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| Form | 9 | 9 | U |

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2018 calendar year, or tax year beginning A 07/01 2018, and ending 06/30 . 20 19 в C Name of organization UNITED STATES FUND FOR UNICEF D Employer identification number Check if applicable: Address change Doing business as UNICEF USA 13-1760110 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return 125 Maiden Lane 10th Floor 212-686-5522 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated П Amended return New York, NY, 10038 G Gross receipts \$ 541,399,767 Application pending F Name and address of principal officer: Brett D Robinson H(a) Is this a group return for subordinates? Yes Vo 125 Maiden Lane 10th Floor, New York, NY 10038 H(b) Are all subordinates included? Yes No If "No," attach a list. (see instructions) ✓ 501(c)(3)) < (insert no.) 4947(a)(1) or Tax-exempt status: ____ 501(c) (527 Website: > J www.unicefusa.org H(c) Group exemption number ► Form of organization: Corporation Trust Association Other K L Year of formation: 1947 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: The organization's mission is to support programs 1 Activities & Governance through fundraising, advocacy and education that provide lifesaving medicines, better nutrition, clean water, quality basic (Continued on Schedule O, Statement 1) 2 Check this box \blacktriangleright if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 3 26 4 Number of independent voting members of the governing body (Part VI, line 1b) . . . 4 25 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 . . 344 Total number of volunteers (estimate if necessary) 6 6 63,476 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a 0 h Net unrelated business taxable income from Form 990-T, line 38 7b 255,475 Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h). . . 564,169,559 535,776,656 Revenue 9 Program service revenue (Part VIII, line 2g) 0 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,133,127 1,400,615 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 1.753.682 1,340,688 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 567,056,368 538,517,959 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 443,310,514 407,998,341 Benefits paid to or for members (Part IX, column (A), line 4) . . . 14 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 34,444,406 33,821,607 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 2,865,899 4,135,720 Total fundraising expenses (Part IX, column (D), line 25) ► 44,005,938 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 67,179,891 74,873,541 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 18 547,800,710 520,829,209 19 Revenue less expenses. Subtract line 18 from line 12 19.255.658 17.688.750 Assets or Balances **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 247,213,249 406,758,577 21 Total liabilities (Part X, line 26) . 115,248,285 255,799,733 Net 22 Net assets or fund balances. Subtract line 21 from line 20 131,964,964 150,958,844 Part II **Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign Here | Signature of officer Brett D Robinson, CFAO & Treasur Type or print name and title | er | | Date | 21 | 2027 | |
|------------------|--|---------------------------------|------|--------|------------------|---------------|--------|
| Paid Preparer | Print/Type preparer's name | Preparer's signature | Date | | Check self-en | if iployed | PTIN |
| Use Only | Firm's name | | | Firm's | EIN 🕨 | | |
| - | Firm's address ► | | | Phone | no. | | |
| May the IRS | discuss this return with the preparer | shown above? (see instructions) | | | | | Yes No |
| | | | | | | | |

For Paperwork Reduction Act Notice, see the separate instructions.

OMB No. 1545-0047 2018

Open to Public

| Form 99 | 0 (2018) Page 2 |
|---------|---|
| Part | |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | The Organization's mission is to support programs through fundraising, advocacy and education that provide lifesaving medicines, |
| | better nutrition, clean water, quality basic education and emergency relief to children, women and communities in over 190 countries and territories. The Organization partners, in coordination and planning, with voluntary agencies engaged in child relief |
| | to create a better world for children. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program |
| | |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| | |
| 4a | (Code:) (Expenses \$ 14,433,532 including grants of \$ 0) (Revenue \$ 0) |
| | Public Information: The USF has reached hundreds of thousands of supporters through issue oriented videos, television and public radio service announcements, a variety of publications, the internet via our website (www.unicefusa.org) and other mobile |
| | devices. The various USF communication teams work hard to educate the public about the challenges facing the worlds children |
| | which is the global mission of UNICEF. This year millions of children joined adult volunteers to support our trademark fundraiser |
| | Trick or Treat for UNICEF. Tens of thousands of companies and individuals were informed about UNICEF through the greeting |
| | cards program, and various special events. Educators using TeachUNICEF resources to increase awareness of the programs and |
| | activities of UNICEF. Through the UNICEF Kid Power program, kids are empowered to help other kids by being active, they can |
| | help feed hungry children. Every kid who participated in the UNICEF Kid Power Program received a blue band that they wore all |
| | the time. The band tracked how many steps these children took through out the day. Those steps earned kid power points used to |
| | unlock ready to use therapeutic food to help save children's lives. |
| | |
| 4b | (Code:) (Expenses \$ 439,669,250 including grants of \$ 407,998,341) (Revenue \$ 0) |
| | Grants to UNICEF and Other Non-Government Organizations: The Board of Directors of the US Fund for UNICEF has authorized |
| | grants to the United Nations Childrens Fund and other Non-Government Organization assisted projects from contributions and |
| | in-kind gifts received by the USF. These grants were used by UNICEF and other NGOs in more than 190 countries and territories |
| | solely for those assistance projects approved by the board of directors. UNICEF HIV/AIDS projects included preventing HIV |
| | infection in young people, mother to child transmission and protection, care and support for orphans and children in families made |
| | vulnerable by HIV AIDS. UNICEF childhood immunization work included projects to prevent measles, polio, tuberculosis and |
| | maternal and neonatal tetanus in impoverished areas. UNICEF girls education projects included those designed to increase the |
| | number of girls in school in countries where girls lag behind boys in enrollment, training female teachers, improving girls safety, providing appropriate girls facilities and promoting curriculums and learning environments that are free of gender bias. UNICEF |
| | nutritional projects were implemented that focused on proper nourishment for both children and mothers that included providing |
| | Vitamin A supplements to strenthen immune systems and preventing iodine deficiency which can cause brain damage and |
| | (Continued on Schedule O, Statement 2) |
| 4c | (Code:) (Expenses \$including grants of \$) (Revenue \$) |
| | Advocacy: Through USF's Office of Public Policy and Advocacy in Washington D. C., the USF acts as an advocate for the well |
| | being of the world's children. One of the special functions of the Public Policy Office is to advise both the Administration and |
| | Congress on the needs of the worlds children. Through the advocacy efforts of USF, the U S Government allocated \$132.5 million |
| | to UNICEF in 2018. The U S Government funding is provided directly to UNICEF and is not reflected as revenue in Part I. |
| | |
| | |
| | |
| | |
| | |
| | |
| 4.1 | |
| 4d | Other program services (Describe in Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) |
| 4e | (Expenses \$ 0 including grants of \$ 0 (Revenue \$ 0) Total program service expenses > 456,183,852 |
| | Form 990 (2018) |
| | |

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|---------|---|-----|-----|---------------|
| Part | V Checklist of Required Schedules | | | |
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | 1 | r | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | ~ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | 3 | | ~ |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | ~ | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | ~ |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | 6 | | ~ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | | ~ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | 8 | | ~ |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> . | 9 | | ~ |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> | 10 | ~ | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | ~ | |
| b | Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b | | ~ |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> . | 11c | | ~ |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | ~ |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | ~ | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | ~ | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | ~ |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | ~ | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | ~ |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | ~ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> | 14b | ~ | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 15 | ~ | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> | 16 | | ~ |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions) | 17 | ~ | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> . | 18 | ~ | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | 19 | | ~ |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | ~ |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | <u> </u> |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | ~ | |

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|----------|--|------------|-----|---------------|
| Part | V Checklist of Required Schedules (continued) | | | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | Yes | No |
| 22 | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | ~ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . | 23 | r | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | ~ | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | ~ |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | ~ |
| d 25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disgualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | 24d 25a | | ~ ~ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I. | 25b | | ~ |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | ~ |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | ~ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| a | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | ~ |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | ~ |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | ~ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | 29 | ~ | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | ~ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | ~ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | r |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i> | 33 | | ~ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | ~ | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | ~ | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. | 35b | ~ | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | ~ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | ~ |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | ~ | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | • • | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 77 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

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|---------|--|-----|-----|---------------|
| Part | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 344 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | ~ | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | ~ | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . | 3b | ~ | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | ~ | |
| b | If "Yes," enter the name of the foreign country: Cayman Islands | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| с | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | ~ |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | ~ | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | ~ | |
| с | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | ~ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ~ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | ~ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| ĥ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | ~ | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ~ |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | ~ |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | ~ |
| | If "Yes," complete Form 4720, Schedule O. | | | |

