## \*\* PUBLIC DISCLOSURE COPY \*\*

EXTENDED TO MAY 15, 2023

Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

<u> </u>	or trie	2021 calendar year, or tax year beginning	III, 2021 and	enumy v	ON 30, 2022					
	heck if	C Name of organization			D Employer ide	ntific	eation number			
	Addres	unicef usa impact fund for childre	EN, INC							
	Name change	Doing business as			20-3287	404				
	Initial return Final	Number and street (or P.O. box if mail is not deli 125 MAIDEN LANE 10TH FLOOR	ivered to street address)	Room/suite		E Telephone number 212-686-5522				
	Jreturn/ termin ated		ZID or foreign postal code		G Gross receipts \$		84,968,409.			
_	Amend		zir or loreign postal code							
$\vdash$	_return ∃Applic	-	TWA CUADIDO ALCMED		H(a) Is this a group return for subordinates? Yes X No					
	_tion pendir	F Name and address of principal officer: CRIST	INA SHAFIRO-ALSIER		1					
_				r==1	H(b) Are all subordin					
			⟨insert no.⟩ 4947(a)(1)	or 527	1		list. See instructions			
		e: WWW.UNICEFUSA.ORG/IMPACT-FUND-FOR			H(c) Group exen					
	orm of	organization: X Corporation Trust As	sociation Other	L Year	of formation: 2005	N	State of legal domicile; NY			
-				TICA TWD	ACM PIIND POP					
9		Briefly describe the organization's mission or most CHILDREN EXISTS TO EXPAND THE CONTINUU			ACT FUND FOR	_				
and										
em		Check this box if the organization discor	-	sed of more	than 25% of its ne	1 1				
ŏ		Number of voting members of the governing body (				3	6			
9		Number of independent voting members of the gov				4	4			
es.		Total number of individuals employed in calendar ye				5	0			
Viti	6	Total number of volunteers (estimate if necessary)	•••••			6	0			
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, col	umn (C), line 12			7a	0.			
_	b	Net unrelated business taxable income from Form 9	990-T, Part I, line 11			7b	0.			
					Prior Year		Current Year			
	8	Contributions and grants (Part VIII, line 1h)		63,966,2	77.	84,530,060.				
Revenue	9	Program service revenue (Part VIII, line 2g)				0.	0,			
9 6	10		estment income (Part VIII, column (A), lines 3, 4, and 7d)							
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			0.	0.				
		Total revenue - add lines 8 through 11 (must equal		64,374,8	97.	84,968,409.				
		Grants and similar amounts paid (Part IX, column (A			58,649,6	60.	76,787,871.			
		Benefits paid to or for members (Part IX, column (A)				0.	0.			
	46	Salaries, other compensation, employee benefits (P			920,7	37.	1,046,130.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), li				0.	0.			
ĕ	h	Total fundraising expenses (Part IX, column (D), line								
Ë	17	Other expenses (Part IX, column (A), lines 11a-11d,			1,356,8	61.	1,461,059.			
		Total expenses. Add lines 13-17 (must equal Part I)			60,927,2	-	79,295,060.			
		Revenue less expenses, Subtract line 18 from line			3,447,6	_	5,673,349.			
- S		nevenue less expenses, Subtract line 10 nom line	12		eginning of Current \		End of Year			
ts o	20	Total accets (Part V line 16)		100	80,832,5		79,143,389.			
SSE	20	Total assets (Part X, line 16)  Total liabilities (Part X, line 26)			62,344,4	_	57,065,368.			
Net Assets or	21	Net assets or fund balances. Subtract line 21 from	line 20		18,488,027. 22,078,023					
Pa	rt li	Signature Block	line 20		10,400,0	27.	22,010,021.			
_		Ities of perjury, I declare that I have examined this return,	including accompanying schodule	a and atatam	anta and to the best	of mu	Unaviladas and haliaf it is			
	•	0				OI IIIy	Kilowieuge allu bellel, il is			
true,	correc	t, and complete Declaration of preparer (other than office	r) is based on all information of w	mich preparer	nas any knowledge.	12	10072			
		Signature of officer			Date	12	130/3			
Sig					Duto	- 1				
Her	е	CRISTINA SHAPIRO-ALSTER, PRESIDEN Type or print name and title	T							
_	_	2 6 1			Doto To:		DTIN			
_		Print/Type preparer's name	Preparer's signature		Date Che 4/13/2023 if	scak	PTIN			
Paid		TESS FANNING	TONS YOU			-employ				
	arer	Firm's name KPMG LLP			Firm's Ell	N D	13-5565207			
Use	Only	Firm's address 1601 MARKET STREET								
_		PHILADELPHIA, PA 19103			Phone no	267	-256-7000			
May	the I	RS discuss this return with the preparer shown above	ve? See instructions				X Yes No			

Pai	rt III Statement of Program Se			
	Check if Schedule O contains a r	response or note to any line in this Part	t III	X
1	Briefly describe the organization's miss THE UNICEF USA IMPACT FUND FO		DEVELOP AND	
	IMPLEMENT FINANCIAL SOLUTIONS			
	EDUCATED, AND RESPECTED. WE E		,	
	WILL ONLY BE ACCOMPLISHED WHE	·		
2	Did the organization undertake any sign			
_				Yes X No
	If "Yes," describe these new services o			
3	·		conducts, any program services?	Yes X No
Ū	If "Yes," describe these changes on Sc		conducts, any program services:	
4	,		three largest program services, as measure	ad by expenses
7	- · · · · ·	·	nt of grants and allocations to others, the to	* *
	revenue, if any, for each program service		it of grants and anocations to others, the ti	otal expenses, and
 4а	(Code: ) (Expenses \$		76,787,871. ) (Revenue \$	)
та	THE UNICEF USA IMPACT FUND FO			<i>)</i>
	BRIDGE FUND, WHICH IS A DEBT			
	TO THE FIELD TO ELIMINATE CAS			
	EXPEDITED ACCESS TO CRITICAL			
	CREATED SO THAT UNICEF CAN CO			
	EDUCATIONAL, HEALTH, AND NUTR	- RITIONAL SUPPLIES TO VULNERAF	BLE CHILDREN ON	
	TIME, AND FAST-TRACK EMERGENC			
	AFTER A NATURAL DISASTER. IT			
	ANTICIPATION OF DONOR OR MULT	FILATERAL FUNDING FOR UNICEF	DEVELOPMENT	
	PROGRAMS, PROCUREMENT OF SUPE	- PLIES, AND HUMANITARIAN EMERG	ENCY RESPONSE.	
	,		·	
4b	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$	)
			, , (,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
4c	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$	)
	, (		, (************************************	
4d	Other program services (Describe on S			
74	(Expenses \$	including grants of \$	) (Revenue \$	)
4e	Total program service expenses	78,820,660.	, γιονοπίαο φ	J
-ru	Total program solvide expenses	, , •		- 000 (

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7		0		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f				
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	,	120		x
<b>L</b>	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401-	х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Λ	х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		77	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	C			

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Form **990** (2021)

Form 990 (2021) UNICEF USA IMPACT FUND FOR Part IV | Checklist of Required Schedules (continued)

	continued)		Vaa	Na
22	Did the organization report more than \$5,000 of grants or other assistance to or for demostic individuals on		Yes	No_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		х
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		17	
٥-	Part V, line 1	34	Х	v
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	٥5.		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			х
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	ů .	0.7		х
30	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37		
38	Notes All Farm 200 films are unrived to a complete Oak adult O	38	х	
Par		30		
	Check if Schedule O contains a response or note to any line in this Part V			
	C. Co. Co. Co. Co. Co. Co. Co. Co. Co. C		Yes	No
19	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 13		163	140
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 15  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c	х	

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Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	<b>2</b> a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions	3			
	-		3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				l
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad		_		
5a			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction for the line for a first line for a prohibited tax shelter transaction for the line for a first line for a prohibited tax shelter transaction for the line for the lin		5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		_
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		60		x
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions.		6a		<del></del>
D	were not tax deductible?	•	6b		
7	Organizations that may receive deductible contributions under section 170(c).		OD		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		х
b		provided to the payor:	7b		<del></del>
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		"		
Ŭ	to file Form 8282?	•	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	10		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	•	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9 Sponsoring organizations maintaining donor advised funds.					
a Did the sponsoring organization make any taxable distributions under section 4966?					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	l I			
	Initiation fees and capital contributions included on Part VIII, line 12	10a	4		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	4		
11	Section 501(c)(12) organizations. Enter:	l l			
	Gross income from members or shareholders	11a	-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	446			
10-	amounts due or received from them.)	11b	100		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041?	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	-		
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
ŭ	Note: See the instructions for additional information the organization must report on Schedule O.		iou		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	•			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?	3		х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6	Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a	х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b	Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	х				
b	Each committee with authority to act on behalf of the governing body?	8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	•		•			
	(This station is required in a mail of all state particles for required any site internal field state)		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b	<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	12a Did the organization have a written conflict of interest policy? If "No," go to line 13						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe						
	on Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a		Х			
	Other officers or key employees of the organization	15b		Х			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		Х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶ NY						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ble			
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d financ	cial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	CRISTINA SHAPIRO - 212 922 2556						
	125 MAIDEN LANE 10TH FLOOR, NEW YORK, NY 10038						

