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Form	990

** PUBLIC DISCLOSURE COPY ** **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.



Α	For the	e 2020 calendar year, or tax year beginning JUL 1, 2020 and	ending Jt	JN 30, 2021						
B	Check if applicabl	C Name of organization		D Employer identifie	cation number					
	Addre chang	e UNICEF USA IMPACT FUND FOR CHILDREN, INC	UNICEF USA IMPACT FUND FOR CHILDREN, INC							
	Name chang	20 - 3287404								
	Initial return	E Telephone number	r							
	Final return	212-686-5522								
	termir ated	64,374,897.								
	Amen return Applic	eturn								
	? Yes X No									
	pendi	SAME AS C ABOVE		H(b) Are all subordinates ir	ncluded? Yes No					
		empt status: 🗴 501(c)(3) 501(c) () ┥ (insert no.) 4947(a)(1) d	or 527	If "No," attach a	list. See instructions					
		te: WWW.UNICEFUSA.ORG/IMPACT-FUND-FOR-CHILDREN		H(c) Group exemptio						
		forganization: X Corporation Trust Association Other	L Year (of formation: 2005	State of legal domicile: NY					
Pa	art I	Summary								
e	1	Briefly describe the organization's mission or most significant activities:		CT FUND FOR						
anc		CHILDREN EXISTS TO EXPAND THE CONTINUUM OF FINANCING FOR CHI								
Governance	2	Check this box F if the organization discontinued its operations or dispos	ed of more		sets.					
Š	3				6					
ن ه	4	Number of independent voting members of the governing body (Part VI, line 1b)		4						
ies	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			0					
Activities &	6	Total number of volunteers (estimate if necessary)			_					
Act	7a	Total unrelated business revenue from Part VIII, column (C), line 12			0.					
	D	Net unrelated business taxable income from Form 990-T, Part I, line 11								
	8	Contributions and grants (Dort)/III line 1b)		Prior Year 61,786,862.	Current Year 63,966,277.					
an	9	Contributions and grants (Part VIII, line 1h)		0.	0.					
Revenue	10	Program service revenue (Part VIII, line 2g)		508,151.	408,620.					
Re	11	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.					
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		62,295,013.	64,374,897.					
	+	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		60,462,073.	58,649,660.					
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	920,737.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
pen	. b	Total fundraising expenses (Part IX, column (D), line 25)								
ы	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,028,820.	1,356,861.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		62,490,893.	60,927,258.					
		Revenue less expenses. Subtract line 18 from line 12		-195,880.	3,447,639.					
or	G			ginning of Current Year	End of Year					
Assets or	20	Total assets (Part X, line 16)		55,124,461.	80,832,510.					
ASS	21	Total liabilities (Part X, line 26)		41,041,177.	62,344,483.					
Net	-	Net assets or fund balances. Subtract line 21 from line 20		14,083,284.	18,488,027.					
Pa	art II	Signature Block								

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign		Signature of	officer			Date			
Here	CRISTINA SHAPIRO-ALSTER, PRESIDENT								
		Type or print name and title							
	Print/Type preparer's name		r's name	Preparer's signature	Date	22	Check	PTIN	
Paid				TESS FC	5/12/202	5/12/2022 if self-empl		P02033722	
Preparer	Firm	n's name 🕒	KPMG LLP	0		Firm's	s EIN 🕨 1	3-5565207	
Use Only	Firm	n's address 🕨	1601 MARKET STREET						
PHILADELPHIA, PA 19103 Phone no.267-2									
May the I	RS di	scuss this re	turn with the preparer shown abo	ve? See instructions				X Yes	No
032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2020)									

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2020) UNICEF USA IMPACT FUND FOR CHILDREN, INC	20-3287404 Page 2
	rt III Statement of Program Service Accomplishments	U
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) EXISTS TO EXPAND THE	
	CONTINUUM OF FINANCING THAT IS AT WORK FOR CHILDREN, IN MULTIPLE	
	FORMS, TO PROTECT CHILDREN'S RIGHTS, HELP MEET THEIR BASIC NEEDS, &	
	EXPAND THEIR OPPORTUNITIES TO REACH THEIR FULL POTENTIAL. (SEE SCH O)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 60,549,452. including grants of \$ 58,649,660.) (Reve)
ти	THE UNICEF USA IMPACT FUND FOR CHILDREN OPERATES AND ADMINISTERS THE	///////////////////////////////////////
	BRIDGE FUND. THE BRIDGE FUND FAST-TRACKS CRITICAL FUNDING TO THE FIELD	
	TO ELIMINATE CASH GAPS AND PROVIDE UNINTERRUPTED AND EXPEDITED ACCESS	
	TO CRITICAL PROGRAMS FOR CHILDREN. IT WAS CREATED SO UNICEF CAN	
	COMPLETE IMMUNIZATION CAMPAIGNS BEFORE CHILDREN CONTRACT DEADLY	
	DISEASES, DELIVER DESKS THAT ARRIVE BEFORE SCHOOL STARTS, AND	
	FAST-TRACK EMERGENCY RELIEF TO DESPERATE FAMILIES JUST DAYS AFTER A	
	NATURAL DISASTER. IT DOES THIS BY ACCELERATING FUNDING FOR UNICEF	
	DEVELOPMENT PROGRAMS, PROCUREMENT OF SUPPLIES, HUMANITARIAN EMERGENCY	
	RESPONSE, AND GROWING FUTURE FUNDRAISING REVENUE.	
	(SEE SCHEDULE O)	
4b	(Code:) (Expenses \$ including grants of \$) (Reve	nue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Reve	nue \$)
4d	Other program services (Describe on Schedule O.)	
чu)
40	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ► 60,549,452.	
48	יטנמו איטעומוז אבו אוני באוינים אישריאס איז	Form 990 (2020)
00000	. 10.02.00	Form 330 (2020)
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Part IV Checklist of Required Schedules

UNICEF USA IMPACT FUND FOR CHILDREN, INC

20 - 3287404

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	~		x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
8		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	0		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		x
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-	х	
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Λ	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		x
17	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17		17		x
18	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- 17		<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		x
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	х	
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Form	990 (2020) UNICEF USA IMPACT FUND FOR CHILDREN, INC 20-32874)4	Р	_{age} 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	-		
D	Gross income from other sources (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	10-		
		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
a	Is the organization licensed to issue qualified health plans in more than one state?	154		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
b	organization is licensed to issue qualified health plans			
~	Enter the amount of reserves on hand	1		
		14a		x
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14a		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
10	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the exception on educational institution subject to the section 4069 success toy on not investment income?	16		x
	If "Yes," complete Form 4720, Schedule O.			
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200	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>	<u></u>	X
Sec	tion A. Governing Body and Management			
			Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2		2		x
3	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision	-		
3		3		x
	of officers, directors, trustees, or key employees to a management company or other person?	4	x	
4				x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	x	
6	Did the organization have members or stockholders?	6	~	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	x	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
С		10-	x	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	^	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
	exempt status with respect to such arrangements?			
Sec	exempt status with respect to such arrangements?	1.2.2		
	tion C. Disclosure	1		
17	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ <u>NY</u>	•	availa	hle
17	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ <u>NY</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	•	availa	ble
Sec 17 18	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ ^{NY} Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply.	•	availa	ble
17 18	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ ^{NY} Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O))s only)		ble
17 18	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ ^{NY} Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and)s only)		ble
17 18 19	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ ^{NY} Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year.)s only)		ble
17	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ ^{NY} Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ▶)s only)		ble
17 18 19	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ▶ BRETT D ROBINSON - (917) 720-1380 ■)s only)		ble
17 18 19	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ ^{NY} Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ▶)s only) d financ		

UNICEF USA IMPACT FUND FOR CHILDREN, INC

Form 990 (2020)

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Page 6

20 - 3287404

Form 990 (2020)	UNICEF USA IMPACT FUND FOR CHILDREN, INC	20 - 3287404	Page 7					
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated								
Employees, and Independent Contractors								
Check if Schedule O contains a response or note to any line in this Part VII								
Section A. Officers	, Directors, Trustees, Key Employees, and Highest Compensated Employees							
1a Complete this tab	le for all persons required to be listed. Report compensation for the calendar year e	ending with or within the organization	's tax year.					
 List all of the or 	ganization's current officers, directors, trustees (whether individuals or organizatio	ns), regardless of amount of compen	sation.					
Enter -0- in columns (I	D), (E), and (F) if no compensation was paid.							