| Form | 990 | (2018) |
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| Form 99 | 90 (2018) | | | F | -age 6 |
|----------|---|----------|--------|-------|---------------|
| Part | VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedu | | | for a | "No" |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | | ~ |
| Secti | on A. Governing Body and Management | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | 26 | | Yes | No |
| b | Enter the number of voting members included in line 1a, above, who are independent . 1b | 25 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship any other officer, director, trustee, or key employee? | 🗋 | 2 | | ~ |
| 3 4 | Did the organization delegate control over management duties customarily performed by or under the supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed | | 3 | | ~ ~ |
| 5 6 | Did the organization become aware during the year of a significant diversion of the organization's assets Did the organization have members or stockholders? | | 5 6 | | レ レ レ |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or an one or more members of the governing body? | · · L | 7a | | ~ |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) men stockholders, or persons other than the governing body? | L | 7b | | ~ |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken of the year by the following: | Juring | | | |
| а | The governing body? | - | 8a | ~ | |
| b | Each committee with authority to act on behalf of the governing body? | | 8b | ~ | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. | | 9 | | ~ |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal | Revenu | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | Ŀ | 10a | Yes | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such cha | | IVa | • | |
| D | affiliates, and branches to ensure their operations are consistent with the organization's exempt purpose | | 10b | ~ | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the | | 11a | ~ | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | 12a | ~ | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to cor | - | 12b | ~ | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If describe in Schedule O how this was done | | 12c | ~ | |
| 13 | Did the organization have a written whistleblower policy? | | 13 | ~ | |
| 14 | Did the organization have a written document retention and destruction policy? | | 14 | ~ | |
| 15 | Did the process for determining compensation of the following persons include a review and approvindependent persons, comparability data, and contemporaneous substantiation of the deliberation and deci | val by | | | |
| а | The organization's CEO, Executive Director, or top management official | | 15a | ~ | |
| b | Other officers or key employees of the organization | [| 15b | ~ | |
| 16a | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | ament | | | |
| | with a taxable entity during the year? | 🔤 | 16a | _ | ~ |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safeguate organization's exempt status with respect to such arrangements? | rd the | 16b | | |
| Secti | on C. Disclosure | | | | · |
| 17 | List the states with which a copy of this Form 990 is required to be filed See Schedule O, Statement 3 | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | • | | |
| 19 20 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict financial statements available to the public during the tax year. | | | - | r, and |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books Richard Esserman, (212)686-5522 | anu reco | JIUS | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | | | | C) | | | | | |
|------------------------------|--|------------------------|-----------------------|---------|---------------|------------------------------|--------|--|----------------------------------|--|
| (A) | (B) | (do n | ot ch | | ition more | e than c | one | (D) | (E) | (F) |
| Name and Title | Average | box, | unles | s pe | erson | is both | an | Reportable | Reportable | Estimated |
| | hours per week (list any | | - | | | or/trust | | compensation from | compensation from related | amount of other |
| | hours for related organizations below dotted line) | ndividua or directo | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| David Sable | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Bernard Taylor Sr | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Peter Lamm | 5.00 | | | | | | | | | |
| Chairman/Director | 1.00 | ~ | | ~ | | | | 0 | 0 | 0 |
| Nelson Chai | 1.00 | | | | | | | | | |
| Director (Until April, 2019) | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Dolores Rice Gahan | 2.00 | | | | | | | | | |
| Director | 1.00 | ~ | | | | | | 0 | 0 | 0 |
| Robert Manoukian | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Mindy Grossman | 1.00 | | | | | | | | | |
| Vice Chairman/Director | 0.00 | ~ | | ~ | | | | 0 | 0 | 0 |
| Franklin Fritz Hobbs | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Gary M Cohen | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Tea Leoni | 1.00 |] | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Henry Schleiff | 1.00 |] | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Sherrie Rollins Westin | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Hilary Gumbel | 1.00 | 1 | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Dan Brutto | 1.00 | | | | | | | | | |
| Director (Until March 2019) | 0.00 | ~ | | | | | | 0 | 0 | 0 Form 990 (2018) |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| | | | | | C) | | | | | |
|--|-----------------------------|-----------------------------------|-----------------------|---------|---------------|---------------------------------|--------|---------------------------------|------------------------------|--------------------------|
| (A) | (B) | (do n | ot ch | | ition more | e than c | one | (D) | (E) | (F) |
| Name and Title | Average | box, | unles | s pe | rson | is both | an | Reportable compensation | Reportable compensation from | Estimated amount of |
| | hours per week (list any | | - | | - | or/trust | , | from | related | other |
| | hours for | Individual trustee or director | Institutional trustee | Officer | Key employee | High | Former | the | organizations | compensation |
| | related organizations | rect | tutio | Ŭ, | emp | est o | ler | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | below dotted | or tr | nal t | | oloye | e | | | | and related |
| | line) | Istee | trust | | ď | pens | | | | organizations |
| | | | ee | | | Highest compensated employee | | | | |
| | | | | | | | | | | |
| Mary Callahan Erdoes | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Dikembe Matumbo | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| John A Herrmann Jr | 5.00 | | | | | | | | | |
| Director/Secretary | 1.00 | ~ | | ~ | | | | 0 | 0 | 0 |
| Robert T Brown | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Carol Hamilton | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Andrew Hohns | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Elizabeth Smith | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Kelly Wilson | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Ewout Steenbergen | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Shahriar Shahida | 1.00 | | | | | | | | | |
| Director | 2.00 | ~ | | | | | | 0 | 0 | 0 |
| Jim Barber | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Ghada Irani | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| John O'Farrell | 1.00 | | | | | | | | | |
| Director | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Caryl M Stern | 55.00 | | | | | | | | | |
| President/Chief Executive Officer/Director | 5.00 | ~ | | ~ | | | | 662,951 | 0 | 80,441 |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week (list any | box, u office | unles er and | Pos neck ss pe d a d | erson lirect | e than o is both or/trust | an ee) | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|--|--|-----------------------------------|-----------------------|-------------------------------|-----------------|---------------------------------|-----------|--|--|--|
| | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| Edward G Lloyd | 25.00 | | | | | | | | | |
| COO & CFO/Treasurer (until 1/7/19) | 20.00 | | | ~ | ~ | | | 448,839 | 0 | 73,536 |
| Richard Esserman | 45.00 | | | - | - | | | 40,037 | 0 | 73,330 |
| Vice President- Finance & Budget/Asst. Treasurer | 5.00 | r. | | ~ | | | | 231,375 | 0 | 58,227 |
| Brett D Robinson | 45.00 | | | | | | | 201,070 | | 00,227 |
| Chief Financial & Administrative Officer/Treasurer | 5.00 | | | ~ | ~ | | | 0 | 0 | 0 |
| Anucha Browne | 40.00 | | | | | | | | | |
| SVP-Program & Engagement/Asst Secretary (From | + | r. | | ~ | ~ | | | 301,610 | 0 | 40,603 |
| Samuel Barron Segar | 45.00 | | | | | | | | | |
| Senior Vice President-Development | 0.00 | | | | ~ | | | 387,155 | 0 | 67,048 |
| Gabriella Morris | 40.00 | | | | | | | | | |
| Senior Vice President-Foundation and Corporate F | 1.00 | | | | ~ | | | 279,230 | 0 | 62,543 |
| Chelsea Peters | 40.00 | | | | | | | | | |
| SVP-Regions | 0.00 | | | | ~ | | | 214,432 | 0 | 55,805 |
| Andrew Rhodes | 40.00 | | | | | | | | | |
| Chief Information Officer | 0.00 | | | | ~ | | | 242,308 | 0 | 31,668 |
| Rajesh Anandan | 40.00 | | | | | | | | | |
| SVP - UNICEF Ventures | 0.00 | | | | | ~ | | 199,166 | 0 | 40,456 |
| Helene Vallone-Rafaele | 40.00 | | | | | | | | | |
| VP, Direct & Interactive Marketing | 0.00 | | | | | ~ | | 234,471 | 0 | 54,660 |
| Kristi Burnham | 40.00 | | | | | | | | | |
| Vice President-Professional Learning and Develop | 0.00 | | | | | ~ | | 211,350 | 0 | 57,007 |
| Leslie Goldman | 40.00 | | | | | | | | | |
| Vice President-Global Cause Partnerships | 0.00 | | | | | ~ | | 205,708 | 0 | 33,956 |
| Kristen Jones | 40.00 | | | | | | | | | |
| Vice President - Development | 0.00 | | | | 1 | ~ | | 201,674 | 0 | 53,247 |

| Part | VII Section A. Officers, Directors, Trus | tees, Key E | mplo | yees | | | lighe | st C | ompensated E | mployees (contin | ued) |
|---------|--|--|------------------------------|-----------------------|---------------|--|---|-------------|--|----------------------------------|--|
| | (A) Name and title | (B) Average hours per week (list any | (do n box, office | unles | s pe d a d | (E) Reportable compensation from related | (F) Estimated amount of other | | | | |
| | | hours for related organizations below dotted line) | | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | - | | | | | | | | |
| | | | | | | | | | | | |
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| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 1b c | Sub-total . Total from continuation sheets to Part | VII. Sectio | n A | • | • | | | ► ► | 3,820,269 | 0 | 709,19 |
| d | Total (add lines 1b and 1c) | | | | | | | | 3,820,269 | 0 | 709,19 |
| 2 | Total number of individuals (including but reportable compensation from the organ | | d to th | nose | e list | ed | above | e) w | ho received me 68 | ore than \$100,00 | 0 of |
| 3 | Did the organization list any former of employee on line 1a? If "Yes," complete | | | | | | | | | | rd Yes No 3 V |
| 4 | For any individual listed on line 1a, is the organization and related organizations individual | e sum of re greater th | portal an \$ ⁻ | ble (150, | com 000 | npei 1? <i>I</i> : | nsatio f "Ye | on a s," | nd other comp complete Sch | ensation from the | ie i i i i i i i i i i i i i i i i i i |
| 5 | Did any person listed on line 1a receive of | | ompe | nsat | tion | froi | m any | / un | | | |

for services rendered to the organization? If "Yes," complete Schedule J for such person .