Form **990** (2021)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)	(C)				(D)	(E)	(F)		
Name and title	Average	(do		Pos	itior		ono	Reportable	Reportable	Estimated
	hours per	box	not c , unle	ss pei	rson i	s bot	n an	compensation	compensation	amount of
	week		cer ar	id a d	irecto	ector/trustee		from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	ordi	ee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the
	related organizations	ruste	l trus		ee Ge	ubeu		1099-NEC)	1099-NEC)	organization and related
	below	dual t	rtiona	_	nplo,	st cor	-	10001420)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MICHAEL J. NYENHUIS	5.00	_	<del>                                     </del>	_						
DIRECTOR	55.25	х						0.	789,297.	35,380.
(2) BRETT D. ROBINSON	5.00									
TREASURER (UNTIL 5/2022)	50.25			х				0.	531,292.	30,272.
(3) CRISTINA SHAPIRO-ALSTER	50.00									
PRESIDENT / DIRECTOR	0.25	х		х				0.	403,846.	35,406.
(4) ANUCHA BROWNE	1.00									
ASST. SECRETARY (UNTIL 4/2022)	50.25			х				0.	314,722.	27,383.
(5) MICHELE WALSH	1.00									
ASSISTANT SECRETARY	50.25			х				0.	252,809.	24,158.
(6) ALPHA CONTEH	5.00									
ASSISTANT TREASURER (UNTIL 9/2021)	50.25			Х				0.	182,903.	3,665.
(7) MARGARITE BUITRAGO	1.00									
INTERIM CFO/TREASURER (AS OF 4/2022)	50.25			Х				0.	0.	0.
(8) SHAHRIAR SHAHIDA	2.00									
CHAIRMAN/DIRECTOR	1.25	Х		Х				0.	0.	0.
(9) STEVE EATON	1.00									
DIRECTOR (UNTIL 2/2022)	0.25	Х						0.	0.	0.
(10) GLEN BAPTIST	1.00									
DIRECTOR	1.25	Х						0.	0.	0.
(11) DOLORES RICE GAHAN	1.00									
DIRECTOR	5.25	Х						0.	0.	0.
(12) JENNIFER PRYCE	1.00									
DIRECTOR (AS OF 7/2021)	0.25	Х						0.	0.	0.
(13) MINDY GROSSMAN	1.00									
SECRETARY	5.25	Х		Х				0.	0.	0.
						_				
						_				
						_	<u> </u>			
		l								
										000

Form 990 (2021)

Form 990 (2021) UNICEF USA IN	MPACT FUND	FOR	CH	ILD	REN	, I	NC		20-328	37404	1	Pag	e <b>8</b>
Part VII   Section A. Officers, Directors, Trust		oloye	es,			ghes	t C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	box, offic	Posi (do not check r box, unless per		Position heck more than one ss person is both an d a director/trustee)		an	( <b>D</b> )  Reportable  compensation  from	<b>(E)</b> Reportable compensatior from related	۱	Estir amo	<b>F)</b> nated unt of her	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS( 1099-NEC)	SC/ from th		n the izatior elated	n I
1b Subtotal c Total from continuation sheets to Part VII	, Section A						<b>&gt;</b>	0. 0.	2,474,8	0.			0.
<ul> <li>d Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including but no compensation from the organization</li> </ul>							o re		2,474,8 000 of reportable	69.	1:	56,26	0
3 Did the organization list any former officer,	•	-	•	•	•		•		•				No X
<ul> <li>line 1a? If "Yes," complete Schedule J for st</li> <li>For any individual listed on line 1a, is the su and related organizations greater than \$150</li> </ul>	m of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from t	he organization		4 2	K	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com	ccrue compen	satio	on fr	om a	any	unre	elate	ed organization or individ	dual for services		5	2	X
Complete this table for your five highest contractors  the organization. Report compensation for t	-	-							•	ensat	ion from	ı	
(A) Name and business		NOI		ig w				(B) Description of s		C	(C) ompens	ation	
Total number of independent contractors (ir \$100,000 of compensation from the organize)	ŭ	ot lin	nited	to t	thos (		ted	above) who received mo	ore than				

20-3287404

Form 990 (2021) UNICEF USA
Part VIII Statement of Revenue

			Check if Schedule O contains a	response o	or note to any lin	e in this Part VIII			
					,	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
SS	1	_	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues	1b					
S S			Fundraising events	1c					
fts,			Related organizations	1d	52,930,060.				
ية إق					32,330,000.				
ons,			Government grants (contributions)	1e					
utic		T	All other contributions, gifts, grants, and		31 600 000				
ĕ			similar amounts not included above	1f	31,600,000.				
ont		_	Noncash contributions included in lines 1a-1f	1g  \$		04 520 060			
O g		n	Total. Add lines 1a-1f			84,530,060.			
					Business Code				
ce	2	а							
ervi		b							
S		С							
ran Sev		d							
Program Service Revenue		е							
<u>-</u>		f	All other program service revenue .						
		g	Total. Add lines 2a-2f						
	3		Investment income (including divide	ends, intere	st, and				
			other similar amounts)			438,349.			438,349.
	4		Income from investment of tax-exen						
	5		Royalties		<b>&gt;</b>				
				(i) Real	(ii) Personal				
	6	а	Gross rents 6a						
			Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
			Not rental income or (less)						
			` '	Securities	(ii) Other				
			assets other than inventory 7a						
		b	Less: cost or other basis						
<u>o</u>		-	and sales expenses 7b						
enn		c	Gain or (loss) 7c						
ě		Ч	Net gain or (loss)		<b></b>				
her Revenue	٥		Gross income from fundraising events (						
Oth	0	а	including \$						
١			contributions reported on line 1c). S	-					
			•						
		<b>L</b>	Part IV, line 18						
			Less: direct expenses						
			Net income or (loss) from fundraisin Gross income from gaming activities		·····				
	9	а		<b>I</b>					
			Part IV, line 19						
			Less: direct expenses						
			Net income or (loss) from gaming ac		·····				
	10	а	Gross sales of inventory, less return	<b>I</b>					
			and allowances						
			Less: cost of goods sold						
-		С	Net income or (loss) from sales of in	ventory					
က္					Business Code				
Miscellaneous Revenue	11	а							
ane		b							
cell Sev		С							
Ais		d	All other revenue						
		е	Total. Add lines 11a-11d		<b>)</b>				
	12		Total revenue. See instructions			84,968,409.	0.	0.	438,349.

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service	(C) Management and	<b>(D)</b> Fundraising
	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and demostic governments. Can Dort IV line 01				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ū	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	76,787,871.	76,787,871.		
4	Benefits paid to or for members	, ,	, ,		
5	Compensation of current officers, directors,				
•	trustees, and key employees	450,269.	327,492.	30,630.	92,147
6	Compensation not included above to disqualified	,	,	,	•
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	421,191.	306,343.	28,652.	86,196
8	Pension plan accruals and contributions (include	,	•	,	,
	section 401(k) and 403(b) employer contributions)	32,490.	23,631.	2,210.	6,649
9	Other employee benefits	41,421.	30,126.	2,818.	8,477
10	Payroll taxes	100,759.	73,285.	6,854.	20,620
11	Fees for services (nonemployees):				
а	Management				
	Legal	26,452.	23,807.	2,645.	
	Accounting	1,784.	1,784.		
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	49,021.		49,021.	
	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A), amount, list line 11g expenses on Sch 0.)	3,476.	3,128.	348.	
12	Advertising and promotion	121.	109.	12.	
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	135,884.		135,884.	
17	Travel	11,982.	10,784.	1,198.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	1,231,949.	1,231,949.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	BOOKS, PERIODICALS	390.	351.	39.	
b					
С					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	79,295,060.	78,820,660.	260,311.	214,089
26	Joint costs. Complete this line only if the organization	. ,		,	,
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form 990 (2021)
Part X Balance Sheet

		Check if Schedule O contains a response or no	ote to any line in this Part X			
				<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		736,043.	1	37,517,011.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		63,379,983.	4	17,633,549.
	5	Loans and other receivables from any current of				
		trustee, key employee, creator or founder, subs				
		controlled entity or family member of any of the	· ·		5	
	6	Loans and other receivables from other disqua				
		under section 4958(f)(1)), and persons describe			6	
w	7	Notes and loans receivable, net	Г		7	
Assets	8	Inventories for sale or use			8	
As	9			9		
	l	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation			10c	
	11	Investments - publicly traded securities		16,716,484.	11	23,992,829.
	12	Investments - other securities. See Part IV, line	, ,	12	, ,	
	13	Investments - program-related. See Part IV, line		13		
	14	Intangible assets	Г		14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must eq		80,832,510.	16	79,143,389.
	17	Accounts payable and accrued expenses		426,962.	17	647,847.
	18	Grants payable		,	18	,
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete			21	
	22	Loans and other payables to any current or for				
Liabilities		trustee, key employee, creator or founder, subs				
ij		controlled entity or family member of any of the	· ·		22	150,000.
<u> </u>	23	Secured mortgages and notes payable to unre			23	,
	24	Unsecured notes and loans payable to unrelate		53,350,000.	24	47,100,000.
	25	Other liabilities (including federal income tax, p				• •
		parties, and other liabilities not included on line				
				8,567,521.	25	9,167,521.
	26	Total liabilities. Add lines 17 through 25		62,344,483.	26	57,065,368.
		Organizations that follow FASB ASC 958, ch	eck here			
es		and complete lines 27, 28, 32, and 33.	· —			
Fund Balances	27			18,488,027.	27	22,078,021.
Bai	28	Net assets with donor restrictions	T T		28	
P		Organizations that do not follow FASB ASC				
Ī		and complete lines 29 through 33.				
Net Assets or	29	Capital stock or trust principal, or current funds	s		29	
sets	30	Paid-in or capital surplus, or land, building, or e			30	
Ass	31	Retained earnings, endowment, accumulated i			31	
ét	32	Total net assets or fund balances	r	18,488,027.	32	22,078,021.
	33	Total liabilities and net assets/fund balances		80,832,510.	33	79,143,389.

