 509(	<b>a)(3).</b> C	Check the box on
	lines 12a through 12d that	describes the type o	f supporting organization	n and com	plete lines	12e, 12f, and 12g	<b>]</b> .	
a X		anization operated, s	supervised, or controlled	by its supp	oorted org	anization(s), typica	ally by	giving
	the supported organization		* * * * * * * * * * * * * * * * * * * *	majority o	of the direc	ctors or trustees of	f the su	pporting
	organization. <b>You must o</b>	- · · · · · · · · · · · · · · · · · · ·						
b		•					-	-
	control or management o			ame perso	ns that co	ntrol or manage th	ne supp	ported
	organization(s). You mus							
с	☐ Type III functionally inte	•			•	•	tegrate	ed with,
	its supported organization		•					t:(-)
d						* *	-	
	that is not functionally int requirement (see instruct	-	* .	-		•	allenliv	/eness
• _	Check this box if the orga	•	- ·				me III	
<b>c</b>	functionally integrated, or					Type i, Type ii, Ty	уре ш	
<b>f</b> Ente	er the number of supported of		nany integrated support	ng organiz	ation.			1
	vide the following information	•	ed organization(s).					
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of mor	netary	(vi) Amount of other
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instru	ctions)	support (see instructions)
UNITED S	STATES FUND FOR							
UNICEF		13-1760110	7	Х		17,673	,223.	0.
						17.653	202	
Total						17,673	, 443.	0.

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						_
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						_
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3)	
	organization, check this box and stop						
	ction C. Computation of Publi					Г	
	Public support percentage for 2023 (I			column (f))		14	<u>%</u>
	Public support percentage from 2022					15	%
16a	33 1/3% support test - 2023. If the o	-			14 is 33 1/3% or m	ore, check this box	k and
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2022. If the contract the state of the contract the state of						
47.	and <b>stop here.</b> The organization qual						
1/a	10% -facts-and-circumstances test						
	and if the organization meets the fact		•	-		· ·	
	meets the facts-and-circumstances te	-				7	
b	10% -facts-and-circumstances test						10% Or
	more, and if the organization meets the						
10	organization meets the facts-and-circu		-		• • •		H
18	Private foundation. If the organization	п ии пот спеск а	DUX OH IIITE 13, 16	a, 100, 17a, 0r 17b	o, check this box al		(Form 990) 2023
						Julieuule A	い いいい シンひ) とひとろ

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	Т	T	T	1	T	1
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)				-		
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	04(-)(0) - : ::	
14	First 5 years. If the Form 990 is for the	•		•	•		
Se	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2023 (I			column (fl)		15	%
	Public support percentage from 2022	, (,,	,			16	<u>%</u> %
	ction D. Computation of Inves					, 10	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	<u> </u>
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

332023 12-21-23

Schedule A (Form 990) 2023

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_	Х	
1	Λ	
2		х
3a		X
3b		
OB		
3c		
4a		Х
70		
4b		
4c		
_		77
5a		Х
5b		
5c		
6		Х
7		Х
8		Х
9a		Х
9b		х
9c		Х
10a		Х
iua		
10b		
le A (Forn	n 990)	2023

Pa	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		х
b	A family member of a person described on line 11a above?	11b		Х
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		х
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Х	<u> </u>
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		Х
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in.	struction	ıs)	
2	Activities Test. Answer lines 2a and 2b below.	, a a a a a a a a a a a a a a a a a a a	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
J	of its supported organizations? If "Ves " describe in <b>Part VI</b> the role played by the organization in this regard	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	nizations			
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 ( explain in l	Part VI). See instructions.		
	All other Type III non-functionally integrated supporting organizations mu		•	•		
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
_3	Other gross income (see instructions)	3				
_4	Add lines 1 through 3.	4				
_5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
_7	Other expenses (see instructions)	7				
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6	Multiply line 5 by 0.035.	6				
_7	Recoveries of prior-year distributions	7				
_8_	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	tion C - Distributable Amount			Current Year		
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	nization (see		
	instructions).					

Schedule A (Form 990) 2023

Par	t V Type III Non-Functionally Integrated 50	09(a)(3) Supporting Orga	nizations (continued)	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4		
	Qualified set-aside amounts (prior IRS approval required -	5		
	Other distributions (describe in Part VI). See instructions.	6		
	Total annual distributions. Add lines 1 through 6.		7	
	Distributions to attentive supported organizations to which	h the organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2023 from Section C, line 6		9	
	Line 8 amount divided by line 9 amount		10	
		(i)	(ii)	(iii)
Section	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2023	Distributable Amount for 2023
_1_	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7:			
a	Applied to underdistributions of prior years			
	Applied to 2023 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greate	er		
	than zero, explain in <b>Part VI.</b> See instructions.			
	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2019			
	Excess from 2020			
	Excess from 2021			
	Excess from 2022			
	Excess from 2023			

Schedule A (Form 990) 2023

Part VI	Supplemental Information Design to the supplemental Infor
T dit VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

### Schedule B

(Form 990)

### **Schedule of Contributors**

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization

UNICEF USA IMPACT FUND FOR CHILDREN, INC

20-3287404

Organization type (check one):						
Filers of:		Section:				
Form 990	or 990-EZ	$\overline{X}$ 501(c)( $^3$ ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 990-	PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
Note: Only General F	y a section 501(c)( tule for an organization	s covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.  If filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
۲ Special R		one contributor. Complete Farts Farid II. See instructions for determining a contributor's total contributions.				
s	ections 509(a)(1) a ontributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
c li	ontributor, during terary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.				
y is p	ear, contributions s checked, enter h ourpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \$				
answer "N	o" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify a requirements of Schedule B (Form 990).				