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|---------------------------------------|----------------------------|
| DELVE PARTNERS LLC, PO BOX 3330, BOULDER, CO 80307 | Provides access to multiple w | 4,624,859 |
| GOOGLE LLC, PO BOX 39000, SAN FRANCISCO, CA 94139-3181 | Search Engine Marketing | 3,026,080 |
| TRUFORM MEDIA GROUP, PO BOX 433, WARWICK, NY 10990 | Advertising Agency Services | 1,119,512 |
| BLUE STATE DIGITAL, 62187 COLLECTIONS CENTER DRIVE, CHICAGO, IL 60693 | Web Marketing Services | 1,940,115 |
| THE BOSTON CONSULTING GROUP, 2501 N HARDWOOD SUITE 2200, DALLAS, TX | Management Consulting Serv | 1,400,000 |
| 2 Total number of independent contractors (including but not limited to | o those listed above) who | |
| received more than \$100,000 of compensation from the organization \blacktriangleright | 26 | |

5

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V

Form 990 (2018)
Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII **(C)** Unrelated business (D) Revenue excluded from tax (A) Total revenue **(B)** Related or exempt function revenue revenue under sections 512–514 Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns . . . 1a 235,998 b Membership dues . . . 1b 0 Fundraising events . . . 1c С 7,961,951 **d** Related organizations . . . 1d 0 Government grants (contributions) е 1e 0 All other contributions, gifts, grants, f and similar amounts not included above 1f 527,578,707 Noncash contributions included in lines 1a-1f: \$ 140,566,704 g Total. Add lines 1a-1f . . h ► 535,776,656 Program Service Revenue **Business Code** 2a b С d е f All other program service revenue . Total. Add lines 2a-2f . . g ► 0 3 Investment income (including dividends, interest, and other similar amounts) ► 1,400,615 0 0 1,400,615 4 Income from investment of tax-exempt bond proceeds 0 0 0 0 5 Royalties 1,126,746 0 0 1,126,746 ► (i) Real (ii) Personal Gross rents . . 6a Less: rental expenses b С Rental income or (loss) 0 0 Net rental income or (loss) d ► . (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory Less: cost or other basis b and sales expenses . С Gain or (loss) . 0 0 d Net gain or (loss) ► . . . Other Revenue Gross income from fundraising 8a events (not including \$ 7,961,951 of contributions reported on line 1c). See Part IV, line 18 а 2,881,808 Less: direct expenses b b 2,881,808 С Net income or (loss) from fundraising events ► 0 0 0 9a Gross income from gaming activities. See Part IV, line 19 а Less: direct expenses b b Net income or (loss) from gaming activities . . С Gross sales of inventory, less 10a returns and allowances . . . а b Less: cost of goods sold . . . b Net income or (loss) from sales of inventory . С ► Miscellaneous Revenue **Business Code** 11a KID POWER BAND AND APP SALES 900099 213,942 213,942 0 0 b С d All other revenue 0 0 0 0 Total. Add lines 11a–11d. е ► 213,942 . Total revenue. See instructions 12 538,517,959 213,942 0 2,527,361

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response | | | | |
|----------|---|------------------------------|---|--|---------------------------------------|
| | t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 2,255,392 | 2,255,392 | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 0 | 0 | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 405,742,949 | 405,742,949 | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 0 3,922,287 | 0 931,543 | 1,049,212 | 1,941,532 |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$. | 0 | 0 | 0 | 0 |
| 7 | Other salaries and wages | 21,224,717 | 5,042,268 | 5,677,970 | 10,504,479 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 1,642,245 | 305,526 | 472,455 | 864,264 |
| 9 | Other employee benefits | 5,240,339 | 1,221,661 | 1,718,289 | 2,300,389 |
| 10 | Payroll taxes | 1,792,019 | 414,093 | 534,939 | 842,987 |
| 11 а | Fees for services (non-employees): Management | 0 | 0 | 0 | 0 |
| b | | 470,071 | 26,192 | 268,793 | 175,086 |
| c | | 259,794 | 0 | 259,794 | 0 |
| d | | 0 | 0 | 0 | 0 |
| e f | Professional fundraising services. See Part IV, line 17 Investment management fees | 4,135,720 | | 0 | 4,135,720 |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | 0 | 0 | 0 | 0 |
| 5 | (A) amount, list line 11g expenses on Schedule O.) | 10,352,966 | 2,843,628 | 5,861,775 | 1,647,563 |
| 12 | Advertising and promotion | 4,419,610 | 1,642,323 | 0 | 2,777,287 |
| 13 | Office expenses | 569,606 | 105,082 | 337,469 | 127,055 |
| 14 | Information technology | 869,805 | 76,855 | 654,957 | 137,993 |
| 15 | Royalties | 0 | 0 | 0 | 0 |
| 16 | Occupancy | 1,846,226 | 262,496 | 1,112,401 | 471,329 |
| 17 | Travel | 2,867,139 | 1,089,844 | 625,098 | 1,152,197 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | _ | | | |
| 19 | Conferences, conventions, and meetings . | 0 | 0 | 0 | 0 |
| 19 20 | | 573,617 0 | 99,614 | 289,252 | 184,751 0 |
| 21 | Payments to affiliates | 31,670,909 | 31,670,909 | 0 | C |
| 22 | Depreciation, depletion, and amortization | 2,490,120 | 494,550 | 662,169 | 1,333,401 |
| 23 | | 377,733 | 82,826 | 146,195 | 148,712 |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | Postage and shipping | 6,547,119 | 48,889 | 50,068 | 6,448,162 |
| b | Outside printing | 9,031,580 | 1,441,439 | 350,628 | 7,239,513 |
| С | Repairs and maintenance | 975,519 | 305,526 | 121,416 | 548,577 |
| d | Mailing list rental | 893,468 | 0 | 0 | 893,468 |
| e | All other expenses | 658,259 | 80,247 | 446,539 | 131,473 |
| 25 26 | Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► _ if following SOP 98-2 (ASC 958-720) | 520,829,209 | 456,183,852 | 20,639,419 | 44,005,938 Form 990 (2018 |

Form 990 (2018)

| Part X | Balance Sheet | | | |
|----------------------|---|---------------------------------|-----|---------------------------|
| | Check if Schedule O contains a response or note to any line in this Par | t X | • | . 🗌 |
| | | (A) Beginning of year | | (B) End of year |
| 1 | Cash-non-interest-bearing | 10,921,345 | 1 | 6,296,486 |
| 2 | Savings and temporary cash investments | 66,501,800 | 2 | 67,736,869 |
| 3 | Pledges and grants receivable, net | 90,747,261 | 3 | 252,914,778 |
| 4 | Accounts receivable, net | | 4 | |
| 5 | Loans and other receivables from current and former officers, directors, | | | |
| | trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | |
| 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L | | 6 | |
| 7 | Notes and loans receivable, net | | 7 | |
| 7 | | | 8 | |
| 9 | Prepaid expenses and deferred charges | 2 457 152 | 9 | 2 702 221 |
| 10a | Land, buildings, and equipment: cost or | 3,457,153 | 3 | 3,782,231 |
| | other basis. Complete Part VI of Schedule D 10a 53,289,053 | | | |
| b | Less: accumulated depreciation 10b 21,255,578 | 34,215,634 | 10c | 32,033,475 |
| 11 | Investments—publicly traded securities | 32,003,826 | 11 | 34,614,385 |
| 12 | Investments – other securities. See Part IV, line 11 | 9,366,230 | 12 | 9,380,353 |
| 13 | Investments program-related. See Part IV, line 11 | 7,300,230 | 13 | 7,500,550 |
| 14 | | | 14 | |
| 15 | Other assets. See Part IV, line 11 | | 15 | |
| 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 247,213,249 | 16 | 406,758,577 |
| 17 | Accounts payable and accrued expenses | 11,174,480 | 17 | 10,120,072 |
| 18 | Grants payable | 50,841,300 | 18 | 179,467,694 |
| 19 | Deferred revenue | | 19 | |
| 20 | Tax-exempt bond liabilities | 35,679,892 | 20 | 34,183,527 |
| 21 | Escrow or custodial account liability. Complete Part IV of Schedule D. | | 21 | |
| 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and | | | |
| | disqualified persons. Complete Part II of Schedule L | | 22 | |
| i 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X | | | |
| | of Schedule D | 17,552,613 | 25 | 32,028,440 |
| 26 | Total liabilities. Add lines 17 through 25 | 115,248,285 | 26 | 255,799,733 |
| 3 | Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34. | | | |
| 27 | Unrestricted net assets | 59,630,377 | 27 | 55,846,423 |
| 28 | Temporarily restricted net assets | 68,192,258 | 28 | 90,960,092 |
| 29 | Permanently restricted net assets | 4,142,329 | 29 | 4,152,329 |
| 27 28 29 | Organizations that do not follow SFAS 117 (ASC 958), check here ► | | | |
| 30 31 32 33 | Capital stock or trust principal, or current funds | | 30 | |
| 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| 32 | Retained earnings, endowment, accumulated income, or other funds . | | 32 | |
| 33 | Total net assets or fund balances | 131,964,964 | 33 | 150,958,844 |
| • | Total liabilities and net assets/fund balances | 247,213,249 | 34 | 406,758,577 |

| | 90 (2018) | | | Pa | age 12 |
|------|--|---------|------------|--------|---------------|
| Par | XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | • | ~ |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 538,51 | 7,959 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 520,82 | 9,209 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 17,68 | 8,750 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 131,96 | 4,964 |
| 5 | Net unrealized gains (losses) on investments | 5 | | 1,54 | 2,747 |
| 6 | Donated services and use of facilities | 6 | | | 0 |
| 7 | Investment expenses | 7 | | | 0 |
| 8 | Prior period adjustments | 8 | | | 0 |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | -23 | 7,617 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | |
| | 33, column (B)) | 10 | | 150,95 | 8,844 |
| Part | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | <u> </u> |
| | | | _ | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash 🗹 Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex | olain i | in | | |
| _ | Schedule O. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | ~ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were comp | oiled o | or | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | • • | . 2b | ~ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audite | ed on | a | | |
| | separate basis, consolidated basis, or both: | | | | |
| | □ Separate basis □ Consolidated basis □ Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov | | | | |
| | of the audit, review, or compilation of its financial statements and selection of an independent account | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, ex Schedule O. | plain i | in | | |
| • | | ¢ | | | |
| за | As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMP Circular A 1222 | forth i | | | |
| Ŀ | the Single Audit Act and OMB Circular A-133? | | . 3a | | ~ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, available of and describe any stops taken to undergo such a | | ie 3b | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a | uuits. | 30 | | |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

| Name of the organization |
|--|
| Department of the Treasury Internal Revenue Service |