Form **990** (2021)

Pai	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			409.		
2	Total expenses (must equal Part IX, column (A), line 25)	2			060.		
3	Revenue less expenses. Subtract line 2 from line 1	3	5,	673,	349.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	18,	488,	027.		
5							
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8			574.		
9	Other changes in net assets or fund balances (explain on Schedule O)						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))10						
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				<u>Ш</u>		
				Yes	No		
1	Accounting method used to prepare the Form 990:						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit					
	Act and OMB Circular A-133?		За		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2021)		

132012 12-09-21

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Nan	ne of t	the organization						Employer	identification number
		UNICEF	USA IMPACT FUN	D FOR CHILDREN, II	1C				20-3287404
Pa	rt I	Reason for Public (	Charity Status.	(All organizations must o	complete th	nis part.) S	ee instruction	s.	
The	organ	ization is not a private found	ation because it is: (l	For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of ch	urches, or associatio	on of churches described	in <b>sectio</b>	n 170(b)(	1)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990).)				
3		A hospital or a cooperative	hospital service orga	anization described in s	ection 170	(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	d or operate	ed by a go	overnmental u	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local government	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in							
		section 170(b)(1)(A)(vi). (Complete Part II.)							
8	Ш	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college							
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of	the college	e or
		university:							
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	oort from c	ontribution	ns, membersh	ip fees, and	d gross receipts from
		activities related to its exen		•					•
		income and unrelated busir		(less section 511 tax) from	om busines	ses acqui	red by the org	janization a	after June 30, 1975.
		See <b>section 509(a)(2).</b> (Co							
11	$\square$	An organization organized a	•		•				
12	X	An organization organized a	•	•	-			•	•
		more publicly supported or	~						Check the box on
	v	lines 12a through 12d that	* *					-	
а	X		· · · · · · · · · · · · · · · · · · ·			-			
		the supported organization			a majority o	of the direc	ctors or truste	es of the su	upporting
		organization. You must o							
b							-	•	-
		control or management o			ame perso	ns that co	ntrol or manag	ge the supp	ported
		organization(s). You mus						h	
С		☐ Type III functionally inte						ly integrate	ea witn,
_		its supported organization		•					t:(-)
d								-	
		that is not functionally int	-		-		·=	an allenin	veriess
_	X	requirement (see instructi		•				II Type III	
е		Check this box if the orga functionally integrated, or					турет, туре	ii, Type iii	
f	Ente	er the number of supported o	vacnizations	, , , , , , , , , , , , , , , , , , , ,	ng organiz	ation.			1
		vide the following information		nd organization(s)					
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nnization listed	(v) Amount of	f monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
UNI	TED S	STATES FUND FOR		above (see instructions)					
UNI	CEF		13-1760110	7	х		52,	930,060.	
								•	
_					<u>L</u>	<u> </u>	<u> </u>		
Tota	al						52,	930,060.	0.

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and		• •				
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions						
3	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
_							
	Public support. Subtract line 5 from line 4.						
	•••	(-) 0047	(1-) 0040	(-) 0040	(4) 0000	(-) 0004	(f) T-+-!
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop						<b>&gt;</b>
Sec	ction C. Computation of Publi	ic Support Per	centage				
14	Public support percentage for 2021 (I	ine 6, column (f), d	ivided by line 11, o	column (f))		14	%
	Public support percentage from 2020					15	%
16a	33 1/3% support test - 2021. If the	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶□
b	33 1/3% support test - 2020. If the	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test	- <b>2021.</b> If the org	anization did not d	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the fact						
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported o	rganization		<b>▶</b> □
b	10% -facts-and-circumstances test	_	•		-		
	more, and if the organization meets the	-					
	organization meets the facts-and-circle						<b>▶</b> □
18	Private foundation. If the organization		-	•			• • • • • • • • • • • • • • • • • • •
			,,	, ,, 11 ~	,		(Form 990) 2021

Schedule A (Form 990) 2021

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	low, picase comp	nete i art ii.j				
Calend	ar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
n	Sifts, grants, contributions, and nembership fees received. (Do not not not not not not not not not no						
n fo a	aross receipts from admissions, nerchandise sold or services per- ormed, or facilities furnished in ny activity that is related to the irganization's tax-exempt purpose						
а	Gross receipts from activities that re not an unrelated trade or busness under section 513						
iz	ax revenues levied for the organ- cation's benefit and either paid to rexpended on its behalf						
<b>5</b> T	the value of services or facilities urnished by a governmental unit to the organization without charge						
	otal. Add lines 1 through 5						_
	mounts included on lines 1, 2, and received from disqualified persons						
fro ex	mounts included on lines 2 and 3 received om other than disqualified persons that xceed the greater of \$5,000 or 1% of the mount on line 13 for the year						
сА	add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 A 10a G d s	Amounts from line 6 Gross income from interest, lividends, payments received on ecurities loans, rents, royalties, nd income from similar sources	(4) 2011	10/2010	(0) 20 10	(4) 2020	(6) 202.	(1) 10101
<b>b</b> U (I	Inrelated business taxable income less section 511 taxes) from businesses cquired after June 30, 1975						
<b>11</b> N a	dd lines 10a and 10b						
<b>12</b> C	other income. Do not include gain or loss from the sale of capital ssets (Explain in Part VI.)						
	otal support. (Add lines 9, 10c, 11, and 12.)			1			<u> </u>
	irst 5 years. If the Form 990 is for the	· ·			•		. —
	heck this box and stop here						<b>&gt;</b>
	ion C. Computation of Public			. (6)		145	
	Public support percentage for 2021 (lin		•	.,,		15	<u>%</u>
	Public support percentage from 2020					16	%
	ion D. Computation of Invest			ino 10 pali ima (n)		17	0/
	nvestment income percentage for 202					17	<u>%</u>
	nvestment income percentage from 2			on line 14 and line		18	%
	3 1/3% support tests - 2021. If the					- 4.1	▶ □
b 3	nore than 33 1/3%, check this box and 3 1/3% support tests - 2020. If the	organization did n	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
lii	ne 18 is not more than 33 1/3%, chec	k this box and st	top here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∐
20 P	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

132023 01-04-22

Schedule A (Form 990) 2021

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	х	
1	Λ	
9		Х
2		21
За		Х
Ja		
3b		
0.0		
3с		
4a		Х
4b		
4c		
5a		Х
5b		
5c		
6		Х
		77
7		Х
		Х
8		
9a		Х
98		
9b		Х
90		
9c		Х
30		
10a		Х
100		
10b		
ile A (Forr	n 990)	2021

Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		Х
b	A family member of a person described on line 11a above?	11b		Х
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		Х
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Х	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		Х
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	ıs).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b	·			
~	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	Nov. 20, 1970 ( explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990) 2021

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
_6	Other distributions (describe in Part VI). See instructions.		6	
_7_	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the			
	(provide details in Part VI). See instructions.	8		
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2021	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
c	From 2018			
d	From 2019			
<u>e</u>	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2021 distributable amount			
<u>i</u>	Carryover from 2016 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
<u> </u>	Applied to 2021 distributable amount			
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
_8_	Breakdown of line 7:			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
<u>a</u>	Excess from 2020  Excess from 2021			

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1: Part IV. Section D. lines 2 and 3: Part IV. Section E. lines 1c. 2a. 2b. 3a. and 3b: Part V. line 1: Part V. Section B. line 1e: Part V.
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	(See instructions.)
-	