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page **2** 

Name of organization

Employer identification number

UNICEF USA IMPACT FUND FOR CHILDREN, INC

20-3287404

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4	*\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Page **3** 

Name of organization

Employer identification number

UNICEF USA IMPACT FUND FOR CHILDREN, INC

20-3287404

art II Noi	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
a) lo. om art l	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
a) lo. om art l	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
a) o. om ort I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
a) o. om rt I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		<b>\$</b>				
a) lo. om irt l	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
-						
		<b>S</b>	1			

Schedule B (Form 990) (2023) Page **4** 

Name of o	organization			Employer identification number			
UNICEF U	JSA IMPACT FUND FOR CHILDREN, INC			20-3287404			
Part III		through <b>(e)</b> and the following line er charitable, etc., contributions of <b>\$1,000</b> or	try. For organizations				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held			
		(e) Transfer of g	ft				
	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee			
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held			
		(e) Transfer of g	ft				
	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, at	nd ZIP + 4	Relationship of	transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

UNICEF USA IMPACT FUND FOR CHILDREN, INC

**Employer identification number** 

 $20 \!-\! 3287404$ 

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir		(h) Funda and other accounts
	<del>-</del>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	-	
•	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	* * *	
Pai		rganization answered "Ves" on Form 990	
1	Purpose(s) of conservation easements held by the organizati		artiv, inte 7.
•	Preservation of land for public use (for example, recrea		f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space		Ta sortifica motorio strastaro
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
			1 1
С	Number of conservation easements on a certified historic str		0.
	Number of conservation easements included on line 2c acqu	***************************************	
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170(h	
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the foots	note to the organization's financial statement	ents that describes the
Dai	organization's accounting for conservation easements.  t III Organizations Maintaining Collections or	f Art Historical Treasures or Ot	har Similar Assats
ı aı	Complete if the organization answered "Yes" on Form		niei Oililiai Assets.
			and belonge object works
ıa	If the organization elected, as permitted under FASB ASC 95 of art, historical treasures, or other similar assets held for pul	•	
	,	, ,	•
h	service, provide in Part XIII the text of the footnote to its final		
ь	If the organization elected, as permitted under FASB ASC 95 art, historical treasures, or other similar assets held for public	· · · · · · · · · · · · · · · · · · ·	
	provide the following amounts relating to these items.	exhibition, education, or research in full	retaince of public service,
			¢
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	
_	the following amounts required to be reported under FASB A		. gairi, provide
a	Revenue included on Form 990, Part VIII, line 1	_	\$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instruction		Schedule D (Form 990) 2023

3. Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection terms (check all that apply).  a Public exhibition  b Scholarly research  c Protest at description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets  to be solid to raise funds rather than to be maintained as part of the organization's collection? Yes No Part IV. If solicity are considered in the organization's collection or reported an amount on Form 990, Part X, line 21.  1 In It is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X   Interest   Inter	Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, or	Other \$	Similar	Assets	(contir	nued)	
a Public exhibition   d	3	Using the organization's acquisition, accession	on, and other record	s, check	any of the f	following that	make sigr	nificant u	se of its			
b Scholarly research e		collection items (check all that apply).										
c Peservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rether than to be maintained as part of the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1b If 'Yes,' explain the arrangement in Part XIII and complete the following table:  1	а	Public exhibition	d	ι 🔲 ι	Loan or exc	hange prograi	m					
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part W Scrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1b Is the organization the arrangement in Part XIII and complete the following table:  C Beginning balance  1c Amount  1c Amount  1c Is A	b	Scholarly research	е		Other							
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?    Part IV   Escrow and Custodial Arrangements   Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    Is the organization an angust, fustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?   Ves	С											
to be sold to raise funds rather than to be maintained as part of the organization's collection?	4	Provide a description of the organization's co	ollections and explain	n how the	ey further th	ne organizatior	n's exemp	t purpos	se in Part	XIII.		
Part W   Escrow and Custodial Arrangements   Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    1a   Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?   Yes   No   If "Yes ' Explain the arrangement in Part XIII and complete the following table:   Amount   Co   Additions during the year   Id	5	During the year, did the organization solicit o	r receive donations o	of art, his	torical treas	sures, or other	similar a	ssets				
reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?   Yes   No    b If 'Yes,' explain the arrangement in Part XIII and complete the following table:   Amount    c Beginning balance   16												No
1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?	Par	t IV Escrow and Custodial Arrang	gements Comple	te if the o	organizatior	n answered "Y	es" on Fo	rm 990,	Part IV, li	ne 9, or		
on Form 990, Part X?    I 'Yes, 'explain the arrangement in Part XIII and complete the following table:		reported an amount on Form 990, Par	rt X, line 21.									
b If "Yes," explain the arrangement in Part XIII and complete the following table:    C   Beginning balance	1a	Is the organization an agent, trustee, custodi	an, or other intermed	diary for o	contribution	ns or other ass	ets not in	cluded		_		_
b If "Yes," explain the arrangement in Part XIII and complete the following table:    C   Beginning balance		on Form 990, Part X?								Yes		No
c Beginning balance	b											
d Additions during the year    Distributions during the year   1d   1e   1f   1f   1f   1f   1f   1f   1f										Amoun	t	
e Distributions during the year  f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes No  b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back  [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back  [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back  [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back  [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back  [a) Beginning of year balance  [b) Contributions  [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back  [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back  [b) Contributions  [a) Current year (b) Prior year (c) Two years back (d) Three years back  [a) Current year (b) Prior year (c) Two years back (d) Three years back  [b) Contributions  [a) Current year (b) Prior year (c) Two years back (d) Three years back  [b) Contributions  [a) Current year (b) Prior year (c) Two years back (d) Three years back  [b) Contributions  [a) Contributions  [b) Cost or other (c) Accumulated depreciation  [c) Accumulated depreciation (d) Book value basis (investment) basis (other) depreciation  [a) Cost or other basis (investment) basis (other) depreciation  [a) Cost or other basis (investment) basis (other) depreciation  [a) Cost or other basis (investment) basis (other) depreciation  [b) Cost or other basis (investment) basis (other) depreciation  [c) Accumulated depreciation (d) Book value basis (investment) basis (other) depreciation  [a) Cost or other basis (investment) basis (other) depreciation	С	Beginning balance						1c				
## Ending balance    2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	d	Additions during the year						1d				
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Calcument Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Calcument Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Calcument Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Calcument Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Calcument Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Calcument Funds Complete if the Organization answered "Yes" on Form 990, Part IV, line 10.    Calcument Funds Complete IV, line 1	е	Distributions during the year						1e				
By If Yes,* explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.										_		
Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.		_					-	?	L	Yes	Ļ	_ No
a   Beginning of year balance												
Beginning of year balance  Contributions  C Net investment earnings, gains, and losses d Grants or scholarships  Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment % The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? (iii) Related organizations listed as required on Schedule R?  A Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment  C Easehold improvements d Equipment Other	Pai	T V   Endowment Funds Complete if						· · ·				<del></del>
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment			(a) Current year	( <b>b</b> ) P	rior year	(c) Two years	s back (c	i) Three y	ears back	(e) Four	r years	s back
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	1a											
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	b											
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	С											
and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	d	Grants or scholarships										
g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment	е	Other expenditures for facilities										
g End of year balance												
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment	f	Administrative expenses										
a Board designated or quasi-endowment	g	-										
b Permanent endowment	2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	, column (a)	)) held as:						
c Term endowment	а	Board designated or quasi-endowment		_%								
The percentages on lines 2a, 2b, and 2c should equal 100%.  3a	b											
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations? (ii) Related organizations? (iii) Related organizations? (iii) Related organizations? (iii) Related organizations? (iv) Tyes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (other) (b) Cost or other depreciation  1a Land b Buildings c Leasehold improvements d Equipment e Other Other	С											
organization by:  (i) Unrelated organizations?  (ii) Related organizations?  (iii) Related organizations?  (iii) Related organizations?  (iii) Related organizations?  (iv) Unrelated organizations?  (iv) Related organizations?  (iv) Related organizations?  (iv) Part VI Pos" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  b Buildings  c Leasehold improvements  d Equipment  e Other  Other		, ,	•									
(ii) Unrelated organizations? (iii) Related organizations?  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other	3a		ssion of the organiza	tion that	are held ar	nd administere	ed for the			ſ	¥	T NI.
(ii) Related organizations?  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  d Equipment  e Other		,								- "	res	NO
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  d Equipment  e Other												+
4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other		(ii) Related organizations?										+-
Part VI Land, Buildings, and Equipment  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other										36		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other				wment tu	inas.							
Description of property  (a) Cost or other basis (investment)  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other	· ui			) Part IV	line 11a S	See Form 990	Part X lin	ne 10				
basis (investment) basis (other) depreciation  1a Land b Buildings c Leasehold improvements d Equipment e Other										(d) Poo	k voli	
b Buildings		Description of property	1 ' '						ea	(a) Boo	k vait	ue
b Buildings	1a	Land	`									
c Leasehold improvements d Equipment e Other												
d Equipment												
e Other			I									
			I									
Totali / tot				X, line 10	Oc. column	(B))						0.

Schedule D (Form 990) 2023

201124412 B (1 21111 200) 2020	FUND FOR CHILDREN	, INC	20-3287404	Page 3
Part VII Investments - Other Securities				
Complete if the organization answered "Yes"		_		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market	value
(1) Financial derivatives		<u> </u>		
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C) (D)		1		
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market	value
(1)				
(2)				
(3)				
(4)				
(5)		<u> </u>		
(6)		<u> </u>		
(7)				
(8)				
(9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))				
Part IX Other Assets				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.		
	Description		(b) Book	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, line 15, col	. (B))			
Part X Other Liabilities	F 000 D-+ IV line	11 11. Can Farma 000 Bart V III	05	
Complete if the organization answered "Yes" (  (a) Description of liability	on Form 990, Part IV, line	The or Tit. See Form 990, Part X, III		voluo
<u> </u>			(b) Book	value
(1) Federal income taxes (2) RECOVERABLE GRANTS			6	625,000.
<u></u>			6,	023,000.
<u>(3)</u> (4)				
(5)				
(6)				
(7)				
(8)				

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

6, 625, 00

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII....

Schedule D (Form 990) 2023

6,625,000.