Employer identification number

| - | |
|-------------------------------|------------|
| UNITED STATES FUND FOR UNICEF | 13-1760110 |
| | |

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | listed in your governing | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|--------------------------|--|---|---|
| | | | Yes | No | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (A) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (B) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (C) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (D) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (E) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Part | Support Schedule for Organiz | ations Descr | ibed in Sect | ions 170(b)(1 | l)(A)(iv) and 1 | l70(b)(1)(A)(v | i) |
|---------------------------|---|----------------|-----------------|-----------------|-----------------|----------------|-------------|
| | (Complete only if you checked t | he box on line | e 5, 7, or 8 of | Part I or if th | e organizatio | n failed to qu | alify under |
| | Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) | | | | | | |
| Section A. Public Support | | | | | | | |
| Caler | Calendar year (or fiscal year beginning in) ► (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total | | | | | | |
| 1 | ection A. Public Support | | | | | | |

| 1 | membership fees received. (Do not include any "unusual grants.") | 497,033,423 | 550,839,158 | 471,461,166 | 564,169,559 | 535,776,656 | 2,619,279,962 |
|-------|--|--------------------------------------|---------------------------------|-----------------------------------|----------------------------------|--|-------------------------|
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | Total. Add lines 1 through 3 | 497,033,423 | 550,839,158 | 471,461,166 | 564,169,559 | 535,776,656 | 2,619,279,962 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 1,453,945,571 |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 1,165,334,391 |
| | on B. Total Support | (-) 0014 | (1-) 0015 | (-) 0010 | (-1) 0017 | (-) 0010 | (6) T = + = 1 |
| Calen | dar year (or fiscal year beginning in) ► Amounts from line 4 | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| | | 497,033,423 | 550,839,158 | 471,461,166 | 564,169,559 | 535,776,656 | 2,619,279,962 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 2,946,918 | 2,323,510 | 2,283,983 | 2,356,751 | 2,527,361 | 12,438,523 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 139,433 | 87,577 | 188,188 | 530,058 | 213,942 | 1,159,198 |
| 11 | Total support. Add lines 7 through 10 | | | | | | 2,632,877,683 |
| 12 | Gross receipts from related activities, etc | . (see instructio | ons) | | | 12 | 0 |
| 13 | First five years. If the Form 990 is for the | ne organization | 's first, secon | d, third, fourth | , or fifth tax ye | ear as a sectio | n 501(c)(3) |
| | organization, check this box and stop he | re | | | | | 🕨 🗌 |
| Secti | on C. Computation of Public Suppor | · | | | | | |
| 14 | Public support percentage for 2018 (line 6 | | - | | | 14 | 44.26 % |
| 15 | Public support percentage from 2017 Sch | | | | | 15 | 48.82 % |
| 16a | 331/3% support test-2018. If the organi | | | | | | |
| | box and stop here. The organization qua | - | | - | | | |
| b | 33 ¹ / ₃ % support test — 2017. If the organi this box and stop here. The organization | qualifies as a p | oublicly suppo | rted organizati | on | | 🕨 🗆 |
| 17a | 10%-facts-and-circumstances test — 20 10% or more, and if the organization me Part VI how the organization meets the " organization | eets the "facts- 'facts-and-circu | and-circumstaumstances" te | ances" test, ch st. The organi | neck this box a zation qualifies | and stop here. s as a publicly | Explain in supported |
| b | 10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organization in Part VI how the organization in supported organization | ation meets the meets the | e "facts-and-c s-and-circums | ircumstances' stances" test. | ' test, check The organizati | this box and s on qualifies as | a publicly |
| 18 | Private foundation. If the organization di instructions | | , | | | | |
| | | | | | | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | | | | |
|-----------|---|---------------|-----------------|---|----------------|-----------------|---------------|
| Calen | dar year (or fiscal year beginning in) 🕨 | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| - | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| 5 | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| 74 | received from disqualified persons . | | | | | | |
| b | | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| | • | | | | | | |
| | Add lines 7a and 7b | | | | | | _ |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| Saati | line 6.) | | | | | | |
| | | (a) 2014 | (b) 0015 | (a) 0016 | (4) 0017 | (a) 0010 | (f) Total |
| | dar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, royalties, and income from similar sources. | | | | | | |
| | - | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | • | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| 40 | (Explain in Part VI.) | ļ | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | · | | | | | |
| 14 | First five years. If the Form 990 is for the | - | | | · · | | |
| <u></u> | organization, check this box and stop he | | | | | | 🕨 |
| | on C. Computation of Public Suppor | • | | 10 1 (0) | | | 0/ |
| 15 | Public support percentage for 2018 (line 8 | | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | 15 | % |
| <u>16</u> | Public support percentage from 2017 Sch | | | | | 16 | % |
| - | on D. Computation of Investment In | | - | aulina 10 | (f)) | 47 | 0/ |
| 17 | Investment income percentage for 2018 (| | | - | | 17 | % |
| 18 | Investment income percentage from 2017 | | | | | 18 | % |
| 19a | $33^{1}/_{3}\%$ support tests – 2018. If the organ 17 is not more than $33^{1}/_{3}\%$, check this box | | | | | | |
| | | - | - | - | | - | |
| b | 331 /3% support tests -2017. If the organiz | | | | | | |
| 00 | line 18 is not more than 33 ¹ / ₃ %, check this | _ | - | - | | | |
| 20 | Private foundation. If the organization di | a not check a | box on line 14 | , 19a, or 19b, o | Check this box | and see ins | tructions 🕨 🔄 |

Schedule A (Form 990 or 990-EZ) 2018

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

| | | | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |

supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. *Answer (a) and (b) below.*
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

Schedule A (Form 990 or 990-EZ) 2018

Yes No

1

3

2a

2b

3a

3b

Yes No

...

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A-Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---|----|----------------|--------------------------------|
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3. | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or | | | |
| collection of gross income or for management, conservation, or | | | |
| maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B-Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see | | | |
| instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other | | | |
| factors (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d. | 3 | | |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by .035. | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C-Distributable Amount | | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 Enter 85% of line 1. | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 Enter greater of line 2 or line 3. | 4 | | |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| emergency temporary reduction (see instructions). | 6 | | |
| | | | |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

| Part | A (Form 990 or 990-EZ) 2018 Type III Non-Functionally Integrated 509(a)(3) | 3) Supporting Organi | zations (continued) | Page I |
|-------|--|-----------------------------|--|---|
| | on D-Distributions | / | | Current Year |
| 4 | Amounto paid to supported organizations to appemblish | avampt purpaga | | |
| 1 | Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe | | wheed | |
| 2 | organizations, in excess of income from activity | sinpl purposes of suppo | inted | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions. | h the organization is res | ponsive | |
| 9 | Distributable amount for 2018 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Secti | on E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2018 | (iii) Distributable Amount for 2018 |
| 1 | Distributable amount for 2018 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2018 | | | |
| а | From 2013 | | | |
| b | From 2014 | | | |
| С | From 2015 | | | |
| d | From 2016 | | | |
| е | From 2017 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2018 distributable amount | | | |
| i | Carryover from 2013 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2018 from Section D, line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2018 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2019. Add lines 3j and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2014 | | | |
| b | Excess from 2015 | | | |
| С | Excess from 2016 | | | |
| d | Excess from 2017 | | | |
| е | Excess from 2018 | | | |