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

**2021** 

UN	ICEF USA IMPACT FUND FOR CHILDREN, INC	20-3287404					
Organization type (check	ganization type (check one):						
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
Note: Only a section 501(c	is covered by the <b>General Rule</b> or a <b>Special Rule</b> .	le. See instructions.					
General Rule							
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling yone contributor. Complete Parts I and II. See instructions for determining a contributor						
Special Rules							
sections 509(a)(1) contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, an g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Z, line 1. Complete Parts I and II.	d that received from any one					
For an organization	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from	any one					
literary, or educat	g the year, total contributions of more than \$1,000 exclusively for religious, charitable, so ional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (ε b) instead of the contributor name and address), II, and III.						
year, contribution is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from s exclusively for religious, charitable, etc., purposes, but no such contributions totaled m here the total contributions that were received during the year for an exclusively religious complete any of the parts unless the <b>General Rule</b> applies to this organization because it ble, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>					
answer "No" on Part IV, lin	aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must swer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify at it doesn't meet the filing requirements of Schedule B (Form 990).						
	tion Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2021)					

Schedule B (Form 990) (2021) Page **2** 

Name of organization

Employer identification number

UNICEF USA IMPACT FUND FOR CHILDREN, INC

20-3287404

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* \$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	\$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

Schedule B (Form 990) (2021) Page **3** 

Name of organization

Employer identification number

UNICEF USA IMPACT FUND FOR CHILDREN, INC

20-3287404

Part II	Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		   \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		   \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\ \ 			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		

Employer identification number

Name of organization

NICEE IIC	A TMDACE BUND BOD CUTINDEN INC			20-3287404		
Part III	EXClusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional second	through <b>(e)</b> and the following line entry. In the charitable, etc., contributions of <b>\$1,000</b> or less	or organizations	nat total more than \$1,000 for the year		
a) No.	coo adplicate dopies of Fart in II additional of	pade is needed.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held		
	Transferee's name, address, an	(e) Transfer of gift	Polationship of tra	nofovor to transfero		
	Transieree's name, address, an	U ZIP + 4	netationship of trai	nsferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held		
_	Transferee's name, address, an	(e) Transfer of gift	Relationship of trai	nsferor to transferee		
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held		
Part I						
	(e) Transfer of gift					
	Transferee's name, address, an	d ZIP + 4	Relationship of trai	nsferor to transferee		
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held		
			_			
-		(e) Transfer of gift				
-	Transferee's name, address, an	d ZIP + 4	Relationship of tra	nsferor to transferee		

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization

**Employer identification number** 

UNICEF USA IMPACT FUND FOR CHILDREN, INC 20-3287404 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year \_\_\_\_\_ Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Assets included in Form 990, Part X

Par	rt III   Organizations Maintaining C	ollections of Art	, Historica	l Tre	asures, or Otl	ner S	imila	r Assets	(conti	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any o	f the f	ollowing that mak	e sign	ificant ı	use of its			
	collection items (check all that apply):										
а	Public exhibition	d	Loan o	or exc	hange program						
b	Scholarly research	е	Other								
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	how they furt	her th	e organization's e	xempt	purpo	se in Part	XIII.		
5	During the year, did the organization solicit or	r receive donations o	f art, historica	l treas	sures, or other sim	ilar as	sets				
	to be sold to raise funds rather than to be ma								Yes		No
Par	rt IV Escrow and Custodial Arrang	<b>gements.</b> Comple	te if the orgar	nizatio	n answered "Yes"	on Fo	rm 990	), Part IV, I	ine 9, or	•	
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contrib	utions	s or other assets n	ot inc	luded		_		_
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:								
									Amour	nt	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
	Ending balance						1f		_		
	Did the organization include an amount on Fo		•			•	?	L	Yes	L	_ No
	If "Yes," explain the arrangement in Part XIII.										
Par	rt V Endowment Funds. Complete it				1						<del></del>
		(a) Current year	(b) Prior ye	ear	(c) Two years bac	k (d)	Three y	years back	( <b>e)</b> Fou	r years	back
1a	Beginning of year balance					_					
b	Contributions					_					
С	Net investment earnings, gains, and losses					_					
d	Grants or scholarships					_					
е	Other expenditures for facilities										
	and programs					_					
f	Administrative expenses					_					
g	End of year balance										
2	Provide the estimated percentage of the curre		(line 1g, colu	mn (a)	) held as:						
	Board designated or quasi-endowment		_%								
	Permanent endowment										
С		%									
	The percentages on lines 2a, 2b, and 2c shou	· ·									
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are h	eld ar	id administered fo	r the c	organiza	ation			
	by:								- "	Yes	No
	(i) Unrelated organizations								3a(i)		<del> </del>
	(ii) Related organizations								3a(ii)		├─
D	If "Yes" on line 3a(ii), are the related organization.			e R?					3b		
Par	rt VI Land, Buildings, and Equipme		vment tunas.								
	Complete if the organization answered		Part IV line	l1a S	ee Form 990 Part	X line	≏ 10				
	Description of property	(a) Cost or ot	<u> </u>		<del>i</del>			24	(d) Boo	de volu	
	Description of property	basis (investm			(other)	•	umulate ciation		(u) Boo	n valu	Æ
10	Land	,			()	200.0	3.011				
	Land										
	Buildings Leasehold improvements										
	Other										
	I. Add lines 1a through 1e. (Column (d) must ed		( column (P)	line 1	nc )						0.
. 5101		<u>quai ruiii 990, Fall /</u>	v. coluitili (B).	mie 10	<i>J</i>			Schedule	D (Forr	n 990	

001104410 2 (1 01111 000) 2021	T FUND FOR CHILDREN,	INC	20-3287404	Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	,			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	ı value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.		
(a)	Description		(b) Book	value
<u>(1)</u>				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin  Part X Other Liabilities.	e 15.)		<b>&gt;</b>	
	on Form 000 Port IV line	11a ar 11f Caa Farm 000 Dort V line	O.E.	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	Tre or Tri. See Form 990, Part X, line		
1. (a) Description of liability			(b) Book	value
(1) Federal income taxes				
(2) RECOVERABLE GRANTS			9,	167,521.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2021

9,167,521.

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

1				
1	Complete if the organization answered "Yes" on Form 990, Part IV, li			
_			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما		
a				
b	Donated services and use of facilities			
۲ C	Recoveries of prior year grants Other (Departs in Part XIII.)			
d			20	
е 3				
4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b				
c			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12			
	rt XII Reconciliation of Expenses per Audited Financial St	atements With Exper	nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li		•	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments			
c				
d		l l		
e		·····	2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а		4a		
b				
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1			
Pa	rt XIII Supplemental Information.	•		
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b;	Part V, line 4; Part X, line 2; Part XI	,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	ny additional information.		
PART	TX, LINE 2:			
THE	UNICEF USA IMPACT FUND FOR CHILDREN INC (IF4C) IS INCLUDE	ED IN THE		
CONS	SOLIDATED FINANCIAL STATEMENTS FOR UNITED STATES FUND FOR	UNICEF AND		
	LLIATES (USF). THE INCOME TAX FOOTNOTE FROM THE CONSOLIDA	DDD DINAMOTAT		
AFF]		red Financial		
AFF		red financial		
	TEMENTS STATES THE FOLLOWING:	red Financial		
	TEMENTS STATES THE FOLLOWING:	FED FINANCIAL		
STAT	PEMENTS STATES THE FOLLOWING: FUND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 5			
STAT				
STAT		01(C)(3) OF		
STAT	FUND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 5	01(C)(3) OF		
STAT	FUND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 5	O1(C)(3) OF CLY SUPPORTED		
STAT	FUND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 5	O1(C)(3) OF CLY SUPPORTED		
THE THE	FUND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 5	01(C)(3) OF CLY SUPPORTED 4C AND BF-GAC		
THE THE	FUND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 5 INTERNAL REVENUE CODE (IRC) AND IS CLASSIFIED AS A PUBLICANIZATION AS DEFINED IN SECTION 509(A)(1) OF THE IRC. IF	01(C)(3) OF CLY SUPPORTED 4C AND BF-GAC		
THE THE ORGA	FUND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 5 INTERNAL REVENUE CODE (IRC) AND IS CLASSIFIED AS A PUBLICANIZATION AS DEFINED IN SECTION 509(A)(1) OF THE IRC. IF	O1(C)(3) OF  CLY SUPPORTED  4C AND BF-GAC  C)(3) OF THE		
STAT THE THE ORGA ARE	FUND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 50 INTERNAL REVENUE CODE (IRC) AND IS CLASSIFIED AS A PUBLICANIZATION AS DEFINED IN SECTION 509(A)(1) OF THE IRC. IF ALSO EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) AND ARE CLASSIFIED AS PUBLICLY SUPPORTED ORGANIZATIONS AS	O1(C)(3) OF  CLY SUPPORTED  4C AND BF-GAC  C)(3) OF THE  S DEFINED IN		
THE THE ORGA	FUND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 50 INTERNAL REVENUE CODE (IRC) AND IS CLASSIFIED AS A PUBLICANIZATION AS DEFINED IN SECTION 509(A)(1) OF THE IRC. IF. ALSO EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A)	O1(C)(3) OF  CLY SUPPORTED  4C AND BF-GAC  C)(3) OF THE  S DEFINED IN		
THE THE ORGA ARE IRC	FUND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 50 INTERNAL REVENUE CODE (IRC) AND IS CLASSIFIED AS A PUBLICANIZATION AS DEFINED IN SECTION 509(A)(1) OF THE IRC. IF ALSO EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) AND ARE CLASSIFIED AS PUBLICLY SUPPORTED ORGANIZATIONS AS	O1(C)(3) OF  CLY SUPPORTED  4C AND BF-GAC  C)(3) OF THE  S DEFINED IN  C ARE ALSO		

#### SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

# **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

Form 990, Part IV, line 14b.