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and title Average hours per week Position (do not check more than one box, unless per son is both an officer and a director/trustee) Reportable compensation from Reportable compensation Estimated amount of organizations (list any hours for related organizations below line) Image: the son one to all per son officer and a director/trustee) Image: the son one post officer and a director/trustee) Reportable compensation from Reportable compensation Estimated amount of organizations (I) MICHAEL J. NYENHUIS 5,00 Image: the son officer and a director/trustee) Image: the son officer and a director/trustee) Image: the son officer and a director/trustee) Reportable compensation from Reportable compensation Estimated amount of organizations
hours per week (list any hours for related organizations below line) hours for related organizations below line)
Week (list any hours for related organizations below line) line) week (list any hours for related below line) week (list any hours for related below line) below below line) below line) below line) below line) below line) below below line) below line) below below below below line) below be
DIRECTOR 55.25 X 0. 493,770. 11,390.
(2) BRETT D. ROBINSON 5.00 5.00
TREASURER 50.25 X 0. 418,051. 70,707.
(3) ANUCHA BROWNE 1.00 1.00
ASST. SECRETARY 50.25 X 0. 322,740. 67,418.
(4) CRISTINA SHAPIRO-ALSTER 50.00
PRESIDENT/DIRECTOR 0.25 X X 0.325,195.33,959.
(5) MICHELE WALSH 1.00
ASST. SECRETARY (AS OF 10/2020) 50.25 X 0. 209,162. 70,234.
(6) ALPHA CONTEH 5.00
ASSISTANT TREASURER 50.25 X 0. 204,208. 33,904.
(7) RICHARD ESSERMAN 5.00
FORMER OFFICER (UNTIL 1/2020) 50.00 X 0. 122,754. 10,504.
(8) DOLORES RICE GAHAN 1.00
DIRECTOR 5.25 X 0. 0. 0.
(9) GLEN BAPTISTE 1.00
DIRECTOR 0.25 X 0. 0. 0.
(10) MINDY GROSSMAN 1.00
SECRETARY 5.25 X 0. 0. 0.
(11) SHAHRIAR SHAHIDA 2.00
CHAIRMAN/DIRECTOR 1.25 X X 0.
(12) STEVE EATON 1.00
DIRECTOR 0.00 X 0. 0. 0.
032007_12-23-20 Form 990 (2020)

032007 12-23-20

Form 990 (2020)

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	990 (2020) UNICEF USA IM	IPACT FUND	FOR	CH	ILD	REN	, I	NC		20-32	8740	4	Pa	age 8
Par	VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	anc	d Hig	ghes	t C	ompensated Employee	s (continued)				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average			Pos		ı		Reportable	Reportable		Fe	timate	hé
	Name and the	hours per					than c s both		compensation	compensatio			nount	
		week					r/trus		from	from related			other	51
		(list any	or						the	organization				tion
		hours for	irect							-			pensa	
		related	ord	ee			ated		organization	(W-2/1099-MIS	SC)		om th	
		organizations	Istee	trust		æ	pens		(W-2/1099-MISC)			•	anizat	
		below	al tri	onal		loye	com 3e						d relat	
		line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
		line)	lnd	lns	0ff	Key	Higen	For						
			1											
	Subtotal								0.	2,095,			298,	
С	Total from continuation sheets to Part VII	, Section A							0.		٥.			0.
d	Total (add lines 1b and 1c)								0.	2,095,	880.		298,	116.
2	Total number of individuals (including but no	ot limited to th	ose	liste	d ab	oove) wh	o re	eceived more than \$100,	000 of reportable	Э			
	compensation from the organization													0
											_		Yes	No
3	Did the organization list any former officer,	director, trust	ee, k	key e	empl	loye	e, or	hig	hest compensated empl	oyee on				
	line 1a? If "Yes," complete Schedule J for su	uch individual										3	x	
4	For any individual listed on line 1a, is the su										···· [
	and related organizations greater than \$150	-		-						-		4	х	
5	Did any person listed on line 1a receive or a										·····			
5												-		х
Sec	rendered to the organization? If "Yes." com ion B. Independent Contractors	plete Schedule	e J fe	or si	ich i	oers	on .			<u></u>		5		Δ
1	Complete this table for your five highest cor	nnensated inc	lono	ndo	ot co	ontra	actor	e th	hat received more than \$	100 000 of com	oneat	ion fro	m	
•	the organization. Report compensation for t	-	-								Jensai		,,,,,	
	(A)				<u>.</u>				(B)			(0	;)	
	Name and business	address	NO	NE					Description of s	ervices	С	ompei	nsatio	n
2	Total number of independent contractors (ir		ot lin	nited	d to		se lis [.] D	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organiz						~					Form	990 /	2020/
														-∪2U)

032008 12-23-20

			2020) UNICEF USA IMPAC	T FU	JND FOR CHILD	REN, INC		20-328740	4 Page 9
Pa	rt V	(111	Statement of Revenue						
			Check if Schedule O contains a respor	nse o	or note to any line	e in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s s s	1	2	Federated campaigns 1a						
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b						
ъ б			Fundraising events 1c						
ifts, r A			Related organizations 1d		24,384,451.				
s, G nila			Government grants (contributions) 1e						
Sil			All other contributions, gifts, grants, and						
but			similar amounts not included above 1f		39,581,826.				
d		g	Noncash contributions included in lines 1a-1f						
a S		h	Total. Add lines 1a-1f		>	63,966,277.			
					Business Code				
e	2	а							
Program Service Revenue		b							
am Ser		с							
ran 3ev		d							
D D		е							
٩			All other program service revenue						
		g	Total. Add lines 2a-2f						
	3		Investment income (including dividends, in			109 620			108 620
			other similar amounts)			408,620.			408,620.
	4		Income from investment of tax-exempt bor	•	· F				
	5		Royalties		(ii) Personal				
	6	~							
		a b	Gross rents 6a Less: rental expenses 6b						
		c	Rental income or (loss) 6c						
			Gross amount from sales of (i) Securiti		(ii) Other				
	•		assets other than inventory 7a						
		b	Less: cost or other basis						
e			and sales expenses						
venue		с	Gain or (loss)						
e la			Net gain or (loss)		►				
Other R			Gross income from fundraising events (not						
ŧ			including \$ of						
			contributions reported on line 1c). See						
			Part IV, line 18	8a					
		b	Less: direct expenses	8b					
			Net income or (loss) from fundraising even		····· ►				
	9	а	Gross income from gaming activities. See						
		_	Part IV, line 19	<u>9a</u>					
				9b					
			Net income or (loss) from gaming activities	°	▶				
	10	а	Gross sales of inventory, less returns						
		•	and allowances						
			J	10b					
		C	Net income or (loss) from sales of inventor	у	Business Code				
sn	11	2			Duomess Oue				
neo	11	a b			<u> </u>				
ven		с С							
Miscellaneous Revenue			All other revenue						
Σ			Total. Add lines 11a-11d						
	12		Total revenue. See instructions			64,374,897.	0.	0.	408,620.
03200		23-			i				Form 990 (2020

UNICEF USA IMPACT FUND FOR CHILDREN, INC

	Check if Schedule O contains a respons	<i></i>		(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	رط) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	58,649,660.	58,649,660.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	460,588.	322,412.	69,088.	69,088
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	460,149.	342,324.	8,362.	109,463
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management	36,994.	33,295.	3,699.	
b	Legal	82,364.	74,128.	8,236.	
с	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	36,888.		36,888.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
-	column (A) amount, list line 11g expenses on Sch 0.)	104,200.	93,780.	10,420.	
12	Advertising and promotion	3,171.	2,854.	317.	
13	Office expenses	156.	140.	16.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	1,028,800.	1,028,800.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	64,288.	2,059.	62,229.	
a	MISC OF ENATING EAFENDED	04,200.	2,059.	02,223.	
b					
C					
d					
-	All other expenses	60 007 050		100 255	170 FF1
25	Total functional expenses. Add lines 1 through 24e	60,927,258.	60,549,452.	199,255.	178,551
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

11

032010 12-23-20

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Form 990 (2020)

11420513 153541 2812476

33

Total liabilities and net assets/fund balances

55,124,461.

33

controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 7 Notes and loans receivable, net Assets 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D _____ 10a b Less: accumulated depreciation 10b 10c 16,687,648. 16,716,484. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 15 55,124,461. 80,832,510. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 418,677. 426,962. Accounts payable and accrued expenses 17 17 22,500. 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 38,350,000. 53,350,000. 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 2,250,000. 25 8,567,521. of Schedule D 41,041,177. 62,344,483. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 14,083,284. 18,488,027. 27 Net assets without donor restrictions 27 Net assets with donor restrictions 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 14,083,284. 32 18,488,027. 32

UNICEF USA IMPACT FUND FOR CHILDREN, INC

 Part X
 Balance Sheet

 Check if Schedule O contains a response or note to any line in this Part X

 1
 Cash - non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

Accounts receivable, net

Loans and other receivables from any current or former officer, director,

trustee, key employee, creator or founder, substantial contributor, or 35%

(A) Beginning of year

2,779,736.