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - Sale of Kid Power Bands and Apps in support for the Kid Power Program and other miscellaneous income

| SCHEDULE C Political Campaign and Lobbying Activities | | OMB No. 1545-0047 | | | | | |
|---|--|-------------------|--|------------------------|--|---|--|
| (Form 990 or 990-EZ) For Organizations Exempt From Income Tax Under section 501(c) and section 527 | | | | 2018 | | | |
| Department of the Treasury Complete if the organization is described below. Attach to Form 990 or Form 990-EZ | | | | | | | |
| | Revenue Service | | ► Go to www.irs.gov/Form990 for in | | | Inspection | |
| If the c | organization ans | wered "Yes | ," on Form 990, Part IV, line 3, or For | m 990-EZ, Part V, li | ine 46 (Political Campaign A | Activities), then | |
| • Se | ection 501(c)(3) or | ganizations: | Complete Parts I-A and B. Do not com | plete Part I-C. | | | |
| • Se | ection 501(c) (othe | er than section | on 501(c)(3)) organizations: Complete P | arts I-A and C below | w. Do not complete Part I-B. | | |
| • Se | Section 527 organizations: Complete Part I-A only. | | | | | | |
| If the c | organization ans | wered "Yes | ," on Form 990, Part IV, line 4, or For | m 990-EZ, Part VI, | line 47 (Lobbying Activities) | , then | |
| • Se | ection 501(c)(3) or | ganizations | that have filed Form 5768 (election und | ler section 501(h)): C | Complete Part II-A. Do not co | mplete Part II-B. | |
| • Se | ection 501(c)(3) or | ganizations | that have NOT filed Form 5768 (election | n under section 501 | (h)): Complete Part II-B. Do n | ot complete Part II-A. | |
| Tax) (s | ee separate inst | ructions), tl | | Tax) (see separate | e instructions) or Form 990- | EZ, Part V, line 35c (Proxy | |
| | | 5), or (6) orga | anizations: Complete Part III. | | 1 | | |
| | of organization | | | | Employer iden | tification number | |
| _ | D STATES FUN | | | | | 13-1760110 | |
| Part | I-A Comp | plete if the | e organization is exempt unde | er section 501(c | c) or is a section 527 o | rganization. | |
| 1 | | | f the organization's direct and inc npaign activities") | direct political ca | mpaign activities in Part | IV. (see instructions for | |
| 2 | Political camp | aign activit | y expenditures (see instructions) . | | ▶ \$ | | |
| 3 | Volunteer hour | rs for polition | cal campaign activities (see instruc | tions) | | | |
| Part | I-B Comp | olete if the | e organization is exempt unde | er section 501(c | c)(3). | | |
| 1 | | | excise tax incurred by the organiza | | - | | |
| 2 | Enter the amo | unt of any | excise tax incurred by organization | managers under | section 4955 ► \$ | | |
| 3 | If the organiza | tion incurre | ed a section 4955 tax, did it file For | m 4720 for this ye | ear? | 🗌 Yes 🗌 No | |
| 4a | Was a correcti | ion made? | | | | 🗌 Yes 🗌 No | |
| b | If "Yes," descr | | | | | | |
| Part | I-C Comp | plete if the | e organization is exempt unde | er section 501(c | c), except section 501 | c)(3). | |
| 1 | Enter the amo activities | ount direct | ly expended by the filing organiz | ation for section | 527 exempt function | | |
| 2 | Enter the amo | ount of the | filing organization's funds contrib | uted to other org | anizations for section | | |
| | 527 exempt fu | inction acti | vities | | | | |
| 3 | Total exempt | function e | expenditures. Add lines 1 and 2. | Enter here and | on Form 1120-POL, | | |
| | line 17b . | | | | ▶ \$ | | |
| 4 | Did the filing o | rganizatior | n file Form 1120-POL for this year? | ? | | 🗌 Yes 🗌 No | |
| 5 | Enter the name | es, address | ses and employer identification nur | nber (EIN) of all se | ection 527 political organiz | ations to which the filing | |
| | organization m | nade payme | ents. For each organization listed, e | enter the amount | paid from the filing organiz | ation's funds. Also enter | |
| | | | ontributions received that were prop | | | | |
| | as a separate s | segregated | fund or a political action committee | e (PAC). If addition | al space is needed, provid | le information in Part IV. | |
| | (a) Name | | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 | |
| (1) | | | | | | | |
| (2) | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

(3)

(4)

(5)

(6)

Schedule C (Form 990 or 990-EZ) 2018

| Pa | art II-A | Complete if the organization section 501(h)). | is exempt under section 501(c)(3) and filed | d Form 5768 (elec | ction under | |
|----|---|---|--|-----------------------|----------------|--|
| Α | Check ► ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). | | | | | |
| В | Check | ▶ ☐ if the filing organization checke | ed box A and "limited control" provisions apply. | | | |
| | | | ving Expenditures | (a) Filing | (b) Affiliated | |
| | | (The term "expenditures" me | ans amounts paid or incurred.) | organization's totals | group totals | |
| | 1a Tota | al lobbying expenditures to influence | oublic opinion (grass roots lobbying) | 0 | | |
| | b Tota | al lobbying expenditures to influence a | a legislative body (direct lobbying) | 486,408 | | |
| | c Tota | al lobbying expenditures (add lines 1a | and 1b) | 486,408 | | |
| | d Oth | er exempt purpose expenditures | | 520,342,801 | | |
| | e Tota | al exempt purpose expenditures (add | lines 1c and 1d) | 520,829,209 | | |
| | f Lob | bying nontaxable amount. Enter the | he amount from the following table in both | | | |
| | colu | imns. | | 1,000,000 | | |
| | If the | e amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | | |
| | Not | over \$500,000 | 20% of the amount on line 1e. | | | |
| | Over | \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | | |
| | Over | \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | | |
| | Over | \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | | |
| | Over | \$17,000,000 | \$1,000,000. | | | |
| | g Gra | ssroots nontaxable amount (enter 259 | % of line 1f) | 250,000 | | |
| | h Sub | tract line 1g from line 1a. If zero or les | ss, enter -0 | 0 | | |
| | i Sub | tract line 1f from line 1c. If zero or les | s, enter -0 | 0 | | |
| | j lfth | nere is an amount other than zero | on either line 1h or line 1i, did the organization | file Form 4720 | | |

reporting section 4911 tax for this year?

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| | Lobbying Expenditures During 4-Year Averaging Period | | | | | | | | |
|----|--|-----------------|-----------------|-----------------|-----------------|------------------|--|--|--|
| | Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) Total | | | |
| 2a | Lobbying nontaxable amount | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 4,000,000 | | | |
| b | Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | 6,000,000 | | | |
| с | Total lobbying expenditures | 508,522 | 635,587 | 623,448 | 486,408 | 2,253,965 | | | |
| d | Grassroots nontaxable amount | 250,000 | 250,000 | 250,000 | 250,000 | 1,000,000 | | | |
| e | Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 1,500,000 | | | |
| f | Grassroots lobbying expenditures | 0 | 0 | 0 | 0 | 0 | | | |

Schedule C (Form 990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e | or each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed | | I) | (b) |
|-------|--|---------|-------|--------|
| | iption of the lobbying activity. | Yes | No | Amount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| а | Volunteers? | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | |
| С | Media advertisements? | | | |
| d | Mailings to members, legislators, or the public? | | | |
| е | Publications, or published or broadcast statements? | | | |
| f | Grants to other organizations for lobbying purposes? | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | |
| i | Other activities? | | | |
| j | Total. Add lines 1c through 1i | | | |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| с | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | İ | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |
| Part | |)(5), c | or se | ction |

| | | | Yes | No |
|---|---|---|-----|----|
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? | 3 | | |

| Part III-B | Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), c 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) answered "Yes." | | |
|------------|--|--|--|
| | | | |

| 1 | Dues, assessments and similar amounts from members | 1 | |
|---|---|----|--|
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of | | |
| | political expenses for which the section 527(f) tax was paid). | | |
| а | Current year | 2a | |
| b | Carryover from last year | 2b | |
| С | Total | 2c | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying | | |
| | and political expenditure next year? | 4 | |
| 5 | Taxable amount of lobbying and political expenditures (see instructions) | 5 | |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