**Employer identification number** 

UNICEF USA IMPACT FUND FOR CHILDREN, INC 20-3287404

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No.

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

United States.					
3 Activities per Region. (T	(b) Number of offices in the region		an be duplicated if additional space is nee  (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	eded.)  (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND					
THE CARRIBEAN	0	0	GRANTMAKING		2,243,169.
EUROPE	0	0	GRANTMAKING		1,920,569.
MIDDLE EAST AND	0	0	GRANTMAKING		11,032,112.
NORTH APRICA			SAANIMAKING		11,032,112.
SOUTH ASIA	0	0	GRANTMAKING		14,997,832.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		22,181,080.
EAST ASIA & THE	0	0	GRANTMAKING		2,914,270.
NORTH AMERICA (OUTSIDE THE US)	0	0	GRANTMAKING		190,754.
RUSSIA AND					
NEIGHBORING STATES	0	0	GRANTMAKING		19,885,331.
3 a Subtotal	0	0			75,365,117.
<b>b</b> Total from continuation sheets to Part I	0	0			1,422,754.
c Totals (add lines 3a and 3b)	0	0			76,787,871.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Part I	Continuation	n of Activities	s per Region	I. (Schedule F (Form 990), Part I, line 3	)	
	(a) Region	(b) Number of offices in the region		(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
govv.						1 400 554
SOUTH	AMERICA	0	0	GRANTMAKING		1,422,754.
						1,422,754.
Totals	•	1	ı			1 1,444,/34.

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FM\ appraisal, other)
		CENTRAL AMERICA						
		AND THE CARIBBEAN	SEE PART V	2,243,169.	WIRE	0.	NOT APPLICABLE	NOT APPLICABLE
		EUROPE	SEE PART V	1,920,569.	WIRE	0.	NOT APPLICABLE	NOT APPLICABLE
		MIDDLE EAST AND						
		NORTH AFRICA	SEE PART V	11,032,112.	WIRE	0.	NOT APPLICABLE	NOT APPLICABLE
		SOUTH ASIA	SEE PART V	14,997,832.	WIRE	0.	NOT APPLICABLE	NOT APPLICABLE
		SUB-SAHARAN						
		AFRICA	SEE PART V	22,181,080.	WIRE	0.	NOT APPLICABLE	NOT APPLICABLE
		EAST ASIA & THE				_		
		PACIFIC	SEE PART V	2,914,270.	WIRE	0.	NOT APPLICABLE	NOT APPLICABLE
		NORTH AMERICA (OUTSIDE THE US)	SEE PART V	190,754.	WIRE	0.	NOT APPLICABLE	NOT APPLICABLE
		RUSSIA AND						
		NEIGHBORING				_		
2 Enter total number of		STATES	SEE PART V	19,885,331.	WIRE	0.	NOT APPLICABLE	NOT APPLICABLE

3 Enter total number of other organizations or entities

Page 2

UNICEF USA IMPACT FUND FOR CHILDREN, INC

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.  Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)		

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713; don't file with Form 990)

Sched	ule F (Form 990) 2021 UNICEF USA IMPACT FUND FOR CHILDREN, INC	20-3287404	Page 4	
Part	IV Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If			

Schedule F (Form 990) 2021

Yes X No

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## Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) RELIES ON THE OPERATIONS

OF ITS SUPPORTED ORGANIZATION, THE UNITED STATES FUND FOR UNICEF, FOR

MONITORING OF GRANT EXPENSE. THIS INCLUDES REQUIRING THE GRANTEES TO

SUBMIT REPORTS AND MILESTONES AS DEFINED IN THE GRANT AGREEMENT, AND BY

REVIEWING SUCH REPORTS. GRANTEES ARE RESPONSIBLE FOR ENSURING THAT

PROJECTS ARE EXECUTED IN ACCORDANCE WITH DEFINED TIMELINES AND MILESTONES

AS SET FORTH IN THE GRANT. IN CERTAIN SITUATIONS, SITES VISITS ARE MADE

TO ASCERTAIN COMPLIANCE TO GRANT AGREEMENTS. IN THE CASE OF OTHER

PROGRAMS. AN ANNUAL MEETING OF THE GRANTEES IS HELD TO ASCERTAIN THAT THE

PROGRAM AND PROJECTS ARE EXECUTED IN ACCORDANCE WITH THE DEFINED

TIMELINES AND MILESTONES AS SET FORTH IN THE AGREEMENT AND ANY

MODIFICATIONS, REVISIONS AND AMENDMENTS ARE EXECUTED AS NEEDED.

PART II, COLUMN (D):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: UNICEF WORKS IN OVER 190 COUNTRIES AND

TERRITORIES TO SAVE CHILDREN'S LIVES, DEFEND THEIR RIGHTS AND HELP THEM

REACH THEIR FULL POTENTIAL FROM EARLY CHILDHOOD THROUGH ADOLESCENCE. IN

CENTRAL AMERICA AND THE CARIBBEAN, UNICEF IS FOCUSED ON SIGNIFICANT

HUMANITARIAN NEEDS RELATED TO MIGRATION, VIOLENCE, INTERNAL

DISPLACEMENT, FOOD INSECURITY AND POVERTY.

REGION: EAST ASIA & THE PACIFIC

(D) PURPOSE OF GRANT: UNICEF WORKS IN OVER 190 COUNTRIES AND

TERRITORIES TO SAVE CHILDREN'S LIVES, DEFEND THEIR RIGHTS AND HELP THEM

REACH THEIR FULL POTENTIAL FROM EARLY CHILDHOOD THROUGH ADOLESCENCE.

Schedule F (Form 990) 2021

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# Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

UNICEF'S WORK IN EAST ASIA IS FOCUSED ON EMERGENCY RESPONSE, AS OVER

1.6 BILLION PEOPLE IN THE REGION HAVE BEEN AFFECTED BY NATURAL

DISASTERS SINCE 2000. THE REGION IS ALSO SIGNIFICANTLY AFFECTED BY THE

NEGATIVE IMPACTS OF CLIMATE CHANGE CYCLONES FLOODS AND DROUGHTS ARE

MORE FREQUENT AND MORE INTENSE THAN EVER BEFORE. UNICEF IS FOCUSED ON

MITIGATING HARM IN THE WAKE OF NATURAL DISASTERS AND STRENGTHENING THE

REGION'S HEALTH, NUTRITION, SOCIAL PROTECTION, AND CHILD PROTECTION

INFRASTRUCTURE.

REGION: EUROPE

(D) PURPOSE OF GRANT: UNICEF WORKS IN OVER 190 COUNTRIES AND

TERRITORIES TO SAVE CHILDREN'S LIVES, DEFEND THEIR RIGHTS AND HELP THEM

REACH THEIR FULL POTENTIAL FROM EARLY CHILDHOOD THROUGH ADOLESCENCE. IN

THE WAKE OF THE WAR IN UKRAINE, FOR EXAMPLE, UNICEF IS ON THE GROUND

MEETING URGENT AND ESCALATING NEEDS FOR SAFE WATER, HEALTH CARE

NUTRITION AND PROTECTION.

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: UNICEF WORKS IN OVER 190 COUNTRIES AND

TERRITORIES TO SAVE CHILDREN'S LIVES. DEFEND THEIR RIGHTS AND HELP THEM

REACH THEIR FULL POTENTIAL FROM EARLY CHILDHOOD THROUGH ADOLESCENCE.

UNICEF IS WORKING TO REACH THE TENS OF MILLIONS OF CHILDREN ACROSS THE

MIDDLE EAST AND NORTH AFRICA WHO ARE HEAVILY IMPACTED BY CONFLICT, THE

CLIMATE CHANGE CRISIS AND OTHER PROTRACTED EMERGENCIES, INCLUDING, FOR

EXAMPLE, IN AFGHANISTAN, WHERE 28.3 MILLION PEOPLE, MORE THAN 65

PERCENT OF THE POPULATION, ARE PROJECTED TO BE IN NEED OF HUMANITARIAN

ASSISTANCE IN 2023.

Schedule F (Form 990) 2021

Page 5

# Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: NORTH AMERICA (OUTSIDE THE US)

(D) PURPOSE OF GRANT: UNICEF WORKS IN OVER 190 COUNTRIES AND

TERRITORIES TO SAVE CHILDREN'S LIVES, DEFEND THEIR RIGHTS AND HELP THEM

REACH THEIR FULL POTENTIAL FROM EARLY CHILDHOOD THROUGH ADOLESCENCE.