35,657,077.

1

2

3

4

(B) End of year

736,043.

63,379,983.

80,832,510.

Form 990 (2020)

Form 990 (2020)

2

3

4

5

Form	1990 (2020) UNICEF USA IMPACT FUND FOR CHILDREN, INC	20-3287404	4	Pa	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	·····	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	64,	374,	897.
2	Total expenses (must equal Part IX, column (A), line 25)	2		927,	
3	Revenue less expenses. Subtract line 2 from line 1	3	3,	447,	639.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14,	083,	284.
5	Net unrealized gains (losses) on investments	5		957,	104.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			٥.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	18,	488,	027.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
		r		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C).			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?	F	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			1
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2020)

032012 12-23-20

SCHEDULE A	SC	HE	DL	JLE	Α
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Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public

Inspection

Name of	the organization						Employer	identification number
			ND FOR CHILDREN, IN					20-3287404
Part I	Reason for Public C	Charity Status.	(All organizations must c	omplete th	nis part.) S	See instruction	S.	
The orga	nization is not a private found	ation because it is: (For lines 1 through 12, c	heck only	one box.)			
1 🛄	A church, convention of ch	urches, or associatio	on of churches described	l in sectio	on 170(b)(1)(A)(i).		
2	A school described in sect	ion 170(b)(1)(A)(ii).((Attach Schedule E (Forn	n 990 or 99	90-EZ).)			
3	A hospital or a cooperative	hospital service orga	anization described in s e	ection 170)(b)(1)(A)(i	ii).		
4	A medical research organization	ation operated in co	njunction with a hospital	described	l in sectio	on 170(b)(1)(A)(iii). Enter	the hospital's name,
	city, and state:							
5	An organization operated for	or the benefit of a co	llege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in
	section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6	A federal, state, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	An organization that norma	lly receives a substa	ntial part of its support fi	rom a gove	ernmental	unit or from th	ne general j	oublic described in
	section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9	An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college
	or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	or
	university:							
10	An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributio	ns, membersh	ip fees, and	d gross receipts from
	activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support f	rom gross investment
	income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the org	anization a	after June 30, 1975.
	See section 509(a)(2). (Cor	mplete Part III.)						
11	An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 5	09(a)(4).		
12 X	An organization organized a	and operated exclus	ively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
	more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). (Check the box in
	lines 12a through 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.	
a X	Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving
	the supported organization	on(s) the power to re	gularly appoint or elect a	majority c	of the direc	ctors or truste	es of the su	upporting
	organization. You must o	complete Part IV, Se	ections A and B.					
b	Type II. A supporting org	anization supervised	l or controlled in connect	tion with it	s supporte	ed organizatio	n(s), by hav	ving
	control or management o	f the supporting org	anization vested in the sa	ame perso	ns that co	ntrol or manag	ge the supp	ported
	organization(s). You mus	t complete Part IV,	Sections A and C.					
с	Type III functionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functional	ly integrate	ed with,
	its supported organization	n(s) (see instructions). You must complete I	Part IV, Se	ections A,	D, and E.		
d	Type III non-functionally	integrated. A supp	porting organization oper	ated in co	nnection v	vith its suppor	ted organiz	zation(s)
	that is not functionally int	egrated. The organiz	zation generally must sat	isfy a distr	ibution red	quirement and	an attentiv	/eness
	requirement (see instructi	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	V .		
e X	Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Туре I, Туре	II, Type III	
	functionally integrated, or	Type III non-functio	nally integrated supporti	ng organiz	ation.			
f Ent	er the number of supported o	organizations						1
g Pro	vide the following information		<u> </u>					
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(IV) IS the organized in your govern	anization listed ing document?	(v) Amount of	,	(vi) Amount of other
	organization		above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
UNITED	STATES FUND FOR							
UNICEF		13-1760110	7	X		63,	966,277.	
Total						63,	966,277.	0.
LHA For	Paperwork Reduction Act N	lotice, see the Instr	uctions for Form 990 or	990-EZ.	032021 01-	-25-21 Sche	dule A (For	m 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 UNICEF USA IMPACT FUND FOR CHILDREN, INC

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support				•	•	•
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12		etc. (see instructi	ons)			12	
	First 5 years. If the Form 990 is for th		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	organization, check this box and stor	•					
See	ction C. Computation of Publi						
	Public support percentage for 2020 (li			column (f))		14	%
15	Public support percentage from 2019					15	%
16a	33 1/3% support test - 2020. If the c					ore, check this bo	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the c	organization did no	ot check a box on				
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstand	es test, check this	box and stop he	ere. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te		-	•		5	
b	10% -facts-and-circumstances test	•	•	,	•		
	more, and if the organization meets th	-	-				
	organization meets the facts-and-circu						
18	Private foundation. If the organizatio						s
						edule A (Form 990	

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Page **2**

Schedule A (Form 990 or 990 EZ) 2020 UNICEF USA IMPACT FUND FOR CHILDREN, INC

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020) (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge \dots						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support				1		
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020) (f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	he organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) orgar	nization,
Section C. Computation of Publ	ic Support Per	centage				
15 Public support percentage for 2020 (line 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2019					16	%
Section D. Computation of Inves						
17 Investment income percentage for 20			line 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2020. If the						
more than 33 1/3%, check this box a						▶∟
b 33 1/3% support tests - 2019. If the						
line 18 is not more than 33 1/3%, che						tion
20 Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t			
032023 01-25-21		16	5	Scl	nedule A (Forr	n 990 or 990-EZ) 2020

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disgualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

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Х 5a 5b <u>5c</u> Х 6 Х 7 Х 8 Х 9a Х 9b Х 9c 10a x 10b 2020.05094 UNICEF USA IMPACT FUND FO 28124761

Schedule A (Form 990 or 990-EZ) 2020

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Page 4

No Yes

Х

Х

x

Х

1

2

3a

3b

3c

4a

4b

4c

Schedule A (Form 990 or 990-EZ) 2020 UNICEF USA IMPACT FUND FOR CHILDREN. TNC

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Yes

Х

1

2

No

Х

Yes No

		Yes	No
1 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
11c below, the governing body of a supported organization?	11a		х
b A family member of a person described in line 11a above?	11b		х
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		х

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported	ľ

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1	1	

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

e instruction	the vear	Test durina th	Integral Part Te	v the li	to satist	zation used	the organ	method that	xt to the	k the box nex	1 Che
e 11151	the year v	i est auring th	integrai Part Te	y the li	to satisi	zation usec	the organ	methoa that	χτ το τηθ	k the box nex	• Cne

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

с		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).	
---	--	---	---	--

18

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

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Schedule A (Form 990 or 990-EZ) 2020

2a

2b

3a

3b

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	edule A (Form 990 or 990-EZ) 2020 UNICEF USA IMPACT FUND FOR CHILDI		zations	20-3287404 Pag
1	Check here if the organization satisfied the Integral Part Test as a qualify			Part VI). See instruction
	All other Type III non-functionally integrated supporting organizations mu		,	, -
ect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

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instructions).