Par		no 12a		
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ile iza.		
1			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1.1		
a	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
C	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
e	Add lines 2a through 2d			
3	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990. Part VIII, line 12. but not on line 1:			
4 a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIII.)			
b			4c	
5	Add lines <b>4a</b> and <b>4b</b> Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12			
Pai	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expen	ses per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, I		ooc por moturn	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
– a	Donated services and use of facilities	2a		
b	Prior year adjustments			
c	Other losses			
d	Other (Describe in Part XIII.)			
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5				
	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line	18.)	5	
Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line of XIII Supplemental Information	18.)	5	
Pa	rt XIII Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and		, - ,	Ι,
<b>Pa</b> l Provi	rt XIII Supplemental Information	4; Part IV, lines 1b and 2b; F	, - ,	l,
<b>Pa</b> l Provi	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b; F	, - ,	l,
<b>Pa</b> l Provi	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b; F	, - ,	l,
Provi	rt XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b; F	, - ,	l,
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Providence Part	rt XIII Supplemental Information  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	4; Part IV, lines 1b and 2b; F iny additional information.	, - ,	I,
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PART THE CONS	rt XIII Supplemental Information  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a T. X., LINE 2:  UNICEF USA IMPACT FUND FOR CHILDREN INC (IF4C) IS INCLUDED COLIDATED FINANCIAL STATEMENTS FOR UNITED STATES FUND FOR	4; Part IV, lines 1b and 2b; Fany additional information.  ED IN THE  UNICEF AND	, - ,	l,
PART THE CONS AFFI	rt XIII Supplemental Information  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a Example 2.  If X, LINE 2:  UNICEF USA IMPACT FUND FOR CHILDREN INC (IF4C) IS INCLUDE COLIDATED FINANCIAL STATEMENTS FOR UNITED STATES FUND FOR CHILDREN (USF). THE INCOME TAX FOOTNOTE FROM THE CONSOLIDATED STATES THE FOLLOWING:	4; Part IV, lines 1b and 2b; Fany additional information.  ED IN THE  UNICEF AND  TED FINANCIAL	, - ,	l,
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PART THE THE	Table 1 Supplemental Information  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a Example 2; X, LINE 2:  UNICEF USA IMPACT FUND FOR CHILDREN INC (IF4C) IS INCLUDE COLIDATED FINANCIAL STATEMENTS FOR UNITED STATES FUND FOR CLIATES (USF). THE INCOME TAX FOOTNOTE FROM THE CONSOLIDATED STATES THE FOLLOWING:  FUND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 5	4; Part IV, lines 1b and 2b; Finy additional information.  ED IN THE  UNICEF AND  TED FINANCIAL  01(C)(3) OF  CLY SUPPORTED	, - ,	I,
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PART THE CONS AFFI THE THE THE IRC	TAXII   Supplemental Information  Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a 2d and 4b; and Part XIII, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b; and 9; Part III, lines 1a and 2d and 4b. Also complete this part to provide a and 2d and 4b. Also complete this part to provide and 2d and 4b. Also complete this part to provide and 2d and 4b. Also complete this part to provide and 2d and 4b. Also complete this part to provide and 2d and 4b. Also complete this part to provide and 2d and 4b. Also complete this part to provide and 2d and 4b. Also complete this part to provide and 2d and 4b. Also complete this part to provide and 2d and 4b. Also complete this part to provide and 2d and 2	4; Part IV, lines 1b and 2b; Finy additional information.  ED IN THE  UNICEF AND  TED FINANCIAL  01(C)(3) OF  CLY SUPPORTED  C AND BF-GAC  C)(3) OF THE  S DEFINED IN	, - ,	I,
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# SCHEDULE F (Form 990)

#### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

 $\begin{tabular}{lll} \textbf{Go to} & \textit{www.irs.gov/Form990} & \textbf{for instructions and the latest information.} \end{tabular}$ 

Inspection

Name of the organization					Employer ident	ification number
UNICEF USA IMPACT FUND	FOR CHILDRE	N. INC			20-3287404	
			side the United States. Comple	te if the organ		'Yes" on
Form 990, Part I\			•			
1 For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its grar	nts and other		
the grantees' eligibility for	or the grants or a	assistance, and t	he selection criteria used to award the $\mathfrak q$	grants or assis	stance? X	Yes No
•	ribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistance out	side the
United States.	ha fallassinas Dast	l line O table se		\		
3 Activities per Region. (Ti	(b) Number of	(c) Number of	n be duplicated if additional space is not discovered in the region		vity listed in (d)	(f) Total
(-,	offices	employees, agents, and	(by type) (such as, fundraising, pro-		gram service,	expenditures
	in the region	Independent	gram services, investments, grants to		e specific type	for and investments
		contractors in the region	recipients located in the region)	of service	(s) in the region	in the region
CENTRAL AMERICA AND						
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING			462,351.
THE CARIBBEAN	0		GRANIMAKING			402,331.
EAST ASIA AND THE						647 676
PACIFIC	0	0	GRANTMAKING			647,676.
EUROPE (INCLUDING						
ICELAND AND						
GREENLAND)	0	0	GRANTMAKING			414,234.
MIDDLE EAST AND						
NORTH AFRICA	0	0	GRANTMAKING			6,120,390.
						0,120,330.
NODELL ANDREGA	0					41 214
NORTH AMERICA	0	0	GRANTMAKING			41,314.
RUSSIA AND						
NEIGHBORING STATES	0	0	GRANTMAKING			1,018,276.
SOUTH AMERICA	0	0	GRANTMAKING			300,433.
SOUTH ASIA	0	0	GRANTMAKING			2,173,673.
3 a Subtotal	0	0				11,178,347.
<b>b</b> Total from continuation						
sheets to Part I	0	0				6,494,876.
c Totals (add lines 3a and 3b)	0	0				17,673,223.
and obj	1	ı				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part I	Continuation	n of Activities	s per Region	I. (Schedule F (Form 990), Part I, line 3)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAF	HARAN AFRICA	0	0	GRANTMAKING		6,494,876.
Totals	•					6,494,876.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		CENTRAL AMERICA						
		AND THE CARIBBEAN	SEE PART V	462,351.	WIRE	0.		FMV
		EAST ASIA AND THE						
			SEE PART V	647,676.	WIRE	0.		FMV
		,						
		EUROPE (INCLUDING ICELAND AND						
			SEE PART V	414,234.	WIRE	0.		FMV
				·				
		MIDDLE EAST AND NORTH AFRICA	SEE PART V	6,120,390.	WTRE	0.		FMV
				0,220,000		7.		
		NORTH AMERICA	SEE PART V	41,314.	WIDE	0.		FMV
		NORTH AMERICA	DEE TAKT V	11,511.	WIKE	0.		FHV
		RUSSIA AND						
		NEIGHBORING						
		STATES	SEE PART V	1,018,276.	WIRE	0.		FMV
		SOUTH AMERICA	SEE PART V	300,433.	WIRE	0.		FMV
		SOUTH ASIA	SEE PART V	2,173,673.	WIRE	0.		FMV