| SCHEDULE | D |
|------------|---|
| (Form 990) | |

Department of the Treasury

Supplemental Financial Statements

 Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

| Internal | Revenue Service | Go to www.irs.gov/Form | 990 for instructions and the latest inform | nation. | Inspection |
|----------|-----------------------------|---|--|---------------|---------------------------------|
| Name o | of the organization | | | Employer ide | entification number |
| UNITE | D STATES FUN | D FOR UNICEF | | | 13-1760110 |
| Par | tl Organi | izations Maintaining Donor Adv | vised Funds or Other Similar Fun | ds or Acc | ounts. |
| | Comple | ete if the organization answered | "Yes" on Form 990, Part IV, line 6. | | |
| | • | <u> </u> | (a) Donor advised funds | (b) | Funds and other accounts |
| 1 | Total number a | at end of year | | | |
| 2 | | ue of contributions to (during year) | | | |
| 3 | | ue of grants from (during year) | | | |
| 4 | | ue at end of year | | | |
| 5 | | | advisors in writing that the assets h | eld in dono | or advised |
| | - | | e organization's exclusive legal contro | | |
| 6 | Did the organi | zation inform all grantees, donors, a | and donor advisors in writing that grar | nt funds ca | n be used |
| | | | fit of the donor or donor advisor, or for | | |
| | conferring imp | ermissible private benefit? | | | · · · 🗌 Yes 🗌 No |
| Par | | rvation Easements. | | | |
| | | | "Yes" on Form 990, Part IV, line 7. | | |
| 1 | | conservation easements held by the | | | |
| | • • • • | | tion or education) Preservation of | f a historica | Ilv important land area |
| | | of natural habitat | , | | historic structure |
| | Preservation | on of open space | | | |
| 2 | | | eld a qualified conservation contribution | on in the for | m of a conservation |
| | easement on t | he last day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of | of conservation easements | | 2a | |
| b | | | S | | |
| С | - | - | nistoric structure included in (a) . | | |
| d | | | (c) acquired after 7/25/06, and not | | |
| | | | | | |
| 3 | Number of cor tax year ► | nservation easements modified, trans | sferred, released, extinguished, or terr | ninated by | the organization during the |
| 4 | | tes where property subject to conse | rvation easement is located | | |
| 5 | | | garding the periodic monitoring, ins | nection ha | andling of |
| Ū | violations, and | l enforcement of the conservation ea | sements it holds? | | · · · 🗌 Yes 🗌 No |
| 6 | Staff and volunt | teer hours devoted to monitoring, inspe | cting, handling of violations, and enforcin | g conservati | on easements during the year |
| 7 | Amount of expe | enses incurred in monitoring, inspectir | g, handling of violations, and enforcing | conservatio | n easements during the year |
| 8 | * | | 2(d) above satisfy the requirements of | | |
| • | | | | | |
| 9 | | | conservation easements in its revenue | | |
| | | accounting for conservation easeme | of the footnote to the organization's fin | | ements that describes the |
| Part | - | - | s of Art, Historical Treasures, or | Othor Sir | nilar Assats |
| Fall | • | ÷ | "Yes" on Form 990, Part IV, line 8. | | Iniai Assets. |
| 10 | | | AS 116 (ASC 958), not to report in its | | atement and balance sheet |
| Ia | 0 | · • | assets held for public exhibition, ec | | |
| | | | ootnote to its financial statements that | | |
| b | - | | FAS 116 (ASC 958), to report in its | | |
| 5 | works of art, | - | assets held for public exhibition, ec | | |
| | (i) Revenue in | cluded on Form 990, Part VIII, line 1 | | | ▶ \$ |
| | | | | | ▶ \$ |
| 2 | If the organiza | ation received or held works of art, | , historical treasures, or other similar FAS 116 (ASC 958) relating to these it | assets for | financial gain, provide the |
| а | Revenue inclue | ded on Form 990, Part VIII, line 1 . | | | ▶ \$ |
| b | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Schedule D (Form 990) 2018 | Page 2 |
|--|-----------------------|
| Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar As | sets (continued) |
| 3 Using the organization's acquisition, accession, and other records, check any of the following that are a si collection items (check all that apply): | ignificant use of its |
| a Public exhibition d Loan or exchange programs | |
| b Scholarly research | |
| c Preservation for future generations | |
| Provide a description of the organization's collections and explain how they further the organization's exern XIII. | npt purpose in Part |
| 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other simila | r |
| assets to be sold to raise funds rather than to be maintained as part of the organization's collection? | ∏ Yes ∏ No |
| Part IV Escrow and Custodial Arrangements. | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an am | ount on Form |
| 990, Part X, line 21. | |
| 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets no | ot |
| included on Form 990, Part X? | 🗌 Yes 🗌 No |
| b If "Yes," explain the arrangement in Part XIII and complete the following table: | |
| | mount |
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
| 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability | ? 🗌 Yes 🗌 No |
| b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. | 🛛 |
| Part V Endowment Funds. | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 10. | |
| (a) Current year (b) Prior year (c) Two years back (d) Three years back | (e) Four years back |
| 1a Beginning of year balance . 4,142,329 4,142,329 1,642,329 <th1,642,329< th=""> 1,642,329 <t< th=""><th>1,637,329</th></t<></th1,642,329<> | 1,637,329 |
| b Contributions | 0 0 |
| c Net investment earnings, gains, and | |
| losses | 0 0 |
| d Grants or scholarships 0 0 0 0 | 0 0 |
| e Other expenditures for facilities and | |
| programs | 0 0 |
| f Administrative expenses 0 0 0 0 | 0 0 |
| g End of year balance | 1,637,329 |
| 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: | |
| a Board designated or quasi-endowment 0% | |
| b Permanent endowment ► <u>100</u> % | |
| c Temporarily restricted endowment ► <u>0</u> % | |
| The percentages on lines 2a, 2b, and 2c should equal 100%. | |
| 3a Are there endowment funds not in the possession of the organization that are held and administered for th | |
| organization by: | Yes No |
| (i) unrelated organizations | 3a(i) 🗸 |
| (ii) related organizations | 3a(ii) 🗸 |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b |
| 4 Describe in Part XIII the intended uses of the organization's endowment funds. | |
| Part VI Land, Buildings, and Equipment. | Dort V line 10 |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, | |
| Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (investment) | (d) Book value |
| 1a Land 0 0 | |
| b Buildings | <u> </u> |
| b Buildings Buildi | 29,513,156 15,833 |
| d Equipment | 282,792 |
| e Other | 2,221,694 |
| Total. Add lines 1a through 1e. (<i>Column (d) must equal Form 990, Part X, column (B), line 10c.</i>). | 32,033,475 |

| Part VII | Investments-Other Securities. | | | |
|-----------------------------|---|-----------------------|--------------|---|
| | Complete if the organization answered "Yes" on Form 990, Part I | V, line 11b. See I | -orm 990, | Part X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | | ethod of valuation: d-of-year market value |
| (4) []: | | | Cost of en | |
| (1) Financial | eld equity interests | | | |
| (2) Closely-II (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| |) must equal Form 990, Part X, col. (B) line 12.) ► | | | |
| Part VIII | Investments – Program Related. | V line 11e Cas [| - arm 000 | Dart V line 10 |
| | Complete if the organization answered "Yes" on Form 990, Part I (a) Description of investment | (b) Book value | | ethod of valuation: |
| | (a) Description of investment | (b) BOOK value | | d-of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) Tatal (Caluma (k | A must amust Farm 000 Bart V and /D line 10 L | | | |
| Part IX |) must equal Form 990, Part X, col. (B) line 13.) ► Other Assets. | | | |
| | Complete if the organization answered "Yes" on Form 990, Part I | V line 11d See I | - | Part X line 15 |
| | (a) Description | v, into 114.0001 | 0111 000, | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) Total (Colur | nn (b) must equal Form 990, Part X, col. (B) line 15.) | | | |
| Part X | Other Liabilities. | | | |
| | Complete if the organization answered "Yes" on Form 990, Part I | V, line 11e or 11f | . See Forr | n 990, Part X, |
| | line 25. | | | |
| 1. | (a) Description of liability | | | (b) Book value |
| (1) Federal in | come taxes | | | 0 |
| | AFFILIATE | | | 28,503,934 |
| | IES UNDER SPLIT INTEEST AGREEMENTS | | | 3,524,506 |
| (4) | | | | |
| (5) | | | | |
| (6) (7) | | | | |
| (7) (8) | | | | |
| (9) | | | | |
| |) must equal Form 990, Part X, col. (B) line 25.) ► | | | 32,028,440 |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Schedul | e D (Form 990) 2018 | | | | Page 4 |
|---------|---|---------|---------------------------|------------|---------------|
| Part | XI Reconciliation of Revenue per Audited Financial Stateme | ents \ | With Revenue per I | Return. | |
| | Complete if the organization answered "Yes" on Form 990, I | Part I | V, line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 539,823,089 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 1,542,747 | | |
| b | Donated services and use of facilities | 2b | 0 | | |
| С | Recoveries of prior year grants | 2c | 0 | | |
| d | Other (Describe in Part XIII.) | 2d | -237,617 | | |
| е | Add lines 2a through 2d | | | 2e | 1,305,130 |
| 3 | Subtract line 2e from line 1 | · · . | | 3 | 538,517,959 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 0 | | |
| b | Other (Describe in Part XIII.) | 4b | 0 | | |
| С | Add lines 4a and 4b | | | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | 5 | 538,517,959 |
| Part | | | | r Returi | า. |
| | Complete if the organization answered "Yes" on Form 990, I | Part I | V, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 520,829,209 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | 0 | | |
| b | Prior year adjustments | 2b | 0 | | |
| С | Other losses | 2c | 0 | | |
| d | Other (Describe in Part XIII.) | 2d | 0 | | |
| е | Add lines 2a through 2d | | | 2e | 0 |
| 3 | Subtract line 2e from line 1 | · · . | | 3 | 520,829,209 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 0 | | |
| b | Other (Describe in Part XIII.) | 4b | 0 | | |
| С | | | | 4c | 0 |
| | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line | e 18.) | | 5 | 520,829,209 |
| Part | | | | | |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | | | | |
| 2; Part | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part $% \left({\left({{{\rm{A}}} \right)} \right)$ | to pro | vide any additional inf | formation |). |
| Sched | ule D, Part V, Line 4 - THE principal of the endowment is permanently restricte | d but t | he investment income | can be us | sed for |
| operat | ions to support the organization's mission | | | | |
| | | | | | |
| Sched | ule D, Part X, Line 2 - The US Fund for UNICEF (USF) is exempt from federal in | come | taxes under Section 50 | 1(c)(3) of | the Internal |
| | ue Code (IRC) and is classified as a publicly supported organization as define | | | | |
| | F is also exempt from state and local income taxes and qualify for the maximu | | | | |
| | nizes the effects of income tax positions only if those positions are more likely | | | | |
| | has been made as USF has reported an unrelated business tax on qualified tra | | | | |
| | ployees. USF evaluates, on an annual basis, the effects of any uncertain tax po | osition | s on its financial stater | nents. As | of June 30, |
| 2019, | JSF has not identified or provided for any such positions. | | | | |
| | | | | | |
| Sched | ule D, Part XI, Line 2d - Change in value in split-interest agreements | | | | |
| | | | | | |
| Sched | ule D, Part XI, Line 4b - Change in Value of Split-Interest Agreements | | | | |
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| SCHEDULE F (Form 990) ► Complet | | Stat | ement of | f Activitic | es Outside the Uni | tod States | . | OMB No. 1545-0047 |
|------------------------------------|--------------------------------|------------------|---|---|--|---|----------------------|---|
| | | | | 20 18 Open to Public | | | | |
| Department of the Traceury | | | | | | | | |
| Internal Revenue Service | | | | | | | | Inspection |
| | of the organization | | | | | | | identification number |
| Par | ED STATES FUNI | | n on Activit | ties Outside | the United States. Com | nlete if the ora: | | 13-1760110 answered "Yes" on |
| r ar | Form 990 |), Part IV, line | 14b. | | | | | |
| 1 | | ce, the grante | ees' eligibility | | cords to substantiate the a ts or assistance, and the s | | | |
| 2 | For grantmak outside the Un | | in Part V the | e organization | 's procedures for monitorin | ig the use of its | grants a | nd other assistance |
| 3 | Activities per F | Region. (The fo | llowing Part | I, line 3 table of | can be duplicated if additior | nal space is need | led.) | |
| | (a) Regior | 1 | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity liste a program se describe specifi service(s) in th | ervice, c type of | (f) Total expenditures for and investments in the region |
| (1) | Sch F, Stmt 1 | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
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| (15) | | | | | | | | |
| (16) | | | | | | | | |
| (17) | | | | | | | | |
| 3a | Subtotal | | | | | | | |
| b | sheets to Part | | | | | | | |
| С | Totals (add lin | es 3a and 3b) | 0 | 0 | | | | 405,742,949 |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|--|-----------------------|-----------------------------|-----------------------------|--|---|--|--|
| | | Sch F, Stmt 2 | | | | | | |
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| Enter total nu | mber of recipie | nt organizations list | ed above that are rec | ognized as charitie | s by the foreign coun | try, recognized as t | ax-exempt | |
| by the IRS, o | r for which the g | grantee or counsel h | has provided a sectior | n 501(c)(3) equivale | ncy letter | | 🕨 | 4 |
| Enter total nu | mber of other c | organizations or enti | ties | | | <u></u> | | 4 |