Schedule A (Form 990 or 990-EZ) 2020	UNICEF	USA	IMPACT	FUND	FOR	CHILDREN.	INC
Schedule A (1 0111 330 01 330 LZ) 2020						,	

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continu	ed)	
Secti	on D - Distributions		ł		Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organization	s	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in Part VI</i>). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.	-		8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	s	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-			I	
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
C	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if			ſ	
	any. Subtract lines 3g and 4a from line 2. For result greater			ſ	
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A	(Form 990 or 990-EZ) 2020 UNICEF USA IMPACT FUND FOR CHILDREN, INC	20-3287404 Pag	ge 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Pr Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, S line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part	art II, line 17a or 17b; Part III, line 12; ection B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V,	
	(See instructions.)	for any additional mormation.	
032028 01-25-2	1	Schedule A (Form 990 or 990-EZ) 3	2020
	21		

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

UN	ICEF USA IMPACT FUND FOR CHILDREN, INC	20-3287404				
Organization type (check of	rganization type (check one):					
Filers of:	Section:					
Form 990 or 990-EZ X 501(c)(³) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from
any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year $\dots \longrightarrow$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

UNICEF USA IMPACT FUND FOR CHILDREN, INC

20-3287404

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additionadditional additionadditionadditionadditionad additionadd	tional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		\$\$\$\$
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		\$1,550,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		\$26,240,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
4		\$
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		\$1,602,136. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		\$189,690. \$\$189,690. Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

2020.05094 UNICEF USA IMPACT FUND FO 28124761

11420513 153541 2812476

Schedule B	(Form	990,	990-EZ,	or 990-PF) (2020)
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Name of organization

(a) No. from Part I

(a) No. from Part I

(a) No. from Part I

UNICEF USA IMPACT FUND FOR CHILDREN, INC

Part II

JSA IMPACT FUND FOR CHILDREN, INC	20-3287404	
Noncash Property (see instructions). Use duplicate copies of Part II if ad	ditional space is needed.	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

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Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Employer identification number

11420513 153541 2812476

Page **4**

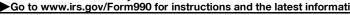
ame of org	ganization			Employer identification number	
NICEF US	SA IMPACT FUND FOR CHILDREN, INC			20-3287404	
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional) through (e) and the following line ent charitable, etc., contributions of \$1,000 or I	ry For organizations		
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held	
-		(e) Transfer of gift			
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee	
No.		[1		
i) No. rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held	
		(e) Transfer of gift			
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee	
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held	
		(e) Transfer of gift			
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee	
) No. rom	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held	
artl					
		(e) Transfer of gift			
	Transferee's name, address, a			nsferor to transferee	
454 11-25-2	20		Schedule	B (Form 990, 990-EZ, or 990-PF) (2	

11420513 153541 2812476

SCHEDULE	D
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Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.





Nam	ne of the organization UNICEF USA IMPACT FUND FOR CHILDREN, INC	Employer identification number 20-3287404
Pa	,	
	organization answered "Yes" on Form 990, Part IV, line 6.	Complete II the
	(a) Donor advised funds	(b) Funds and other accounts
4		
1 2	Total number at end of year	
2	Aggregate value of grants from (during year)	
4	Aggregate value of grants norm (during year)	
- 5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	funde
5	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be use	
U	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose cor	
	impermissible private benefit?	•
Pa	In II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Par	t IV line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•		historically important land area
		certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a	a conservation easement on the last
_	day of the tax year.	Held at the End of the Tax Year
а		
b		
с		
d		
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the org	
	year 🕨	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conserv	
	▶	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation	n easements during the year
	▶\$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4	4)(B)(i)
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense sta	atement and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements	s that describes the
-	organization's accounting for conservation easements.	<u>.</u>
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and	
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furth	erance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b		
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furthera	ance of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	• •
-	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial ga	ain, provide
	the following amounts required to be reported under FASB ASC 958 relating to these items:	
a		N N
	Assets included in Form 990, Part X	
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2020

032051 12-01-20

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Sche		IMPACT FUND FOR		1				20-328		Pa	_{age} 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	torical Tre	easures, o	r Other	Similar	Assets	s (contir	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, chec	k any of the	following that	t make sig	nificant u	se of its	·	,	
	collection items (check all that apply):				-	-					
а	Public exhibition	d	I 🗌	Loan or ex	change progra	am					
b											
c	Preservation for future generations										
4	Provide a description of the organization's co	lections and explain	how t	hev further t	he organizatio	on's exem	nt nurnos	e in Part	XIII		
5	During the year, did the organization solicit o	-		-	-				,		
•	to be sold to raise funds rather than to be ma				-				Yes		No
Par	t IV Escrow and Custodial Arrange										
	reported an amount on Form 990, Par			oorganizati		100 011	01111 0000,	r art iv,	1110 0, 01		
10	Is the organization an agent, trustee, custodi		ion/for	contribution	e or other as	sots not in					
Ia									Yes		No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII								162		NO
a	in res, explain the arrangement in Part XIII a	and complete the lo	lowing	lable.					A		
	De sinsis a la dese								Amount		
	Beginning balance						1c				
	Additions during the year						1d				
-	Distributions during the year						1e				
f	Ending balance						_ 1f _		7		
	Did the organization include an amount on Fo						y?	∟	Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete i								1		
		(a) Current year	(b)	Prior year	(c) Two yea	rs back 🚺	d) Three ye	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment	•	%								
b	Permanent endowment	%	_								
		%									
-	The percentages on lines 2a, 2b, and 2c show	uld equal 100%									
3a	Are there endowment funds not in the posses	•	ation the	at are held a	nd administe	red for the	organiza	tion			
00	by:						organiza		ſ	Yes	No
	(i) Unrelated organizations								3a(i)	100	
									3a(ii)		
h	(ii) Related organizations If "Yes" on line 3a(ii), are the related organiza	tions listed as requir		Schodulo P2							
4	Describe in Part XIII the intended uses of the								30		
Par	t VI Land, Buildings, and Equipm		witterit	iunus.							
	Complete if the organization answered		Dort I	V lino 110 (Soo Earm 000	Dort V li	no 10				
								-1			
	Description of property	(a) Cost or o basis (investr		. ,	t or other		cumulate reciation		(d) Bool	< value	Э
	Land		пенц	Dasis	s (other)	dep	GOIALIUIT				
	Land										
	Buildings										
	Leasehold improvements										
d	Equipment										
e	Other										
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	<u>X. colui</u>	mn (B). line	10c.)						0.
							5	Schedule	D (Form	1 990)	2020

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990. Part X. col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Colu	Imn (b) must equal Form 990. Part X. col. (B) line 15.)	
Part X	Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1	(a) Description of liability	(b) Book value

	(12) 20011 141410
(1) Federal income taxes	
(2) RECOVERABLE GRANTS	8,567,521.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	8,567,521.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

032053 12-01-20

Sche	edule D (Form 990) 2020 UNICEF USA IMPACT FUND FOR CHILDREN	1	20-3287404	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial State		ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		
1				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	• • • •			
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	· · · · · · · · · · · · · · · · · · ·			
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a				
b	Other (Describe in Part XIII.)			
	Add lines 4a and 4b			
5 Pa	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Stat	ements With Exner		
ı a	Complete if the organization answered "Yes" on Form 990, Part IV, line		ises per neturn.	
	Total expenses and losses per audited financial statements		1	
1	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
2		2a		
a L	Donated services and use of facilities			
b	Prior year adjustments			
ر ام	Other losses			
d	· · · · · · · · · · · · · · · · · · ·	·····		
e	o			
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a L	· · · · · · · · · · · · · · · · · · ·			
b	Other (Describe in Part XIII.)		40	
	Add lines 4a and 4b			
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18, rt XIII Supplemental Information.			
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV lines 1h and 2h:	Part V line 4: Part X line 2: Par	+ XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any		T art V, inte 4, T art A, inte 2, T ar	ι Λ ι,
11163	20 and 40, and 1 art All, lines 20 and 40. Also complete this part to provide any			
PART	YX, LINE 2:			
	,			
THE	UNICEF USA IMPACT FUND FOR CHILDREN INC (IF4C) IS INCLUDED	IN THE		
CONS	SOLIDATED FINANCIAL STATEMENTS FOR UNITED STATES FUND FOR U	NICEF AND		
AFFI	LIATES (USF). THE INCOME TAX FOOTNOTE FROM THE CONSOLIDATE	D FINANCIAL		
STAT	EMENTS STATES THE FOLLOWING:			
THE	FUND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501	(C)(3) OF		
THE	INTERNAL REVENUE CODE (IRC) AND IS CLASSIFIED AS A PUBLICL	Y SUPPORTED		
ORGA	ANIZATION AS DEFINED IN SECTION 509(A)(1) OF THE IRC. IF4C	AND BF-GAC		
		()		
ARE	ALSO EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)	(3) OF THE		
TKC	AND ARE CLASSIFIED AS PUBLICLY SUPPORTED ORGANIZATIONS AS	DEFINED IN		

29

SECTION 509(A)(3) OF THE IRC. THE FUND, IF4C, AND THE BF-GAC ARE ALSO

EXEMPT FROM STATE AND LOCAL INCOME TAXES AND QUALIFY FOR THE MAXIMUM

032054 12-01-20

Schedule D (Form 990) 2020

Part XIII Supplemental Information (continued)

CHARITABLE CONTRIBUTION DEDUCTION BY DONORS.