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2023

Page 2

UNICEF USA IMPACT FUND FOR CHILDREN, INC

			tes. Complete i	if the organization answered "Yes"	on Form 990, Part	IV, line 16.	
Part III can be duplica  (a) Type of grant or assistar	ated if additional space is neede	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
•			
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		TT
	Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes."		
•	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
		Yes	X No
	Foreign Partnerships (see the Instructions for Form 8865)		140
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

Scriedie F (Form 990) 2023 Witch Str. Immed 16th 16th Children, The	Page 5
Part V Supplemental Information	
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)	
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.	
PART I, LINE 2:	
THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) RELIES ON THE OPERATIONS	
THE OFFICE CONTINUED FOR CHIEDRAN (1110) REPLIES ON THE OFFICE CHIEDRAN	
OF THE GUNDONED ORGANIZATION. MUT INTERED CHANGE FUND FOR INTERED, FOR	
OF ITS SUPPORTED ORGANIZATION, THE UNITED STATES FUND FOR UNICEF, FOR	
MONITORING OF GRANT EXPENSES. THIS INCLUDES REQUIRING THE GRANTEE,	
PRIMARILY UNICEF, TO SUBMIT TO IT QUALITATIVE AND QUANTITATIVE REPORTS	
AND MILESTONES AS DEFINED IN THE GRANT AGREEMENT AND BY REVIEWING SUCH	
REPORTS. GRANTEES (PRIMARILY UNICEF COUNTRY OFFICES) ARE RESPONSIBLE FOR	
ENSURING THAT PROJECTS ARE EXECUTED IN ACCORDANCE WITH DEFINED TIMELINES	
AND MILESTONES AS SET FORTH IN THE GRANT.	
AND MILESTONES AS SET FORTH IN THE GRANT.	
PART II, COLUMN (D):	
PURPOSE OF GRANTS:	
THE UNICEF USA IMPACT FUND FOR CHILDREN IS A TAX-EXEMPT AFFILIATE	
ORGANIZATION OF UNICEF USA, UNICEF WORKS IN OVER 190 COUNTRIES AND	
TERRITORIES TO SAVE CHILDREN'S LIVES, DEFEND THEIR RIGHTS AND HELP THEM	
REACH THEIR FULL POTENTIAL FROM EARLY CHILDHOOD THROUGH ADOLESCENCE.	
REACH THEIR FOUL FOLENTIAL FROM EARLY CHILDHOOD THROUGH ADOLESCENCE.	

## **SCHEDULE J** (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Employer identification number UNICEF USA IMPACT FUND FOR CHILDREN, INC 20-3287404 Part I Questions Regarding Compensation

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MICHAEL J NYENHUIS	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	647,240.	109,792.	124,550.	44,108.	3,368.	929,058.	100,000.
(2) CRISTINA SHAPIRO-ALSTER	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF STRATEGY OFFICER/PRES. OF 1F4C	(ii)	413,657.	49,700.	0.	34,183.	10,163.	507,703.	0.
(3) JESSICA LEINWAND	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	410,401.	5,000.	0.	23,242.	7,908.	446,551.	0.
(4) MICHELE WALSH	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	384,989.	5,000.	8,837.	28,740.	9,466.	437,032.	0.
(5) MICHAEL S CHEN	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	332,892.	0.	0.	0.	8,953.	341,845.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							_
	(i)							_
	(ii)							_
	(i)							_
	(ii)							_
	(i)							_
	(ii)							_
	(i)							_
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) DOES NOT PAY ITS EMPLOYEES

DIRECTLY, RATHER ALL COMPENSATION IS REPORTED AND PAID BY ITS SUPPORTED

ORGANIZATION, UNITED STATES FUND FOR UNICEF (UUSA) AND THEN REIMBURSED BY

IF4C. THE PRESIDENT AND CHIEF EXECUTIVE OFFICER OF UUSA WITH INPUT AND

CONSULTATION FROM THE IF4C BOARD OF DIRECTORS HAS THE RESPONSIBILITY AND

AUTHORITY TO DETERMINE THE NATURE AND AMOUNT OF COMPENSATION TO BE INCLUDED

IN THE PRESIDENT'S EMPLOYMENT AGREEMENT. DURING THE EMPLOYMENT AGREEMENT

REVIEW PROCESS. A COMPARABILITY STUDY IS REVIEWED WHICH TAKES INTO

CONSIDERATION PEER ORGANIZATIONS IN DETERMINING THE TOTAL COMPENSATION OF

THE PRESIDENT, AND INCLUDES SALARY, BENEFITS, AND INCENTIVES AS

APPROPRIATE, ALSO, ON AN ANNUAL BASIS, A REVIEW OF THE PRESIDENT'S

PERFORMANCE IS CONDUCTED UNDER A SIMILAR COMPARABLE PROCESS.

PART I, LINE 4B:

PER MICHAEL J. NYENHUIS BOARD APPROVED EMPLOYMENT CONTRACT THERE WAS A

DEFERRED COMPENSATION AGREEMENT FOR A 457(F) IN THE AMOUNT OF

\$116,599.69 PAID ON AUGUST 25, 2023.