REGION: RUSSIA AND NEIGHBORING STATES

(D) PURPOSE OF GRANT: UNICEF WORKS IN OVER 190 COUNTRIES AND

TERRITORIES TO SAVE CHILDREN'S LIVES. DEFEND THEIR RIGHTS AND HELP THEM

REACH THEIR FULL POTENTIAL FROM EARLY CHILDHOOD THROUGH ADOLESCENCE. IN

THE WAKE OF THE WAR IN UKRAINE, FOR EXAMPLE, UNICEF IS ON THE GROUND

MEETING URGENT AND ESCALATING NEEDS FOR SAFE WATER, HEALTH CARE

NUTRITION AND PROTECTION.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: UNICEF WORKS IN OVER 190 COUNTRIES AND

TERRITORIES TO SAVE CHILDREN'S LIVES, DEFEND THEIR RIGHTS AND HELP THEM

REACH THEIR FULL POTENTIAL FROM EARLY CHILDHOOD THROUGH ADOLESCENCE. IN

SOUTH AMERICA. UNICEF IS FOCUSED ON SIGNIFICANT HUMANITARIAN NEEDS

RELATED TO MIGRATION, VIOLENCE, INTERNAL DISPLACEMENT, FOOD INSECURITY

AND POVERTY.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: UNICEF WORKS IN OVER 190 COUNTRIES AND

TERRITORIES TO SAVE CHILDREN'S LIVES, DEFEND THEIR RIGHTS AND HELP THEM

REACH THEIR FULL POTENTIAL FROM EARLY CHILDHOOD THROUGH ADOLESCENCE.

UNICEF'S WORK IN SOUTH ASIA FOCUSES ON CHILD PROTECTION, EMERGENCIES,

Schedule F (Form 990) 2021

# Page 5 Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. INCLUDING RELIEF FROM FLOODING IN PAKISTAN, EDUCATION, AND DELIVERY OF CRITICAL SUPPLIES TO COMBAT THE COVID-19 PANDEMIC. REGION: SUB-SAHARAN AFRICA (D) PURPOSE OF GRANT: UNICEF WORKS IN OVER 190 COUNTRIES AND TERRITORIES TO SAVE CHILDREN'S LIVES, DEFEND THEIR RIGHTS AND HELP THEM REACH THEIR FULL POTENTIAL FROM EARLY CHILDHOOD THROUGH ADOLESCENCE. UNICEF IS WORKING TO DELIVER HUMANITARIAN ASSISTANCE TO THOSE IMPACTED BY FOOD CRISES, SCREENING AND TREATING CHILDREN SUFFERING FROM MALNUTRITION AND PROVIDING SAFE WATER. SANITATION AND HYGIENE SERVICES TO COMMUNITIES WHERE THESE BASIC RESOURCES ARE IN SHORT SUPPLY. AMONG OTHER INTERVENTIONS.

UNICEF USA IMPACT FUND FOR CHILDREN, INC

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Employer identification number

UNICEF USA IMPACT FUND FOR CHILDREN, INC 20-3287404 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or Х reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, Х trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4h Х c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: Х a The organization? 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MICHAEL J. NYENHUIS	(i)	0.	0.	0.	0.	0.	0.	0.
DIRECTOR	(ii)	648,897.	127,100.	13,300.	27,762.	7,618.	824,677.	0.
(2) BRETT D. ROBINSON	(i)	0.	0.	0.	0.	0.	0.	0.
TREASURER (UNTIL 5/2022)	(ii)	178,994.	151,798.	200,500.	23,200.	7,072.	561,564.	0.
(3) CRISTINA SHAPIRO-ALSTER	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT / DIRECTOR	(ii)	376,846.	27,000.	0.	21,026.	14,379.	439,251.	0.
(4) ANUCHA BROWNE	(i)	0.	0.	0.	0.	0.	0.	0.
ASST. SECRETARY (UNTIL 4/2022)	(ii)	313,151.	1,571.	0.	18,852.	8,531.	342,105.	0.
(5) MICHELE WALSH	(i)	0.	0.	0.	0.	0.	0.	0.
ASSISTANT SECRETARY	(ii)	251,559.	1,250.	0.	15,279.	8,879.	276,967.	0.
(6) ALPHA CONTEH	(i)	0.	0.	0.	0.	0.	0.	0.
ASSISTANT TREASURER (UNTIL 9/2021)	(ii)	182,903.	0.	0.	0.	3,665.	186,568.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Tart in Supplemental information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) DOES NOT PAY ITS EMPLOYEES
DIRECTLY. RATHER ALL COMPENSATION IS REPORTED AND PAID BY ITS SUPPORTED
ORGANIZATION, UNITED STATES FUND FOR UNICEF (UUSA) AND THEN REIMBURSED BY
IF4C. THE CHIEF EXECUTIVE OFFICER OF UUSA AND THE IF4C BOARD OF DIRECTORS
HAVE THE RESPONSIBILITY AND AUTHORITY TO DETERMINE THE NATURE AND AMOUNT OF
COMPENSATION TO BE INCLUDED IN THE PRESIDENT'S EMPLOYMENT AGREEMENT. DURING
THE EMPLOYMENT AGREEMENT REVIEW PROCESS, A COMPARABILITY STUDY (THE
"STUDY") IS CONDUCTED BY AN OUTSIDE EMPLOYEE COMPENSATION AND BENEFITS FIRM
WHICH TAKES INTO CONSIDERATION PEER ORGANIZATIONS IN DETERMINING THE TOTAL
COMPENSATION OF THE PRESIDENT TO INCLUDE SALARY, BENEFITS, AND INCENTIVES
AS APPROPRIATE. ALSO, ON AN ANNUAL BASIS, A REVIEW OF THE PRESIDENT'S
PERFORMANCE IS CONDUCTED UNDER A SIMILAR COMPARABLE PROCESS.

#### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

(Form 990)

# **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

Name of the organization							Empl	oyer	identif	icatior	nur	nber
UNICE	EF USA IME	PACT FUND FO	R CHI	LDRE	N, INC		20-	328	7404			
Part I Excess Benefit T	ransactio	ons (section 50	01(c)(3	), secti	ion 501(c)(4), and sec	tion 501(c)(29) organ	ization	s onl	y).			
Complete if the organ	ization answ	vered "Yes" on F	orm 9	90, Pa	art IV, line 25a or 25b	, or Form 990-EZ, Pa	rt V, lin	e 40l	٥.			
1 (a) Name of disqualified person	(b) R	(b) Relationship between disqualified					action			(d) C	orrec	ted?
(a) Name of disqualified person	11	person and or	ganiza	ation	(0	) Description of trans	action			Yes	<u>:                                    </u>	No
											_	
											_	
											_	
											_	
2 Enter the amount of tax incurr	red by the or	ganization man	agers (	or disc	ualified persons duri	ng the year under						
								▶ \$				
3 Enter the amount of tax, if any	y, on line 2, a	above, reimburs	ed by	the or	ganization		🕨	▶ \$				
Part II Loans to and/or	From Inte	aracted Dare	one									
					D 11/1 00 E	000 D + 11/4 II	00					
Complete if the organ					, Part V, line 38a or F	orm 990, Part IV, line	26; or	if the	e organ	ızatıon		
reported an amount of (b)	- i	(c) Purpose	<del>′                                      </del>	an to or	(a) Original	(f) Dalamas due	(a) l		<b>(h)</b> App	roved	<i>t</i> : \ \//	ritten
\','	Relationship organization	of loan	fron	n the	(e) Original principal amount	(f) Balance due	(g) l defau	''	by boar	rd or	(1) vv lareer	nent?
				zation? From	'	-		No	Yes	100:	Yes	No
SHAHRIAR SHAHID CHA	IRMAN	SEE PART	X	FIOIII	150,000.	150,000.		X	X		X	NO
			<del>-</del>									
Total					<b>&gt;</b> \$	150,000.						
Part III Grants or Assist	ance Ben	efiting Inter	estec	d Per	sons.							
Complete if the organ	ization answ	ered "Yes" on F	orm 9	90, Pa	art IV, line 27.							
(a) Name of interested perso	n (	<b>b)</b> Relationship			(c) Amount of	(d) Type			٠,	Purpos		
		interested pers		d	assistance	assistand	e		a	ssistan	ice	
		trie Organiza	211011					_				
								+				
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

(a) Name of interested person	d "Yes" on Form 990, Part IV, line 28a, 28 (b) Relationship between interested	(c) Amount of	(d) Description of	(e) Sha organiz	ation's
	person and the organization	transaction	transaction	reven	ues?
				Yes	No
out V Complemental Information					
Supplemental Information.  Provide additional information for res	ponses to questions on Schedule L (see ir	netructions)			
Frovide additional information for res	porises to questions on scriedule L (see ii	istructions).			
ART II, COLUMN C : PURPOSE OF LOAN					
O OPERATE THE BRIDGE FUND PROGRAM TH	ROUGH IF4C, WHICH ENSURES A				
EVOLVING SOURCE OF CAPITAL TO ENABLE	ITS SUPPORTING ORGANIZATION				
NITED STATES FUND FOR UNICEF USA TO	SECURE BETTER TERMS ON ITS				
JRCHASING, ACCELERATE THE PROCUREMEN	T AND DELIVERY OF COMMODITIES A	MD			
ERVICES, AND BRIDGE FUNDING TO BUY S	UPPLIES TO SAVE CHILDREN'S LIVE	!S			
ERVICED, IMP BRIDGE FORDING TO BUT D					

