**Management strategy, governance, and corporate leadership**

1. **Does your company pledge to respect child-related standards or key international conventions and instruments related to children when conducting business operations?**

2. **Has your organization issued a corporate commitment promoting child rights and well-being?**

3. **Are children enumerated as key stakeholders in other company policies (e.g., code of conduct, marketing policies)?**

4. **Please describe whether you have integrated child rights’ considerations into your overall business strategy and processes.**

5. **To what extent do your overall business strategy, policies, and processes consider and reference key international conventions and instruments related to children?**

6. **Who or what entity within your company serves as a point of contact for child-related matters? Are they partially or fully dedicated to this issue area?**

7. **Are child-related topics regularly reviewed by your company's management and leadership? If so, please describe what specific issues are discussed.**

**Assessment, management, transparency, and reporting**

1. **How do your company's products or services benefit children? To what extent are these children vulnerable or underserved?**

2. **Please describe the ways by which your company and its operations may impact children. What specific stakeholders may be affected, and in what areas?**

3. **Has your company formalized an impact policy? If so, then please enumerate the key SDGs (and where possible, SDG targets) that your activities contribute to and explain how.**
4. What mechanisms does your company have in place to 1) ensure that your intended benefits for children are occurring; 2) monitor company performance and progress vis-à-vis child rights; and 3) report on performance data regarding your impact on children?

5. Describe how your company incorporates children-related considerations into your ESG and impact assessments, as well as any other company risk assessments, as applicable.

6. To what extent does your organization systematically assess its impacts on children, including through use of social audits, human rights risk assessments, and human rights impact assessments?

7. Has your company adopted a time-bound action plan to improve its performance vis-à-vis material risks identified via your assessments?

8. Do you have operational-level grievance mechanisms in place to detect and respond to adverse impacts affecting children, including those that extend beyond your direct operations (e.g., to suppliers)?

9. Does your company provide trainings on various child-related issues (e.g., safeguarding)? If so, please provide an overview of the topics, attendance and frequency of training given.

10. To what extent does your company consult and cooperate with child experts and key local stakeholders to inform your work?

11. Please describe how you (1) publicly communicate how you address and manage child risks; (2) disclose and report on child-related indicators in sustainability reporting; and (3) establish improvement objectives related to child outcomes in other reporting.

## Family-friendly workplace policies and practices

1. Does your company offer working conditions consistent with the International Labour Organization's (ILO) Core Conventions and/or the ILO Basic Terms and Conditions of Employment?

2. Has your company had any compliance issues related to labor practices? If so, please describe whether they have been resolved and remediated and whether your company is currently in compliance.

3. Has your company adopted any initiatives, policies, or programmes, that contribute to the well-being of your employees' children (e.g., parental policies, day nurseries, and corporate crèches, etc.). Are these policies enforced within your supply chain?

5. To what extent has your company integrated child rights and/or family-friendly policies into your supply chain standards and responsible sourcing management systems (e.g., via supplier codes of conduct, screening, selection, and audit processes).