Schedule J (Form 990) 2023

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

**Employer identification number** 

Name of the organization UNICEF USA IMPACT FUND FOR CHILDREN, 20-3287404 FORM 990, PAGE 1, LINE J: HTTPS://WWW.UNICEFUSA.ORG/HOW-HELP/DONATE/IMPACT-FUND-CHILDREN FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE UNICEF USA IMPACT FUND FOR CHILDREN EXISTS TO DEVELOP AND IMPLEMENT FINANCIAL SOLUTIONS TO ENSURE EVERY CHILD IS HEALTHY, EDUCATED PROTECTED, AND RESPECTED. WE BELIEVE TRULY SCALABLE, LONG-TERM IMPACT WILL ONLY BE ACCOMPLISHED WHEN WE COMPLEMENT PHILANTHROPY BY ENGAGING THE VAST CAPITAL POOLS ACROSS FINANCIAL MARKETS TO WORK FOR EVERY CHILD. IF4C'S LARGEST OFFERING IS THE BRIDGE FUND, WHICH USES DEBT TO FAST-TRACK CRITICAL FUNDING TO THE FIELD TO ELIMINATE CASH GAPS AND PROVIDE UNINTERRUPTED AND EXPEDITED ACCESS TO CRITICAL PROGRAMS FOR CHILDREN. FORM 990, PART VI, SECTION A, LINE 6: THE UNITED STATES FUND FOR UNICEF IS THE SOLE MEMBER OF THE UNICEF USA IMPACT FUND FOR CHILDREN INC. FORM 990, PART VI, SECTION A, LINE 7A: THE SOLE MEMBER, UNITED STATES FUND FOR UNICEF, HAS THE POWER TO APPOINT THE BOARD OF DIRECTORS OF THE ORGANIZATION. FORM 990, PART VI, SECTION A, LINE 7B: THE SOLE MEMBER, UNITED STATES FUND FOR UNICEF (UUSA), HAS CERTAIN RESERVED POWERS INCLUDING THE RIGHT TO APPROVE (1) ANY AMENDMENT OF THE ORGANIZATION'S CERTIFICATE OF INCORPORATION OR BYLAWS; (2) THE OPERATION

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2** 

Name of the organization  UNICEF USA IMPACT FUND FOR CHILDREN, INC	Employer identification number 20-3287404
AND CAPITAL BUDGETS OF THE ORGANIZATION; (3) THE ORGANIZATION'S ADOPTION OF	
AN INVESTMENT AND SPENDING POLICY; (4) THE ISSUANCE OF DEBT BELOW A CERTAIN	
THRESHOLD BY THE ORGANIZATION; AND (5) ANY FUNDAMENTAL CHANGES TO THE	
ORGANIZATION SUCH AS MERGER AND DISSOLUTION. AMONG THE ORGANIZATION'S	
RESERVED POWERS IS THE POWER TO SET THE NUMBER OF DIRECTORS AND APPOINT ALL	
DIRECTORS OF THE ORGANIZATION.	
FORM 990, PART VI, SECTION A, LINE 8B:	
THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING	
BODY,	
FORM 990, PART VI, SECTION B, LINE 11B:	
AFTER THE RETURN IS PREPARED BY STAFF AND KPMG LLP, IT IS REVIEWED BY THE	
CHIEF FINANCIAL OFFICER, CHIEF PEOPLE OFFICER AND CHIEF LEGAL OFFICER,	
EXTERNAL COUNSEL AS WELL AS THE PRESIDENT OF THE UNICEF USA IMPACT FUND FOR	
CHILDREN (IF4C). THE IF4C PRESIDENT REVIEWS THE RETURN WITH THE PRESIDENT,	
CHIEF FINANCIAL OFFICER AND CHIEF EXECUTIVE OFFICER OF THE UNITED STATES	
FUND FOR UNICEF (UUSA) AND THE CHAIR OF THE UUSA AUDIT COMMITTEE. THE CHAIR	
THEN PRESENTS THE RETURN TO THE UUSA AUDIT COMMITTEE FOR REVIEW. AFTER THIS	
REVIEW IS COMPLETE, THE RETURN IS SHARED WITH BOTH THE IF4C AND UUSA BOARD	
MEMBERS FOR REFERENCE ONLY. THE RETURN IS THEN FILED ELECTRONICALLY WITH	
THE IF4C CHIEF FINANCIAL OFFICER SIGNING THE RETURN.	
FORM 990, PART VI, SECTION B, LINE 12C:	
EVERY STAFF MEMBER OF THE ORGANIZATION IS REQUIRED ANNUALLY TO SIGN A FORM	
THAT ENSURES EVERYONE IS AWARE OF AND IN COMPLIANCE WITH THE CONFLICT OF	
INTEREST POLICY. THE PEOPLE & CULTURE DEPARTMENT COLLECTS THIS INFORMATION.	
IN ADDITION, EVERY BOARD MEMBER AND PRINCIPAL OFFICER ANNUALLY COMPLETES A	