Schedule F (Form 990) 2018

Page **2**

| Part III can be duplic | ated if additional spa | ace is needed. | | · | 0 | | |
|---------------------------------|------------------------|--------------------------|--------------------------|---------------------------------------|--|--|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
| (1) | | | | | | | |
| (2) | | | | | | | |
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| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | hodulo E (Eorm 990) 2018 |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2018

Page 3

| Schedi | Lie F (Form 990) 2018 | | Page |
|--------|--|-------|------|
| Part | IV Foreign Forms | | |
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | ✓ No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Yes | V No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) | Yes | 🖌 No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | V No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | ✓ Yes | 🗌 No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990). | 🗌 Yes | 🖌 No |

Schedule F (Form 990) 2018

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| Schedule F, Part I, Line 2 - THE US FUND FOR UNICEF MONITORS THE GRANTS BY REQUIRING THE GRANTEE TO SUBMIT |
|--|
| REPORTS AND MILESTONES AS DEFINED IN THE GRANT AGREEMENT. GRANTEES ARE RESPONSIBLE FOR INSURING THAT |
| PROJECTS ARE EXECUTED IN ACCORDANCE WITH DEFINED TIMELINES AND MILESTONES AS SET FORTH IN THE GRANT. IN |
| CERTAIN SITUATIONS, SITES VISITS ARE MADE TO ASCERTAIN COMPLIANCE TO GRANT AGREEMENTS. IN THE CASE OF |
| OTHER PROGRAMS LIKE THE COUNTDOWN 2015, COUNTDOWN 2030 AND OTHER SIMILAR PROGRAMS , AN ANNUAL MEETING |
| OF THE GRANTEES IS HELD TO ASCERTAIN THAT PROGRAMS AND PROJECTS ARE EXECUTED IN ACCORDANCE WITH THE |
| |
| DEFINED TIMELINES AND MILESTONES AS SET FORTH IN THE AGREEMENT AND ANY MODIFICATIONS, REVISIONS AND |
| AMENDMENTS ARE EXECUTED AS NEEDED. |
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Schedule F, Part V, Statement 1

Form: Schedule F (2018)

Page: 1

UNITED STATES FUND FOR UNICEF

EIN: 13-1760110

Part I, Line 3

Accounts and Activities Outside the United States

| | | Offices | Employees | Total |
|----------------------------------|--|----------|-----------|-------------|
| Region Activities Services | Central America and the Caribbean Grantmaking To support child survival and emergencies | 0 | 0 | 19,283,553 |
| Region Activities Services | East Asia and the Pacific Grantmaking To support child survival, emergencies, immunization including polio eradication and oth programs | 0 ner | 0 | 12,111,311 |
| Region Activities Services | Europe (including Iceland and Greenland) Grantmaking To support child survival, child protection and other programs | 0 | 0 | 529,017 |
| Region Activities Services | Middle East and North Africa Grantmaking To support child survival, child protection and other programs | 0 | 0 | 17,407,892 |
| Region Activities Services | South Asia Grantmaking To support child protection, child survival, education, immunization including polio eradication programs | 0 | 0 | 105,268,654 |
| Region Activities Services | Sub-Saharan Africa Grantmaking To support child protection, child survival, education, nutrition and water and sanitation programs | 0 | 0 | 251,142,522 |
| | Total: | 0 | 0 | 405,742,949 |

| Schedule F, Part V, Statem | ent 2 | UNITED STAT | TES FUND FOR UNICEF |
|----------------------------|---|-------------|---------------------|
| Form: Schedule F (2018) | | | EIN: 13-1760110 |
| Page: 2 | | | Part II, Line 1 |
| J. | Grants To Organization Outside US | | |
| | | Cash Grant | Non-Cash Assistance |
| Region | Central America and the Caribbean | 19,283,553 | 0 |
| Grant | To support child survival and emergencies | | |
| Cash Disbursement | wires | | |
| Desc. of Non-Cash Asst. | n/a | | |
| Valuation | n/a | | |
| Region | East Asia and the Pacific | 12,111,311 | 0 |
| Grant | To support child survival, emergencies, immunization including polio eradication and other programs | | |
| Cash Disbursement | wires | | |
| Desc. of Non-Cash Asst. | n/a | | |
| Valuation | n/a | | |
| Region | Europe (including Iceland and Greenland) | 529,017 | 0 |
| Grant | To support child survival, child protection and other programs | | |
| Cash Disbursement | wires | | |
| Desc. of Non-Cash Asst. | n/a | | |
| Valuation | n/a | | |
| Region | Middle East and North Africa | 17,061,169 | 346,723 |
| Grant | To support child protection, child survival, education and emergencies | | |
| Cash Disbursement | wires | | |
| Desc. of Non-Cash Asst. | Freight for shipment of emergency supplies and other supplies | | |
| Valuation | Fair Value | | |
| Region | South Asia | 104,967,923 | 300,731 |
| Grant | To support child protection, child survival, education, immunization including | ,, | , |
| | polio eradication programs | | |
| Cash Disbursement | wires | | |
| Desc. of Non-Cash Asst. | Freight for shipment of emergency supplies and other supplies | | |
| Valuation | Fair Value | | |
| Region | Sub-Saharan Africa | 111,223,272 | 139,919,250 |
| Grant | To support child protection, child survival, education, nutrition and water and | ,, _ | ,,, |
| | sanitation programs | | |
| Cash Disbursement | wires | | |
| Desc. of Non-Cash Asst. | Pharmaceutical product for the treatment of river blindness | | |
| Valuation | Fair Value | | |

| (Form 990 or 990-EZ) Complete if Department of the Treasury Internal Revenue Service | the organization an organization enter ► At | swered "Yes' red more that tach to Form | ' on Form 990 n \$15,000 on 990 or Form | aising or Gam), Part IV, line 17, 18, Form 990-EZ, line 6a 990-EZ. nd the latest informa | or 19, or if the | OMB No. 1545-0047 |
|--|---|---|---|--|--|--|
| Name of the organization | | | | | Employer identif | |
| UNITED STATES FUND FOR UNICEF Part I Fundraising Activities. | Complete if th | | tion anou | urad "Vas" on | | lino 17 |
| Form 990-EZ filers are n | ot required to | complete | this part. | | - | |
| 1 Indicate whether the organizatio | n raised funds tl | • • | | • | | |
| a Mail solicitations b Internet and email solicitation | 26 | e ⊻ f □ | | on of non-goverr on of governmen | • | |
| c Phone solicitations | 15 | g 🔽 | | undraising events | • | |
| d <i>I</i> In-person solicitations | | 9 - | | | 0 | |
| 2a Did the organization have a write or key employees listed in Form | | | | | | |
| b If "Yes," list the 10 highest paid compensated at least \$5,000 by | individuals or e | ntities (fund | | • | • | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | custody o | draiser have r control of outions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
| 1 See Schedule G, Part IV, Statement 1 | | | | | | |
| 2 | | | | | | |
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| 9 | | | | | | |
| 10 | | | | | | |
| Total | | | ► | 54,065,850 | 4,135,72 | |
| List all states in which the organ registration or licensing. AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, OH, OK, OR, PA, PR, RI, SC, SD, TN, TX, U | GA, HI, IA, ID, IL, | IN, KS, KY, | | | | |
| | | | | | | |