USF RECOGNIZES THE EFFECTS OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS

ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. NO PROVISION FOR INCOME

TAXES HAS BEEN MADE, AS USF HAS NOT REPORTED ANY TAXABLE UNRELATED

BUSINESS INCOME, AND ANY UNRELATED BUSINESS INCOME IS OFFSET BY ASSOCIATED

EXPENDITURES. USF EVALUATES, ON AN ANNUAL BASIS, THE EFFECTS OF ANY

UNCERTAIN TAX POSITIONS ON ITS CONSOLIDATED FINANCIAL STATEMENTS. AS OF

JUNE 30 2021 AND 2020, USF HAS NOT IDENTIFIED OR PROVIDED FOR ANY SUCH

POSITIONS.

Schedule D (Form 990) 2020

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Department of the Treasury Internal Revenue Service	Go to	www.irs.gov/Fo	prm990 for instructions and the latest	information.		en to Public pection
Name of the organization					Employer iden	tification numbe
UNICEF USA IMPACT FUND	FOR CHILDRE	N. INC			20-3287404	
			side the United States. Comple	te if the orgar	ization answered	"Yes" on
Form 990, Part IV						
-	-		ds to substantiate the amount of its gran the selection criteria used to award the g			Yes No
2 For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistance ou	tside the
			an be duplicated if additional space is no		·· ·· · · · · / N	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND						
THE CARIBBEAN	0	0	GRANTMAKING			2,669,617
EUROPE	0	0	GRANTMAKING			2 363 072
EOROFE	0	0	GRANIMARING			2,363,072
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING			13,549,083
SOUTH ASIA	0	0	GRANTMAKING			11,501,669
SUB-SAHARAN AFRICA	0	0	GRANTMAKING			28,395,348
EAST ASIA AND THE						
PACIFIC	0	0	GRANTMAKING			170,871
	0	0				58,649,660
3 a Subtotal b Total from continuation	0					50,049,000
sheets to Part I	0	0				0
c Totals (add lines 3a						

Statement of Activities Outside the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule F (Form 990) 2020

58,649,660.

OMB No. 1545-0047

Open to Public

032071 12-03-20

and 3b)

SCHEDULE F (Form 990)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		CENTRAL AMERICA						
		AND THE CARIBBEAN	SEE PART V	2,669,617.	WIRE	0.	NOT APPLICABLE	NOT APPLICABLE
		EUROPE	SEE PART V	2,363,072.	WIRE	0.	NOT APPLICABLE	NOT APPLICABLE
		MIDDLE EAST AND						
		NORTH AFRICA	SEE PART V	13,549,083.	WIRE	0.	NOT APPLICABLE	NOT APPLICABLE
		SOUTH ASIA	SEE PART V	11,501,669.	WIRE	٥.	NOT APPLICABLE	NOT APPLICABLE
		SUB-SAHARAN						
		AFRICA	SEE PART V	28,395,348.	WIRE	٥.	NOT APPLICABLE	NOT APPLICABLE
		EAST ASIA AND THE						
		PACIFIC	SEE PART V	170,871.	WIRE	٥.	NOT APPLICABLE	NOT APPLICABLE
2 Enter total number of	recipient organization	ns listed above that are i	recognized as charities by the t	i oreign country, i	recognized as a tax	1	I	1
exempt 501(c)(3) orga	nization by the IRS, o	or for which the grantee	or counsel has provided a sect			►		
3 Enter total number of	other organizations of	or entities				🕨		

SEE PART V FOR COLUMN (D) DESCRIPTIONS

20-3287404

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2020

	(Form 990) 2020		USA	IMPACT	FUND	FOR	CHILDREN,	INC	
Part IV	Foreign Form	S							

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i>	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2020

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20-3287404 Page **5**

••
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

Part V Supplemental Information

THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) RELIES ON THE OPERATIONS

OF ITS SUPPORTED ORGANIZATION, THE UNITED STATES FUND FOR UNICEF, FOR

MONITORING OF GRANT EXPENSE. THIS INCLUDES REQUIRING THE GRANTEES TO

SUBMIT REPORTS AND MILESTONES AS DEFINED IN THE GRANT AGREEMENT, AND BY

REVIEWING SUCH REPORTS. GRANTEES ARE RESPONSIBLE FOR ENSURING THAT

PROJECTS ARE EXECUTED IN ACCORDANCE WITH DEFINED TIMELINES AND MILESTONES

AS SET FORTH IN THE GRANT. IN CERTAIN SITUATIONS, SITES VISITS ARE MADE

TO ASCERTAIN COMPLIANCE TO GRANT AGREEMENTS. IN THE CASE OF OTHER

PROGRAMS, AN ANNUAL MEETING OF THE GRANTEES IS HELD TO ASCERTAIN THAT THE

PROGRAM AND PROJECTS ARE EXECUTED IN ACCORDANCE WITH THE DEFINED

TIMELINES AND MILESTONES AS SET FORTH IN THE AGREEMENT AND ANY

MODIFICATIONS, REVISIONS AND AMENDMENTS ARE EXECUTED AS NEEDED.

PART II, COLUMN (D):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: SEE PART V

TO SUPPORT CHILD PROTECTION, CHILD SURVIVAL INCLUDING HEALTH AND

NUTRITION, EDUCATION AND EMERGENCY PROGRAMS INCLUDING PROGRAMS HELPING TO

PREVENT OVERWEIGHT, OBESITY AND DIET RELATED NON-COMMUNICABLE DISEASES OF

CHILDREN, DISASTER RELIEF FUNDS PROVIDED IMMEDIATELY TO FAMILIES AND

CHILDREN AFFECTED BY HURRICANE DORIAN, EARLY CHILDHOOD DEVELOPMENT (ECD)

PROGRAMS TO ENSURE THE MOST VULNERABLE CHILDREN RECEIVE SUPPORT, HEALTH

AND NURTURING CARE SERVICES, PROCUREMENT OF POLIO VACCINES TO CONTINUE

PROGRESS TOWARDS GLOBAL POLIO ERADICATION, LIFESAVING PERSONAL PROTECTIVE

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EQUIPMENT (PPE) AND COVID-19 SUPPLIES, ACCELERATED FUNDING TO REACH

APPROXIMATELY 45 MILLION CHILDREN FASTER WITH LIFESAVING VACCINES,

032075 12-03-20

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REDUCING CHILD MORTALITY AND IMPROVING CHILDREN'S HEALTH.

REGION: EUROPE

(D) PURPOSE OF GRANT: SEE PART V

TO SUPPORT CHILD PROTECTION, CHILD SURVIVAL INCLUDING HEALTH AND

NUTRITION, EDUCATION AND EMERGENCY PROGRAMS INCLUDING ESSENTIAL

VACCINATION FOR INFANTS AGAINST PCV/ROTAVIRUS AND ADOLESCENTS AGAINST

HPV, PROCUREMENT OF POLIO VACCINES TO CONTINUE PROGRESS TOWARDS GLOBAL

POLIO ERADICATION, LIFESAVING PERSONAL PROTECTIVE EQUIPMENT (PPE) AND

COVID-19 SUPPLIES.

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: SEE PART V

TO SUPPORT CHILD PROTECTION, CHILD SURVIVAL INCLUDING HEALTH AND

NUTRITION, EDUCATION AND EMERGENCY PROGRAMS INCLUDING ESSENTIAL

VACCINATION FOR INFANTS AGAINST MEASLES AND RUBELLA, MATERNAL NEONATAL

IMMUNIZATIONS TO HELP TETANUS AT CHILDBIRTH, PROCUREMENT OF POLIO

VACCINES TO CONTINUE PROGRESS TOWARDS GLOBAL POLIO ERADICATION,

LIFESAVING PERSONAL PROTECTIVE EQUIPMENT (PPE) AND COVID-19 SUPPLIES.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: SEE PART V

TO SUPPORT CHILD PROTECTION, CHILD SURVIVAL INCLUDING HEALTH AND

NUTRITION, EDUCATION AND EMERGENCY PROGRAMS INCLUDING ESSENTIAL

VACCINATION FOR INFANTS AGAINST TUBERCULOSIS, POLIO, MEASLES AND TETANUS.