Schedule O (Form 990) 2023 Page **2** 

Schedule O (Form 990) 2023	Page 2
Name of the organization UNICEF USA IMPACT FUND FOR CHILDREN, INC	Employer identification number 20-3287404
CONFLICT OF INTEREST DISCLOSURE STATEMENT DISCLOSING THE FACTS RELATING TO	
ANY ACTUAL OR POTENTIAL FINANCIAL INTEREST OR STATING THAT HE OR SHE HAS NO	
REPORTABLE FINANCIAL INTEREST THAT WOULD CONSTITUTE A CONFLICT OR POTENTIAL	
CONFLICT OF INTEREST AND ACKNOWLEDGING THAT THEY REVIEWED, UNDERSTAND AND	
AGREE TO COMPLY WITH THE CONFLICT OF INTEREST POLICY. THE ORGANIZATION HAS	
AN EXTENSIVE CONFLICT OF INTEREST POLICY THAT ESSENTIALLY REQUIRES ANY	
BOARD MEMBER OR PRINCIPAL OFFICERS WITH A CONFLICT OR POTENTIAL CONFLICT OF	
INTEREST TO DISCLOSE THE EXISTENCE AND ALL MATERIAL FACTS REGARDING ANY	
INTEREST IN A TRANSACTION OR MATTER BEING CONSIDERED BY THE BOARD OR A	
BOARD COMMITTEE AND TO RECUSE HIMSELF OR HERSELF FROM THE MEETING IN WHICH	
THE TRANSACTION OR MATTER IS DISCUSSED AND VOTED UPON.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) DOES NOT PAY ITS EMPLOYEES	
DIRECTLY. RATHER, ALL COMPENSATION IS REPORTED AND PAID BY ITS SUPPORTED	
ORGANIZATION, UNITED STATES FUND FOR UNICEF (UUSA) AND THEN REIMBURSED BY	
IF4C. THE CHIEF EXECUTIVE OFFICER OF UUSA WITH INPUT AND CONSULTATION FROM	
THE IF4C BOARD OF DIRECTORS HAS THE RESPONSIBILITY AND AUTHORITY TO	
DETERMINE THE NATURE AND AMOUNT OF COMPENSATION TO BE INCLUDED IN THE	
PRESIDENT AND CEO'S EMPLOYMENT AGREEMENT. DURING THE EMPLOYMENT AGREEMENT	
REVIEW PROCESS, A COMPARABILITY STUDY IS REVIEWED WHICH TAKES INTO	
CONSIDERATION PEER ORGANIZATIONS IN DETERMINING THE TOTAL COMPENSATION OF	
THE PRESIDENT AND CEO OF UUSA, AND INCLUDES SALARY, BENEFITS, AND	
INCENTIVES AS APPROPRIATE. ALSO, ON AN ANNUAL BASIS, A REVIEW OF THE	
PRESIDENT AND CEO OF UUSA'S PERFORMANCE IS CONDUCTED UNDER A SIMILAR	
COMPARABLE PROCESS.	

FORM 990, PART VI, SECTION C, LINE 18:

Schedule O (Form 990) 2023	Page 2
Name of the organization UNICEF USA IMPACT FUND FOR CHILDREN, INC	Employer identification number 20-3287404
THE ORGANIZATION'S FORM 1023 IS AVAILABLE UPON REQUEST. THE ORGANIZATION'S	
FORMS 990 IS POSTED ON THE ORGANIZATION'S WEBSITE AT WWW.UNICEFUSA.ORG AND	
IS ALSO AVAILABLE ON GUIDESTAR AND CHARITY NAVIGATOR.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION GENERALLY DOES NOT MAKE AVAILABLE TO THE PUBLIC ITS	
GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY, HOWEVER, THESE	
DOCUMENTS ARE MADE AVAILABLE UPON REQUEST. THE FINANCIAL STATEMENTS ARE	
POSTED ON THE ORGANIZATION'S WEBSITE AT WWW.UNICEFUSA.ORG	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
PROVISION FOR LOAN LOSS 825,527.	
FORM 990, PART IX	
EXPENSES - CERTAIN EXPENSES, INCLUDING SALARIES AND RELATED EMPLOYEE	
BENEFITS, ARE PAID BY THE ORGANIZATION'S RELATED ORGANIZATION, UNITED	
STATES FUND FOR UNICEF AND THEN REIMBURSED BY UNICEF USA IMPACT FUND	
FOR CHILDREN.	