# **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury ▶ Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Name of the organization **Employer identification number** 20-3287404 UNICEF USA IMPACT FUND FOR CHILDREN, INC PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) EXISTS TO DEVELOP AND IMPLEMENT FINANCIAL SOLUTIONS TO ENSURE EVERY CHILD IS HEALTHY AND RESPECTED. WE BELIEVE TRULY SCALABLE, LONG-TERM IMPACT EDUCATED WILL ONLY BE ACCOMPLISHED WHEN WE COMPLEMENT PHILANTHROPY BY ENGAGING THE VAST CAPITAL POOLS ACROSS FINANCIAL MARKETS TO WORK FOR EVERY CHILD. IF4C'S LARGEST OFFERING IS THE BRIDGE FUND, WHICH USES DEBT TO FAST-TRACK CRITICAL FUNDING TO THE FIELD TO ELIMINATE CASH GAPS AND PROVIDE UNINTERRUPTED AND EXPEDITED ACCESS TO CRITICAL PROGRAMS FOR CHIDREN ON TIME. FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE UNICEF USA IMPACT FUND FOR CHILDREN EXISTS TO DEVELOP AND IMPLEMENT FINANCIAL SOLUTIONS TO ENSURE EVERY CHILD IS HEALTHY. EDUCATED. RESPECTED. WE BELIEVE TRULY SCALABLE. LONG-TERM IMPACT WILL ONLY BE ACCOMPLISHED WHEN WE COMPLEMENT PHILANTHROPY BY ENGAGING THE VAST CAPITAL POOLS ACROSS FINANCIAL MARKETS TO WORK FOR EVERY CHILD. IF4C'S LARGEST OFFERING IS THE BRIDGE FUND, WHICH USES DEBT TO FAST-TRACK CRITICAL FUNDING TO THE FIELD TO ELIMINATE CASH GAPS AND PROVIDE UNINTERRUPTED AND EXPEDITED ACCESS TO CRITICAL PROGRAMS FOR CHILDREN ON TIME. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THE UNICEF USA IMPACT FUND FOR CHILDREN OPERATES AND ADMINISTERS THE BRIDGE FUND, WHICH IS A DEBT FUND USED TO FAST-TRACK CRITICAL FUNDING

TO THE FIELD TO ELIMINATE CASH GAPS AND PROVIDE UNINTERRUPTED AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

<u>Schedule O (Form 990) 2021</u>

Name of the organization **Employer identification number** UNICEF USA IMPACT FUND FOR CHILDREN, INC 20-3287404 EXPEDITED ACCESS TO CRITICAL PROGRAMS FOR CHILDREN ON TIME. IT WAS CREATED SO THAT UNICEF CAN COMPLETE IMMUNIZATION CAMPAIGNS AND DELIVER EDUCATIONAL, HEALTH, AND NUTRITIONAL SUPPLIES TO VULNERABLE CHILDREN ON TIME, AND FAST-TRACK EMERGENCY RELIEF TO DESPERATE FAMILIES JUST DAYS AFTER A NATURAL DISASTER. IT DOES THIS BY PROVIDING FUNDS IN ANTICIPATION OF DONOR OR MULTILATERAL FUNDING FOR UNICEF DEVELOPMENT PROGRAMS, PROCUREMENT OF SUPPLIES, AND HUMANITARIAN EMERGENCY RESPONSE. IMPACT HIGHLIGHTS FROM FY22: THE IMPACT FUND FOR CHILDREN RECOGNIZED \$76.8M IN GRANTS TO UNICEF AND OTHER NGOS IN FY22 ACROSS UNICEF'S HUMANITARIAN EMERGENCY RESPONSE EFFORTS, CRITICAL DEVELOPMENT PROGRAMMING, AND PROCUREMENT OF ESSENTIAL HEALTH SUPPLIES AND VACCINES. THIS FIGURE DOES NOT INCLUDE ADDITIONAL FUNDING THAT WAS FAST-TRACKED AND TURNED MULTIPLE TIMES BY UNICEF. EMERGENCY RESPONSE INITIATIVES INCLUDED \$19.1M ACCELERATED FOR PROVISION OF THE MOST URGENT, LIFESAVING SUPPORT FOR CHILDREN AND THEIR FAMILIES AFFECTED BY THE ESCALATING WAR IN UKRAINE, INCLUDING SAFE WATER, HEALTH CARE, AND PROTECTION; \$9.1M ACCELERATED TO PROVIDE ESSENTIAL SUPPLIES SUCH AS NUTRITION TREATMENTS AND MEDICINE. WASH INFRASTRUCTURE. AND EDUCATION SUPPORT IN RESPONSE TO THE HUMANITARIAN CRISIS IN AFGHANISTAN; \$4.8M ACCELERATED TO ENABLE EQUITABLE AND ON-TIME DISTRIBUTION OF COVID-19 SUPPLIES TO LOW-INCOME COUNTRIES; AND \$500,000 ACCELERATED TO HELP HAITIAN CHILDREN RESUME EDUCATION AFTER A DESTRUCTIVE EARTHQUAKE. DEVELOPMENT PROGRAMMING INITIATIVES INCLUDED \$381,000 ACCELERATED TO ENABLE UNINTERRUPTED AND RAPID IMPLEMENTATION OF A GLOBAL HEALTH AND

<u>Schedule O (Form 990) 2021</u> Page **2** 

Name of the organization **Employer identification number** UNICEF USA IMPACT FUND FOR CHILDREN, INC 20-3287404 ADVOCACY COMMUNICATIONS PROGRAM AIMED AT ENSURING EQUITABLE ACCESS TO HEALTH SERVICES; \$127,000 ACCELERATED FOR THE RAPID DELIVERY OF PACKAGES WITH TOOLS AND SUPPLIES SUPPORTING MENTAL HEALTH FOR ADOLESCENTS; AND \$31,980 ACCELERATED AT CRITICAL TIME FOR ADVOCACY CAMPAIGNS CARRIED OUT BY UNICEF CANADA FOCUSED ON ELIMINATING CHILD MORTALITY FROM WASTING. PROCUREMENT OF ESSENTIAL SUPPLIES INCLUDED \$30M ACCELERATED TO ENSURE SUFFICIENT STOCKS OF NOVEL MONOVALENT ORAL POLIO VACCINE TYPE 2 (NOPV2), THE NEWEST AND MOST PROMISING POLIO VACCINE, WITH OVER 600M DOSES TARGETING APPROXIMATELY 465M CHILDREN; AND \$10M INVESTED IN UNICEF SUPPLY DIVISION'S VACCINE INDEPENDENCE INITIATIVE, WHICH ENABLED \$25.8M IN IMPACT IN FY22 THROUGH THE PROCUREMENT OF ESSENTIAL VACCINES AND COVID-19 RELATED SUPPLIES. FORM 990, PART VI, SECTION A, LINE 6: THE UNITED STATES FUND FOR UNICEF IS THE SOLE MEMBER OF THE UNICEF USA IMPACT FUND FOR CHILDREN INC. FORM 990, PART VI, SECTION A, LINE 7A: THE SOLE MEMBER, UNITED STATES FUND FOR UNICEF, HAS THE POWER TO APPOINT THE BOARD OF DIRECTORS OF THE ORGANIZATION. FORM 990, PART VI, SECTION A, LINE 7B: THE SOLE MEMBER, UNITED STATES FUND FOR UNICEF (UUSA), HAS CERTAIN RESERVED POWERS INCLUDING THE RIGHT TO APPROVE (1) ANY AMENDMENT OF THE ORGANIZATION'S CERTIFICATE OF INCORPORATION OR BYLAWS; (2) THE OPERATION AND CAPITAL BUDGETS OF THE ORGANIZATION; (3) THE ORGANIZATION'S ADOPTION OF