PROCUREMENT OF POLIO VACCINES TO CONTINUE PROGRESS TOWARDS GLOBAL POLIO

ERADICATION, LIFESAVING PERSONAL PROTECTIVE EQUIPMENT (PPE) AND COVID-19

032075 12-03-20

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Schedule F (Form 990) 2020

Schedule F (Form 990) 2020 UNICEF USA IMPACT FUND FOR CHILDREN, INC	20-3287404	Page 5
Part V Supplemental Information		5
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (account	ing method; amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting metho		
(estimated number of recipients), as applicable. Also complete this part to provide any additional inform		
SUPPLIES, DRILLING OF NEW AND REHABILITATION OF EXISTING BOREHOLES,		
COMMUNITY EMPOWERMENT, AND CAPACITY BUILDING TO SCALE UP ACCESS TO SAFE		
WATER.		
REGION: SUB-SAHARAN AFRICA		
(D) PURPOSE OF GRANT: SEE PART V		
TO SUPPORT CHILD PROTECTION, CHILD SURVIVAL INCLUDING HEALTH AND		
NUTRITION, EDUCATION AND EMERGENCY PROGRAMS INCLUDING COVID-19 RESPONSE		
TO HELP COMMUNITIES LIMIT TRANSMISSION AND MITIGATE THE IMPACTS OF		
COVID-19 ON THE HEALTH SYSTEM, PROCUREMENT OF POLIO VACCINES TO CONTINUE		
PROGRESS TOWARDS GLOBAL POLIO ERADICATION, LIFESAVING PERSONAL PROTECTIVE		
EQUIPMENT (PPE) AND COVID-19 SUPPLIES, ACCELERATED FUNDING TO REACH		
APPROXIMATELY 45 MILLION CHILDREN FASTER WITH LIFESAVING VACCINES,		
REDUCING CHILD MORTALITY.		
REGION: EAST ASIA AND THE PACIFIC		
(D) PURPOSE OF GRANT: SEE PART V		
TO SUPPORT A PROGRAM FOCUSED ON WOMEN'S AND GIRLS' EMPOWERMENT IN		
INDONESIA.		

SC	HEDULE J	Compensation Information	1	OMB No. 1	545-004	47
	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		2020		
	-	Compensated Employees		ZU	ZU	J
Deres		 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to	Publ	ic
	tment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Nam	ne of the organization	1	Employer id	dentificatio	on nui	nber
		UNICEF USA IMPACT FUND FOR CHILDREN, INC	20-32	287404		
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	harter travel Housing allowance or residence for perso	nal use			
	Travel for com	panions Payments for business use of personal re-	sidence			
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	S			
	Discretionary s	spending account Personal services (such as maid, chauffeu	ır, chef)			
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or p	rovision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	Did the organization	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3		ny, of the following the organization used to establish the compensation of the organization's				
		ector. Check all that apply. Do not check any boxes for methods used by a related organization	on to			
	·	ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
	·	ompensation consultant Compensation survey or study				
	Form 990 of o	ther organizations Approval by the board or compensation c	ommittee			
	During the year dia	any person listed on Ferm 000. Dort VII. Costion A line to with respect to the filing				
4		I any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
•	organization or a re			4a		x
a b						x
	-	aive anyment from an aquity based componentian arrangement?				x
U	-	here payment from an equity-based compensation arrangement?		+c		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
5	contingent on the r					
а	•			5a		x
		ation?				x
~		or 5b, describe in Part III.				
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	'n			
-	contingent on the n					
а				6a		x
		ation?				x
		or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
		ies 5 and 6? If "Yes," describe in Part III		7		x
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th				
						х
9		id the organization also follow the rebuttable presumption procedure described in				
		1 53.4958-6(c)?	<u></u>	9		
LHA		eduction Act Notice, see the Instructions for Form 990.		ule J (Forn	n 990)	2020

032111 12-07-20

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(b)(i) ⁻ (D)	reported as deferred on prior Form 990
(1) MICHAEL J. NYENHUIS	(i)	0.	0.	0.	0.	0.	0.	0.
DIRECTOR	(ii)	472,881.	0.	20,889.	0.	11,390.	505,160.	0.
(2) BRETT D. ROBINSON	(i)	0.	0.	0.	0.	0.	0.	0.
TREASURER	(ii)	367,542.	50,000.	509.	26,532.	44,175.	488,758.	0.
(3) ANUCHA BROWNE	(i)	0.	0.	0.	0.	0.	0.	0.
ASST. SECRETARY	(ii)	320,865.	0.	1,875.	20,304.	47,114.	390,158.	0.
(4) CRISTINA SHAPIRO-ALSTER	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT/DIRECTOR	(ii)	294,601.	30,000.	594.	0.	33,959.	359,154.	0.
(5) MICHELE WALSH	(i)	0.	0.	0.	0.	0.	0.	0.
ASST. SECRETARY (AS OF 10/2020)	(ii)	208,527.	0.	635.	18,424.	51,810.	279,396.	0.
(6) ALPHA CONTEH	(i)	0.	0.	0.	0.	0.	0.	٥.
ASSISTANT TREASURER	(ii)	203,675.	0.	533.	0.	33,904.	238,112.	٥.
(7) RICHARD ESSERMAN	(i)	0.	0.	0.	0.	0.	0.	٥.
FORMER OFFICER (UNTIL 1/2020)	(ii)	30,091.	0.	92,663.	2,934.	7,570.	133,258.	٥.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2020

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) DOES NOT PAY ITS EMPLOYEES

DIRECTLY. RATHER ALL COMPENSATION IS REPORTED AND PAID BY ITS SUPPORTED

ORGANIZATION, UNITED STATES FUND FOR UNICEF (UUSA) AND THEN REIMBURSED BY

IF4C. THE CHIEF EXECUTIVE OFFICER OF UUSA AND THE IF4C BOARD OF DIRECTORS

HAVE THE RESPONSIBILITY AND AUTHORITY TO DETERMINE THE NATURE AND AMOUNT OF

COMPENSATION TO BE INCLUDED IN THE PRESIDENT'S EMPLOYMENT AGREEMENT. DURING

THE EMPLOYMENT AGREEMENT REVIEW PROCESS, A COMPARABILITY STUDY (THE

"STUDY") IS CONDUCTED BY AN OUTSIDE EMPLOYEE COMPENSATION AND BENEFITS FIRM

WHICH TAKES INTO CONSIDERATION PEER ORGANIZATIONS IN DETERMINING THE TOTAL

COMPENSATION OF THE PRESIDENT TO INCLUDE SALARY, BENEFITS, AND INCENTIVES

AS APPROPRIATE. ALSO, ON AN ANNUAL BASIS, A REVIEW OF THE PRESIDENT'S

PERFORMANCE IS CONDUCTED UNDER A SIMILAR COMPARABLE PROCESS.

SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	-EZ	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.		Open to Public Inspection
Name of the organization	NUNICEF USA IMPACT FUND FOR CHILDREN, INC		identification number 87404
FORM 990, PART I,	LINE 1, DESCRIPTION OF ORGANIZATION MISSION:		
THE UNICEF USA IMP	ACT FUND FOR CHILDREN (IF4C) EXISTS TO EXPAND THE		
CONTINUUM OF FINAN	CING THAT IS AT WORK FOR CHILDREN, IN MULTIPLE FORMS,		
TO PROTECT CHILDRE	N'S RIGHTS, HELP MEET THEIR BASIC NEEDS, AND EXPAND		
THEIR OPPORTUNITIE	S TO MEET THEIR FULL POTENTIAL. WE BELIEVE TRULY		
SCALABLE-LONG-TERM	IMPACT WILL ONLY BE ACCOMPLISHED WHEN WE MOVE BEYOND		
PHILANTHROPY ALONE	, PUTTING CAPITAL MARKETS TO WORK FOR CHILDREN,		
MAXIMIZING THE IMP	ACT OF PHILANTHROPY, TRANSFORMING MARKETS, AND		
SCALING PURPOSE DR	IVEN BUSINESSES. IF4C'S LARGEST OFFERING IS THE		
BRIDGE FUND, WHICH	IS A DEBT FUND THAT FAST-TRACKS CRITICAL FUNDING TO		
THE FIELD TO ELIMI	NATE CASH GAPS AND TO PROVIDE UNINTERRUPTED AND		
EXPEDITED ACCESS T	O CRITICAL PROGRAMS FOR CHILDREN.		
FORM 990, PART III	, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:		
UNICEF USA IMPACT	FUND FOR CHILDREN (IF4C) EXISTS TO EXPAND THE		
CONTINUUM OF FINAN	CING THAT IS AT WORK FOR CHILDREN, IN MULTIPLE FORMS,		
TO PROTECT CHILDRE	N'S RIGHTS, HELP MEET THEIR BASIC NEEDS, & EXPAND		
THEIR OPPORTUNITIE	S TO REACH THEIR FULL POTENTIAL. WE BELIEVE TRULY		
SCALABLE-LONG-TERM	IMPACT WILL ONLY BE ACCOMPLISHED WHEN WE MOVE BEYOND		
PHILANTHROPY ALONE	, PUTTING CAPITAL MARKETS TO WORK FOR CHILDREN,		
MAXIMIZING THE IMP	ACT OF PHILANTHROPY, TRANSFORMING MARKETS, AND		
SCALING PURPOSE DR	IVEN BUSINESSES. IF4C'S LARGEST OFFERING IS THE		
BRIDGE FUND, WHICH	IS A DEBT FUND THAT FAST-TRACKS CRITICAL FUNDING TO		
THE FIELD TO ELIMI	NATE CASH GAPS AND TO PROVIDE UNINTERRUPTED AND		
EXPEDITED ACCESS T	O CRITICAL PROGRAMS FOR CHILDREN.		
LHA For Paperwork R	eduction Act Notice, see the Instructions for Form 990 or 990-EZ. Sch	edule O (For	m 990 or 990-EZ) 2020