## **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

UNICEF USA IMPACT FUND FOR CHILDREN, INC

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

20 - 3287404

(a)	(b)	(c)	(d)	(	e)	(f)		
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state of		I		l	ontrolling	g
of disregarded entity		foreign country)				er	ntity	_
	4							
	4							
	-							
	-							
	-							
	1							
Identification of Related Tax-Exempt Organiza	ations. Complete if the organization	answered "Yes" on Form 990	D. Part IV. line 34.	pecause it had or	e or more	related tax-exer	mpt	
organizations during the tax year.			-, , , .					
							•	
(a)	(b)	(c)	(d)	(e)		(f)	1	g)
(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	Direc		Section 5	<b>g)</b> 512(b)(13) rolled
		1 ' '		Public charity status (if section	1	(f)	Section s	
Name, address, and EIN of related organization		Legal domicile (state or	Exempt Code	Public charity	1	(f)	Section s	rolled
Name, address, and EIN of related organization  UNITED STATES FUND FOR UNICEF - 13-1760110	Primary activity	Legal domicile (state or	Exempt Code	Public charity status (if section	1	(f)	Section S	rolled tity?
Name, address, and EIN of related organization  UNITED STATES FUND FOR UNICEF - 13-1760110  125 MAIDEN LANE, 10TH FLOOR	Primary activity  SUPPORT PROGRAMS THROUGH	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if sectio 501(c)(3))	1	(f)	Section S	rolled tity?
Name, address, and EIN of related organization  UNITED STATES FUND FOR UNICEF - 13-1760110  125 MAIDEN LANE, 10TH FLOOR NEW YORK, NY 10038	Primary activity	Legal domicile (state or	Exempt Code	Public charity status (if section	1	(f)	Section S	rolled tity?
Name, address, and EIN of related organization  UNITED STATES FUND FOR UNICEF - 13-1760110  125 MAIDEN LANE, 10TH FLOOR NEW YORK, NY 10038  BRIDGE FUND GRANT ASSISTANCE CORPORATION -	Primary activity  SUPPORT PROGRAMS THROUGH FUNDRAISING	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if sectio 501(c)(3))	N/A	<b>(f)</b> et controlling entity	Section S	rolled tity?
Name, address, and EIN of related organization  UNITED STATES FUND FOR UNICEF - 13-1760110 125 MAIDEN LANE, 10TH FLOOR NEW YORK, NY 10038 BRIDGE FUND GRANT ASSISTANCE CORPORATION - 46-0899842, 125 MAIDEN LANE, 10TH FLOOR, NEW	Primary activity  SUPPORT PROGRAMS THROUGH FUNDRAISING  RECEIVE CONTRIBUTIONS AND	Legal domicile (state or foreign country)  NEW YORK	Exempt Code section	Public charity status (if section 501(c)(3))	n/A US FUN	(f) ct controlling entity	Section S	rolled tity?
Name, address, and EIN of related organization  UNITED STATES FUND FOR UNICEF - 13-1760110  125 MAIDEN LANE, 10TH FLOOR NEW YORK, NY 10038  BRIDGE FUND GRANT ASSISTANCE CORPORATION -	Primary activity  SUPPORT PROGRAMS THROUGH FUNDRAISING	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if sectio 501(c)(3))	N/A	(f) ct controlling entity	Section S	rolled tity?
Name, address, and EIN of related organization  UNITED STATES FUND FOR UNICEF - 13-1760110 125 MAIDEN LANE, 10TH FLOOR NEW YORK, NY 10038 BRIDGE FUND GRANT ASSISTANCE CORPORATION - 46-0899842, 125 MAIDEN LANE, 10TH FLOOR, NEW	Primary activity  SUPPORT PROGRAMS THROUGH FUNDRAISING  RECEIVE CONTRIBUTIONS AND	Legal domicile (state or foreign country)  NEW YORK	Exempt Code section	Public charity status (if section 501(c)(3))	n/A US FUN	(f) ct controlling entity	Section scont ent  Yes	rolled tity?
Name, address, and EIN of related organization  UNITED STATES FUND FOR UNICEF - 13-1760110 125 MAIDEN LANE, 10TH FLOOR NEW YORK, NY 10038 BRIDGE FUND GRANT ASSISTANCE CORPORATION - 46-0899842, 125 MAIDEN LANE, 10TH FLOOR, NEW	Primary activity  SUPPORT PROGRAMS THROUGH FUNDRAISING  RECEIVE CONTRIBUTIONS AND	Legal domicile (state or foreign country)  NEW YORK	Exempt Code section	Public charity status (if section 501(c)(3))	n/A US FUN	(f) ct controlling entity	Section scont ent  Yes	rolled tity?
Name, address, and EIN of related organization  UNITED STATES FUND FOR UNICEF - 13-1760110 125 MAIDEN LANE, 10TH FLOOR NEW YORK, NY 10038 BRIDGE FUND GRANT ASSISTANCE CORPORATION - 46-0899842, 125 MAIDEN LANE, 10TH FLOOR, NEW	Primary activity  SUPPORT PROGRAMS THROUGH FUNDRAISING  RECEIVE CONTRIBUTIONS AND	Legal domicile (state or foreign country)  NEW YORK	Exempt Code section	Public charity status (if section 501(c)(3))	n/A US FUN	(f) ct controlling entity	Section scont ent  Yes	rolled tity?
Name, address, and EIN of related organization  UNITED STATES FUND FOR UNICEF - 13-1760110 125 MAIDEN LANE, 10TH FLOOR NEW YORK, NY 10038 BRIDGE FUND GRANT ASSISTANCE CORPORATION - 46-0899842, 125 MAIDEN LANE, 10TH FLOOR, NEW	Primary activity  SUPPORT PROGRAMS THROUGH FUNDRAISING  RECEIVE CONTRIBUTIONS AND	Legal domicile (state or foreign country)  NEW YORK	Exempt Code section	Public charity status (if section 501(c)(3))	n/A US FUN	(f) ct controlling entity	Section scont ent  Yes	rolled tity?

<b>Identification of Related Organizations Taxable as a Partnership.</b> organizations treated as a partnership during the tax year.	Complete if the organization answered	"Yes" on Form 990,	, Part IV, line 34, because it had	d one or more related
organizations treated as a partitioning during the tax year.				

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop alloca	h) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule	(j) General managir partner	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

art V	Transactions With Related Organizations.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 34, 35b, or 36.
-------	------------------------------------------	---------------------------------------	--------------------------------------------------

No	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed i	in Parts II-IV?					
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
b	<b>b</b> Gift, grant, or capital contribution to related organization(s)								
С	c Gift, grant, or capital contribution from related organization(s)								
	d Loans or loan guarantees to or for related organization(s)								
	e Loans or loan guarantees by related organization(s)								
f	Dividends from related organization(s)				1f		Х		
g	Sale of assets to related organization(s)				1g		Х		
	Purchase of assets from related organization(s)				1h		Х		
i	Exchange of assets with related organization(s)				1i		Х		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х		
-1	Performance of services or membership or fundraising solicitations for related organ	nization(s)			11		Х		
n	Performance of services or membership or fundraising solicitations by related organ				1m		Х		
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n	Х			
					10	Х			
р	Reimbursement paid to related organization(s) for expenses				1p		Х		
q	Reimbursement paid by related organization(s) for expenses				1q		Х		
r	Other transfer of cash or property to related organization(s)				1r		Х		
s	Other transfer of cash or property from related organization(s)				1s	х			
2	If the answer to any of the above is "Yes," see the instructions for information on who will be above in the above is "Yes," see the instructions for information on who will be above in the above in the above is "Yes," see the instructions for information on who will be above in the above i								
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount invo	olved				
1)									
2)									
3)									
4)									
5)									
<u>-,</u>									

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
	_								000) 0000