Schedule O (Form 990) 2021 Page **2** 

Name of the organization  UNICEF USA IMPACT FUND FOR CHILDREN, INC	Employer identification number 20-3287404
AN INVESTMENT AND SPENDING POLICY; (4) THE ISSUANCE OF ANY DEBT BY THE	
ORGANIZATION; AND (5) ANY FUNDAMENTAL CHANGES TO THE ORGANIZATION SUCH AS	
MERGER AND DISSOLUTION. AMONG THE ORGANIZATION'S RESERVED POWERS IS THE	
POWER TO SET THE NUMBER OF DIRECTORS AND APPOINT ALL DIRECTORS OF THE	
ORGANIZATION.	
FORM 990, PART VI, SECTION B, LINE 11B:	
AFTER THE RETURN IS PREPARED BY STAFF, IT IS REVIEWED BY THE CFO, CHIEF	
PEOPLE OFFICER AND CHIEF LEGAL OFFICER AND LEGAL COUNSEL AS WELL AS THE	
PRESIDENT OF THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C). THE IF4C	
PRESIDENT REVIEWS THE RETURN WITH THE CEO OF THE UNITED STATES FUND FOR	
UNICEF (UUSA) AND THE CHAIR OF THE UUSA AUDIT COMMITTEE. THE CHAIR THEN	
PRESENTS THE RETURN TO THE UUSA AUDIT COMMITTEE FOR REVIEW. AFTER THIS	
REVIEW IS COMPLETE, THE RETURN IS SHARED WITH BOTH THE IF4C AND UUSA BOARD	
MEMBERS. THE RETURN IS THEN FILED ELECTRONICALLY WITH THE 1F4C PRESIDENT	_
SIGNING THE RETURN.	
FORM 990 PREPARATION WAS ASSISTED BY KPMG LLP USING INFORMATION PROVIDED BY	
THE ORGANIZATION AND REVIEWED BY MANAGEMENT WITH OVERSIGHT RESPONSIBILITY	
PRIOR TO THE SUBMISSION TO THE GOVERNING BODY FOR REVIEW.	
FORM 990, PART VI, SECTION B, LINE 12C:	
EVERY STAFF MEMBER OF THE ORGANIZATION IS REQUIRED ANNUALLY TO SIGN A FORM	
THAT ENSURES EVERYONE IS AWARE OF AND IN COMPLIANCE WITH THE CONFLICT OF	
INTEREST POLICY. THE PEOPLE & CULTURE DEPARTMENT COLLECTS THIS INFORMATION.	
IN ADDITION, EVERY BOARD MEMBER AND PRINCIPAL OFFICER ANNUALLY COMPLETES A	
CONFLICT OF INTEREST DISCLOSURE STATEMENT DISCLOSING THE FACTS RELATING TO	
ANY ACTUAL OR POTENTIAL FINANCIAL INTEREST OR STATING THAT HE OR SHE HAS NO	
REPORTABLE FINANCIAL INTEREST THAT WOULD CONSTITUTE A CONFLICT OR POTENTIAL	

Schedule O (Form 990) 2021 Page **2** 

Schedule O (Form 990) 2021	Page 2
Name of the organization UNICEF USA IMPACT FUND FOR CHILDREN, INC	Employer identification number 20-3287404
CONFLICT OF INTEREST AND ACKNOWLEDGING THAT THEY REVIEWED, UNDERSTAND AND	
AGREE TO COMPLY WITH THE CONFLICT OF INTEREST POLICY. THE ORGANIZATION HAS	
AN EXTENSIVE CONFLICT OF INTEREST POLICY THAT ESSENTIALLY REQUIRES ANY	
BOARD MEMBER OR PRINCIPAL OFFICERS WITH A CONFLICT OR POTENTIAL CONFLICT OF	
INTEREST TO DISCLOSE THE EXISTENCE AND ALL MATERIAL FACTS REGARDING ANY	
INTEREST IN A TRANSACTION OR MATTER BEING CONSIDERED BY THE BOARD OR A	
BOARD COMMITTEE AND TO RECUSE HIMSELF OR HERSELF FROM THE MEETING IN WHICH	
THE TRANSACTION OR MATTER IS DISCUSSED AND VOTED UPON.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) DOES NOT PAY ITS EMPLOYEES	
DIRECTLY. RATHER, ALL COMPENSATION IS REPORTED AND PAID BY ITS SUPPORTED	
ORGANIZATION, UNITED STATES FUND FOR UNICEF (UUSA) AND THEN REIMBURSED BY	
IF4C. THE CHIEF EXECUTIVE OFFICER OF UUSA AND THE IF4C BOARD OF DIRECTORS	
HAVE THE RESPONSIBILITY AND AUTHORITY TO DETERMINE THE NATURE AND AMOUNT OF	
COMPENSATION TO BE INCLUDED IN THE PRESIDENT'S EMPLOYMENT AGREEMENT.	
DURING THE EMPLOYMENT AGREEMENT REVIEW PROCESS, A COMPARABILITY STUDY (THE	
"STUDY") IS CONDUCTED BY AN OUTSIDE EMPLOYEE COMPENSATION AND BENEFITS	
FIRM, WHICH TAKES INTO CONSIDERATION PEER ORGANIZATIONS IN DETERMINING THE	
TOTAL COMPENSATION OF THE PRESIDENT TO INCLUDE SALARY, BENEFITS, AND	
INCENTIVES AS APPROPRIATE. ALSO THE IF4C BOARD OF DIRECTORS SERVES AS A	
RESOURCE WITH RESPECT TO THE PRESIDENT'S COMPENSATION DECISIONS AND ACTIONS	
FOR OTHER IF4C OFFICERS AND KEY EMPLOYEES FOLLOWING A COMPARABLE REVIEW	
PROCESS.	
FORM 990, PART VI, SECTION C, LINE 18:	
THE ORGANIZATION'S FORM 1023 AND FORM 990 ARE AVAILABLE UPON REQUEST. THE	
ORGANIZATION'S FORMS 990 ARE POSTED ON THE ORGANIZATION'S WEBSITE AT	

Schedule O (Form 990) 2021	Page 2
Name of the organization UNICEF USA IMPACT FUND FOR CHILDREN, INC	Employer identification number 20-3287404
WWW.UNICEFUSA.ORG AND ARE ALSO AVAILABLE ON GUIDESTAR AND CHARITY	
NAVIGATOR.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION GENERALLY DOES NOT MAKE AVAILABLE TO THE PUBLIC ITS	
GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY, HOWEVER, THESE	
DOCUMENTS ARE MADE AVAILABLE UPON REQUEST. THE FINANCIAL STATEMENTS ARE	
POSTED ON THE ORGANIZATION'S WEBSITE AT WWW.UNICEFUSA.ORG	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
PROVISION FOR LOAN LOSS -31,574.	
FORM 990, PART IX	
EXPENSES - CERTAIN EXPENSES, INCLUDING SALARIES AND RELATED EMPLOYEE	
BENEFITS, ARE PAID BY THE ORGANIZATION'S RELATED ORGANIZATION, UNITED	
STATES FUND FOR UNICEF, AND THEN REIMBURSED BY UNICEF USA IMPACT FUND	
FOR CHILDREN.	

### **SCHEDULE R** (Form 990)

Part I

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

UNICEF USA IMPACT FUND FOR CHILDREN, INC

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

Schedule R (Form 990) 2021

 $20 \!-\! 3287404$ 

(a)  Name, address, and EIN (if applicable)  of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state of foreign country)	or Total inco	ome End-	<b>(e)</b> -of-year as	ssets Direct c	(f)  Direct controlling  entity	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization	answered "Yes" on Form 990	D, Part IV, line 34,	pecause it ha	ad one or	more related tax-exer	npt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public ch status (if se		(f) Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(	(3))		Yes	No
UNITED STATES FUND FOR UNICEF - 13-1760110  125 MAIDEN LANE, 10TH FLOOR  NEW YORK, NY 10038	SUPPORT PROGRAMS THROUGH FUNDRAISING	NEW YORK	501(C)(3)	LINE 7	N/	/ A		x
BRIDGE FUND GRANT ASSISTANCE CORPORATION -	FUNDRAISING	NEW TORK	301(0)(3)	DINE /	117			A
46-0899842, 125 MAIDEN LANE, 10TH FLOOR, NEW	RECEIVE CONTRIBUTIONS AND				US	FUND FOR		
YORK, NY 10038	MAKE DISTRIBUTIONS	NEW YORK	501(C)(3)	LINE 7	UN	NICEF	х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Dort III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990,	, Part IV, line 34, because it r	nad one or more related
art III	organizations treated as a partnership during the tax year.				

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	ty (c) Legal domicile (state or foreign country)  (d) Direct controlling entity (rexclusive country)		(e) (f) Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of total Share of end-of-year assets		h) nortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General of managin partner? Yes No	(k) Percentage ownership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

art V	Transactions With Related Organizations.	Complete if the organization answered "	Yes" on Form 990, Part IV, line 34, 35b, or 36.
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Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No				
1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed i	n Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	eceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity									
					1b		Х				
С	Gift, grant, or capital contribution from related organization(s)				1c	Х					
					1d		Х				
е	e Loans or loan guarantees by related organization(s)										
f	Dividends from related organization(s)										
g	Sale of assets to related organization(s)										
	Purchase of assets from related organization(s)										
i	Exchange of assets with related organization(s)										
j	j Lease of facilities, equipment, or other assets to related organization(s)										
k	Lease of facilities, equipment, or other assets from related organization(s)										
	Performance of services or membership or fundraising solicitations for related organ				11		Х				
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m		Х				
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
					10	Х					
р	Reimbursement paid to related organization(s) for expenses				1p		Х				
	Reimbursement paid by related organization(s) for expenses				1q		Х				
r	Other transfer of cash or property to related organization(s)				1r		Х				
s	Other transfer of cash or property from related organization(s)				1s		Х				
2	If the answer to any of the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instruction of the above is "Yes," and "Yes,"	ho must complete th	is line, including covered r	elationships and transaction thresholds.							
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	nt involved						
1)											
2)	l										
<del>-,</del>											
3)											
41	· · · · · · · · · · · · · · · · · · ·										
4)											
-\	l de la companya de										

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	opor- ate ions?		Gener mana partn	(Hal or Perce ping owne	k) entage ership
								Ochodolo			

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