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41 2020.05094 UNICEF USA IMPACT FUND FO 28124761

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization		Page 2 Employer identification number
UNICEF USA IMPACT FUND FOR CHILDREN	, INC	20-3287404
FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERV	ICE:	
THE UNICEF USA IMPACT FUND FOR CHILDREN OPERATES AND ADM	INISTERS THE	
BRIDGE FUND. THE BRIDGE FUND FAST-TRACKS CRITICAL FUNDIN	G TO THE FIELD	
TO ELIMINATE CASH GAPS AND PROVIDE UNINTERRUPTED AND EXP	EDITED ACCESS	
TO CRITICAL PROGRAMS FOR CHILDREN. IT WAS CREATED SO TH	AT UNICEF CAN	
COMPLETE IMMUNIZATION CAMPAIGNS BEFORE CHILDREN CONTRACT	DEADLY	
DISEASES, DELIVER DESKS THAT ARRIVE BEFORE SCHOOL STARTS	, AND	
FAST-TRACK EMERGENCY RELIEF TO DESPERATE FAMILIES JUST I	AYS AFTER A	
NATURAL DISASTER. IT DOES THIS BY ACCELERATING FUNDING	FOR UNICEF	
DEVELOPMENT PROGRAMS, PROCUREMENT OF SUPPLIES, HUMANITAF	IAN EMERGENCY	
RESPONSE AND GROWING FUTURE FUNDRAISING REVENUE. IT HAS	HISTORICALLY	
ON AVERAGE GOTTEN FUNDS TO THE FIELD 4 MONTHS SOONER THA	N OTHERWISE	
WOULD HAVE BEEN AVAILABLE, WHICH HAS THE POWER TO SAVE C	R IMPROVE LIVES	
BY ACCELERATING IMMUNIZATION CAMPAIGNS, PROVISION OF SAF	E WATER, AND	
EDUCATION PROGRAMMING, AMONG OTHER BENEFITS.		
IMPACT HIGHLIGHTS FROM FY21 INCLUDE: \$26.2 MILLION TO MA	KE 250 MILLION	
ORAL POLIO VACCINE DOSES AVAILABLE TO MITIGATE OUTBREAKS	, \$10.0 MILLION	
ACCELERATED TO NIGERIA FOR COLD CHAIN EQUIPMENT TO ACCOM	MODATE ROLLOUTS	
FOR COVID-19 VACCINES AND OTHER ESSENTIAL VACCINES, \$1.3	MILLION IN	
DISASTER RELIEF FUNDS FOR CHILDREN AND THEIR FAMILIES FO	LLOWING THE	
EXPLOSION IN BEIRUT, \$6.3 MILLION ACCELERATED FOR OXYGEN	CONCENTRATORS,	
DIAGNOSTIC TESTS, PPE AND HYGIENE KITS AFTER COVID-19 CA	SE SURGES IN	
INDIA.		
FORM 990, PART VI, SECTION A, LINE 4:		
THE ORGANIZATION'S BY-LAWS WERE AMENDED IN OCTOBER 2020	WITH THE FOLLOWING	
SIGNIFICANT CHANGES:		
032212 11-20-20	50 12	chedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization UNICEF USA IMPACT FUND FOR CHILDREN, INC	Employer identification number 20-3287404
1) A MAJORITY OF THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) BOARD	
MEMBERS NO LONGER MUST ALSO BE MEMBERS OF THE UNITED STATES FUND FOR UNICEF	
(UUSA) BOARD.	
2) POWERS OF THE EXECUTIVE, STANDING AND SPECIAL COMMITTEES OF THE BOARD	
HAVE BEEN LIMITED TO EXCLUDE ANY POWER OR AUTHORITY AS TO THE FOLLOWING: A)	
THE ELECTION AND REMOVAL OF OFFICERS OR DIRECTORS; B) THE APPROVAL OF A	
MERGER OR A PLAN OF DISSOLUTION; C) THE AUTHORIZATION OF ANY TRANSACTION	
FOR THE SALE, LEASE, EXCHANGE OR OTHER DISPOSITION OF ALL OR SUBSTANTIALLY	
ALL OF THE ASSETS OF IF4C; OR D) THE APPROVAL OF AMENDMENTS TO IF4C'S	
CERTIFICATE OF INCORPORATION.	
3) EACH BOARD MEMBER IS NOW APPOINTED TO A TERM OF FOUR YEARS. THE BOARD	
MEMBERS ARE DIVIDED INTO FOUR CLASSES AS NEARLY EQUAL IN NUMBER AS POSSIBLE	
WITH THE TERM OF EACH CLASS TERMINATING IN STAGGERED TERMS AT THE END OF	
SUCCESSIVE FISCAL YEARS. A BOARD MEMBER MAY SERVE TWO CONSECUTIVE	
FOUR-YEAR TERMS AFTER WHICH A BOARD MEMBER WILL GO OFF THE BOARD FOR AT	
LEAST ONE YEAR; PROVIDED HOWEVER, SUCH TERM LIMITS SHALL NOT APPLY TO THE	
PRESIDENT OF IF4C AND THE PRESIDENT OF UUSA, IF HE OR SHE IS SERVING AS A	
BOARD MEMBER.	
FORM 990, PART VI, SECTION A, LINE 6:	
THE UNITED STATES FUND FOR UNICEF IS THE SOLE MEMBER OF THE UNICEF USA	
IMPACT FUND FOR CHILDREN INC.	
FORM 990, PART VI, SECTION A, LINE 7A:	
THE SOLE MEMBER, UNITED STATES FUND FOR UNICEF, HAS THE POWER TO APPOINT	
THE BOARD OF DIRECTORS OF THE ORGANIZATION.	

FORM 990, PART VI, SECTION A, LINE 7B:

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Schedule O (Form 990 or 990-EZ) 2020 Name of the organization	Page 2
UNICEF USA IMPACT FUND FOR CHILDREN, INC	20-3287404
THE SOLE MEMBER, UNITED STATES FUND FOR UNICEF (UUSA), HAS CERTAIN RESERVED	
POWERS INCLUDING THE RIGHT TO APPROVE (1) ANY AMENDMENT OF THE	
ORGANIZATION'S CERTIFICATE OF INCORPORATION OR BYLAWS; (2) THE OPERATION	
AND CAPITAL BUDGETS OF THE ORGANIZATION; (3) THE ORGANIZATION'S ADOPTION OF	
AN INVESTMENT AND SPENDING POLICY; (4) THE ISSUANCE OF ANY DEBT BY THE	
ORGANIZATION; AND (5) ANY FUNDAMENTAL CHANGES TO THE ORGANIZATION SUCH AS	
MERGER AND DISSOLUTION. AMONG THE ORGANIZATION'S RESERVED POWERS IS THE	
POWER TO SET THE NUMBER OF DIRECTORS AND APPOINT ALL DIRECTORS OF THE	
ORGANIZATION.	
FORM 990, PART VI, SECTION B, LINE 11B:	
AFTER THE RETURN IS PREPARED BY STAFF, IT IS REVIEWED BY THE INTERIM CFO,	
CHIEF PEOPLE OFFICER AND CHIEF LEGAL OFFICER AND LEGAL COUNSEL AS WELL AS	
THE PRESIDENT OF THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C). THE IF4C	
PRESIDENT REVIEWS THE RETURN WITH THE CEO OF THE UNITED STATES FUND FOR	
UNICEF (UUSA) AND THE CHAIR OF THE UUSA AUDIT COMMITTEE. THE CHAIR THEN	
PRESENTS THE RETURN TO THE UUSA AUDIT COMMITTEE FOR REVIEW. AFTER THIS	
REVIEW IS COMPLETE, THE RETURN IS SHARED WITH BOTH THE IF4C AND UUSA BOARD	
MEMBERS. THE RETURN IS THEN FILED ELECTRONICALLY WITH THE IF4C PRESIDENT	
SIGNING THE RETURN.	
FORM 990 PREPARATION WAS ASSISTED BY KPMG LLP USING INFORMATION PROVIDED BY	
THE ORGANIZATION AND REVIEWED BY MANAGEMENT WITH OVERSIGHT RESPONSIBILITY	
PRIOR TO THE SUBMISSION TO THE GOVERNING BODY FOR REVIEW.	
FORM 990, PART VI, SECTION B, LINE 12C:	
EVERY STAFF MEMBER OF THE ORGANIZATION IS REQUIRED ANNUALLY TO SIGN A FORM	
THAT ENSURES EVERYONE IS AWARE OF AND IN COMPLIANCE WITH THE CONFLICT OF	
INTEREST POLICY. THE PEOPLE & CULTURE DEPARTMENT COLLECTS THIS INFORMATION.	
	Schodulo (Earm 990 ar 990 EZ) 202

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Schedule O (Form 990 or 990-EZ) 2020

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Name of the organization	Employer identification numbe
UNICEF USA IMPACT FUND FOR CHILDREN, INC	20-3287404
IN ADDITION, EVERY BOARD MEMBER AND PRINCIPAL OFFICER ANNUALLY COMPLETES A	
CONFLICT OF INTEREST DISCLOSURE STATEMENT DISCLOSING THE FACTS RELATING TO	
ANY ACTUAL OR POTENTIAL FINANCIAL INTEREST OR STATING THAT HE OR SHE HAS NO	
REPORTABLE FINANCIAL INTEREST THAT WOULD CONSTITUTE A CONFLICT OR POTENTIAL	
CONFLICT OF INTEREST AND ACKNOWLEDGING THAT THEY REVIEWED, UNDERSTAND AND	
AGREE TO COMPLY WITH THE CONFLICT OF INTEREST POLICY. THE ORGANIZATION HAS	
AN EXTENSIVE CONFLICT OF INTEREST POLICY THAT ESSENTIALLY REQUIRES ANY	
BOARD MEMBER OR PRINCIPAL OFFICERS WITH A CONFLICT OR POTENTIAL CONFLICT OF	
INTEREST TO DISCLOSE THE EXISTENCE AND ALL MATERIAL FACTS REGARDING ANY	
INTEREST IN A TRANSACTION OR MATTER BEING CONSIDERED BY THE BOARD OR A	
BOARD COMMITTEE AND TO RECUSE HIMSELF OR HERSELF FROM THE MEETING IN WHICH	
THE TRANSACTION OR MATTER IS DISCUSSED AND VOTED UPON.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE UNICEF USA IMPACT FUND FOR CHILDREN (IF4C) DOES NOT PAY ITS EMPLOYEES	
DIRECTLY. RATHER, ALL COMPENSATION IS REPORTED AND PAID BY ITS SUPPORTED	
ORGANIZATION, UNITED STATES FUND FOR UNICEF (UUSA) AND THEN REIMBURSED BY	
IF4C. THE CHIEF EXECUTIVE OFFICER OF UUSA AND THE IF4C BOARD OF DIRECTORS	
HAVE THE RESPONSIBILITY AND AUTHORITY TO DETERMINE THE NATURE AND AMOUNT OF	
COMPENSATION TO BE INCLUDED IN THE PRESIDENT'S EMPLOYMENT AGREEMENT.	
DURING THE EMPLOYMENT AGREEMENT REVIEW PROCESS, A COMPARABILITY STUDY (THE	
"STUDY") IS CONDUCTED BY AN OUTSIDE EMPLOYEE COMPENSATION AND BENEFITS	
FIRM, WHICH TAKES INTO CONSIDERATION PEER ORGANIZATIONS IN DETERMINING THE	
TOTAL COMPENSATION OF THE PRESIDENT TO INCLUDE SALARY, BENEFITS, AND	
INCENTIVES AS APPROPRIATE. ALSO THE IF4C BOARD OF DIRECTORS SERVES AS A	
RESOURCE WITH RESPECT TO THE PRESIDENT'S COMPENSATION DECISIONS AND ACTIONS	
FOR OTHER IF4C OFFICERS AND KEY EMPLOYEES FOLLOWING A COMPARABLE REVIEW	

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Schedule O (Form 990 or 990-EZ) 2020

Name of the organization	Page Employer identification number
UNICEF USA IMPACT FUND FOR CHILDREN, INC	20-3287404
FORM 990, PART VI, SECTION C, LINE 18:	
THE ORGANIZATION'S FORM 1023 AND FORM 990 ARE AVAILABLE UPON REQUEST. THE	
DRGANIZATION'S FORMS 990 ARE POSTED ON THE ORGANIZATION'S WEBSITE AT	
THE UNICEPTICE OF AND ADD ALSO MALE AND CHARGED AND CHARTER	
WW.UNICEFUSA.ORG AND ARE ALSO AVAILABLE ON GUIDESTAR AND CHARITY	
NAVIGATOR.	
FORM 990, PART VI, SECTION C, LINE 19:	
ONE 550, IANI VI, SECTION C, HINE IS.	
THE ORGANIZATION GENERALLY DOES NOT MAKE AVAILABLE TO THE PUBLIC ITS	
GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY, HOWEVER, THESE	
OCCUMENTS ARE MADE AVAILABLE UPON REQUEST. THE FINANCIAL STATEMENTS ARE	
POSTED ON THE ORGANIZATION'S WEBSITE AT WWW.UNICEFUSA.ORG	
FORM 990, PART IX	
EXPENSES - CERTAIN EXPENSES, INCLUDING SALARIES AND RELATED EMPLOYEE	
BENEFITS, ARE PAID BY THE ORGANIZATION'S RELATED ORGANIZATION, UNITED	
TATES FUND FOR UNICEF, AND THEN REIMBURSED BY UNICEF USA IMPACT FUND	
POR CHILDREN.	

YOR	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

ships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Department of the Treasury Internal Revenue Service

SCHEDULE R

(Form 990)

UNICEF USA IMPACT FUND FOR CHILDREN, INC

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled iity?
				501(c)(3))		Yes	No
UNITED STATES FUND FOR UNICEF - 13-1760110							
125 MAIDEN LANE, 10TH FLOOR	SUPPORT PROGRAMS THROUGH						
NEW YORK, NY 10038	FUNDRAISING	NEW YORK	501(C)(3)	LINE 7	N/A		х
BRIDGE FUND GRANT ASSISTANCE CORPORATION -							
46-0899842, 125 MAIDEN LANE, 10TH FLOOR, NEW	RECEIVE CONTRIBUTIONS AND				US FUND FOR		
YORK, NY 10038	MAKE DISTRIBUTIONS	NEW YORK	501(C)(3)	LINE 7	UNICEF	х	
	-						

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Schedule R (Form 990) 2020

20 Open to Public Inspection

Related	Organizations a	nd Unrelated	Partners

Employer identification number

20-3287404

OMB No. 1545-0047

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)		i)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule	Gene mana part	ral or aging ner?	Percentage ownership
		country)		sections 512-514)		455615	Yes	No	K-1 (Form 1065)	Yes No		
	1											
	1											
										+		
	{											
	{											
	{											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(i) ction (b)(13) trolled tity?
	-							Yes	No
	-								
	-								

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.						
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х		
	Gift, grant, or capital contribution to related organization(s)	1b		Х		
	Gift, grant, or capital contribution from related organization(s)	1c	x			
	Loans or loan guarantees to or for related organization(s)	1d		х		
	Loans or loan guarantees by related organization(s)	1e		X		
f	Dividends from related organization(s)	1f		Х		
g	Sale of assets to related organization(s)	1g		Х		
h	Purchase of assets from related organization(s)	1h		X		
i	Exchange of assets with related organization(s)	1i		Х		
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X		
	Performance of services or membership or fundraising solicitations for related organization(s)	11		X		
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	x			
o	Sharing of paid employees with related organization(s)	10	X			
р	Reimbursement paid to related organization(s) for expenses	1p		X		
	Reimbursement paid by related organization(s) for expenses	1q		X		
	Other transfer of cash or property to related organization(s)	1r		X		
S	Other transfer of cash or property from related organization(s)	1s		Х		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.					

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
<u>(3)</u>				
<u>(</u> 4)				
<u>(5)</u>				
(6)				

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners se 501(c)(3) orgs.?		(h Dispro tiona allocati) por- ite ons?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managin partner?	(k) Percentage ownership
			3000013 012 014)	Yes No		Yes	NO		Yes No	

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

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032165 10-28-20