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | gross receipts greater that | an \$5,000. | | | |
|------------------------|----------|--|----------------------|---|------------------|---|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
| | | | SNOWFLAKE GALA | OTHER GALA | 5 | (add col. (a) through |
| d) | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | 1 | Gross receipts | 3,997,363 | 6,416,307 | 430,089 | 10,843,759 |
| ш | 2 | Less: Contributions | 2,906,022 | 4,833,903 | 222,026 | 7,961,951 |
| | 3 | Gross income (line 1 minus line 2) | 1,091,341 | 1,582,404 | 208,063 | 2,881,808 |
| | 4 | Cash prizes | 0 | 0 | 0 | 0 |
| | 5 | Noncash prizes | 0 | 0 | 0 | 0 |
| sesue | 6 | Rent/facility costs | 0 | 0 | 0 | 0 |
| Direct Expenses | 7 | Food and beverages | 470,244 | 795,122 | 83,563 | 1,348,929 |
| Direc | 8 | Entertainment | 0 | 0 | 0 | 0 |
| | 9 | Other direct expenses . | 621,098 | 889,598 | 22,183 | 1,532,879 |
| | 10 11 | Direct expense summary. Ac Net income summary. Subtra | 2,881,808 0 | | | |
| Pa | rt III | Gaming. Complete if th \$15,000 on Form 990-E2 | e organization answe | | | or reported more than |
| Sevenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Reve | | | | | | |

| - Line | | | (2) 2 | bingo/progressive bingo | (c) cance gammig | col. (a) through col. (c)) | | |
|-----------------|---|----------------------------|---------------------------|----------------------------|------------------|----------------------------|--|--|
| Revenu | 1 | Gross revenue | | | | | | |
| ses | 2 | Cash prizes | | | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | | | |
| Direct E | 4 | Rent/facility costs | | | | | | |
| | 5 | Other direct expenses . | | | | | | |
| | 6 | Volunteer labor | ☐ Yes% ☐ No | ☐ Yes% ☐ No | ☐ Yes% ☐ No | | | |
| | 7 | Direct expense summary. Ac | ld lines 2 through 5 in c | olumn (d) . . . | | | | |
| | 8 | Net gaming income summar | | | | | | |
| | 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes Ves | | | | | | | |
| | b l' | | | | | | | |

| Schedu | ile G (Form 990 or 990-EZ) 2018 Page 3 |
|--------|---|
| 11 | Does the organization conduct gaming activities with nonmembers? |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? |
| 13 | Indicate the percentage of gaming activity conducted in: |
| а | The organization's facility |
| b | An outside facility |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: |
| | Name ► |
| | Address ► |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming |
| | |
| b | If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the |
| | amount of gaming revenue retained by the third party ► \$ |
| С | If "Yes," enter name and address of the third party: |
| | Name ► |
| | Address ► |
| 16 | Gaming manager information: |
| | Name ► |
| | Gaming manager compensation \$ |
| | Description of services provided |
| | Director/officer |
| 17 | Mandatory distributions: |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? |
| b | |
| | spent in the organization's own exempt activities during the tax year ► \$ |
| Part | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. |
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Schedule G (Form 990 or 990-EZ) 2018

Schedule G, Part IV, Statement 1

Form: Schedule G (2018)

Page: 1

EIN: 13-1760110

Part I, Line 2b

| | Fundraiser Activity Information | | | | |
|--|---|----|-------------------|-----------|------------|
| Name and Address | Activity | C1 | Gross Receipts | C2 | C3 |
| Marketeam 600 North Park Center 1200 Abernathy Road NE Atlanta, GA 30328 | Direct Mail Fundraising | No | 27,748,253 | 513,000 | 27,235,253 |
| Blue State Digital 62187 Collection Center Drive Chicago, IL 60693-0621 | Internet and e-mail marketing | No | 23,899,942 | 1,940,115 | 21,959,827 |
| Infocision PO Box 932441 Cleveland, OH 44193 | Telemarketing Services | No | 438,759 | 67,998 | 370,761 |
| Donor Services Group 1200 Wilshire Boulevard Suite 650 Los Angeles, CA 90017 | Telemarketing Services and Face to Face Fundraising | No | 250,537 | 385,159 | -134,622 |
| 3Sixty Fundraising LLC 33 Irving Place New York, NY 10003 | Face to Face Fundraising to acquire sustainer donations which can take up to 5 years to fulfill | No | 305,077 | 1,087,120 | -782,043 |
| Outerwall Inc PO Box 91258 Bellevue, WA 98009 | Trick or Treat Fundraising | No | 1,423,282 | 142,328 | 1,280,954 |
| Total: | | | 54,065,850 | 4,135,720 | 49,930,130 |

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

| SCHEDULE I | |
|------------|---|
| (Form 990) | G |

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.



No

OMB No. 1545-0047

Name of the organization UNITED STATES FUND FOR UNICEF

Department of the Treasury

Internal Revenue Service

13-1760110

| Ī | Part | General Information on Grants and Assistance | |
|---|------|--|-------|
| _ | 1 | Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and | |
| | | the selection criteria used to award the grants or assistance? | 🗸 Yes |
| | 2 | Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | |

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990,

Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|--|----------------|------------------------------------|---------------------------------|---------------------------------------|--|--|---------------------------------------|
| (1) Sch I, Stmt 1 | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
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| (11) | | | | | | | |
| (12) | | | | | | | |
| 2 Enter total number of section3 Enter total number of other of | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. | | | | | |
|------------|--|--------------------------|---------------------------------|----------------------------------|--|---------------------------------------|
| | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | · · · · · |
| Part IV | Supplemental Information. Provide | | • | | • • • | |
| Schedule I | , Part I, Line 2 - THE US FUND FOR UNICEF M | MONITORS THE GRA | NTS BY RQUIRING TH | E GRANTEE TO SUBN | /IT REPORTS OUTLINED IN T | HE GRANT AGREEMENT. |
| GRANTEE | S ARE HELD TO ACCOUNT AND ARE RESPO | ONSIBLE FOR INSUR | RING THAT PROJECTS | ARE EXECUTED IN A | CCORDANCE WITH THE GUID | DELINES AND MILESTONES |
| AS SET FO | ORTH IN THE GRANT. IN CERTAIN SITUATION | NS, SITES VISITS AF | RE MADE TO ASCERTA | IN THAT PROGRAMS | LIKE THE COUNTDOWN 2015 | 5, COUNTDOWN 2030 AND |
| | MILAR PROGRAMS ARE EXECUTED IN ACCO | | | | | |
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Schedule I, Part IV, Statement 1

Form: Schedule I (2018)

Page: 1

EIN: 13-1760110

Part II, Line 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

| | | Recipient EIN | Amt. of cash grant | Amt. of non- cash asst. |
|--|---|---------------|--------------------|----------------------------|
| Name and address | CATHOLIC CHARITIES OF THE RIO GRANDE VALLEY 700 N VIRGEN DE SAN JUAN BLVD SAN JUAN, TX 78589 | 68-0599307 | 6,000 | 0 |
| IRC code section | 501 (C) (3) | | | |
| Method of valuation | CASH | | | |
| Desc. of Non-Cash Asst. | N/A | | | |
| Purpose of grant | To support the humanitarian respite center in McAllen Texas. | | | |
| Name and address | CHILDREN'S HEALTH FUND 215 WEST 125TH STREET SUITE 301 NEW YORK, NY 10027 | 13-3468427 | 5,230 | 0 |
| IRC code section | 501 (C) (3) | | | |
| Method of valuation | | | | |
| Desc. of Non-Cash Asst. | | | | |
| Purpose of grant | To pilot the Kid Power Exchange; where kids have the chance to make impact in their local communities. | | | |
| Name and address | COMMUNITY SYSTEMS FOUNDATION 219 SOUTH MAIN STREET SUITE 206 ANN ARBOR, MI 48104 | 38-1713461 | 134,000 | 0 |
| IRC code section | 501 (C) (3) | | | |
| Method of valuation | | | | |
| Desc. of Non-Cash Asst. | | | | |
| Purpose of grant | To support the project called "MNCH Partnership" (the project) which aims to forge a focused global initiative to reduce maternal and infant death worldwide. | | | |
| Name and address | ELTON JOHN AIDS FOUNDATION 584 BROADWAY | 58-2033460 | 55,000 | 0 |
| | NEW YORK, NY 10012 | | | |
| IRC code section | 501 (C)(3) | | | |
| Method of valuation Desc. of Non-Cash Asst. | | | | |
| Purpose of grant | To support its mission in the prevention and treatment of HIV/AIDS | | | |
| Name and address | | 04-2103580 | 52,800 | 0 |
| | HARVARD UNIVERSITY 124 MOUNT AUBURN STREET CAMBRIDGE, MA 02138-9981 | 04-2103580 | 52,800 | 0 |
| IRC code section | 501(c)(3) | | | |
| Method of valuation | N/A | | | |
| Desc. of Non-Cash Asst. | N/A | | | |
| Purpose of grant | To support the project called "Countdown to 2030 which aims to contribute to women's, children's and adolescents health by analyzing and reporting the data coverage of effective health and nutrition interventions across the continuum of care and key coverage determinants. | | | |
| Name and address | HOUSTON HEALTH FOUNDATION 8000 N STADIUM DRIVE HOUSTON, TX 77054 | 27-2920745 | 18,000 | 0 |
| IRC code section | 501 (C)(3) | | | |
| Method of valuation | N/A | | | |
| Desc. of Non-Cash Asst. | N/A | | | |

| Schedule I, Part IV, Statem | | UNITED STATES FUND FOR UNICEF | | | |
|--|--|-------------------------------|---------|---|--|
| Purpose of grant | To support the mission of the Houston Health Foundation by providing supprt for its operating activities. | | | | |
| Name and address IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant | JEWISH FAMILY SERVICE OF SAN DIEGO 501 (C)(3) N/A N/A To support the mission by moving forward means something different to everyone and learn what it means to each client, and to empower them with the resources and support to achieve their personal and family goals | 95-1644024 n | 30,000 | C | |
| Name and address | JOHNS HOPKINS BLOOMBERG SCHOOL 615 N WOLFE STREET BALTIMORE, MD 21205-2178 | 52-0595110 | 497,317 | C | |
| IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant | 501(C)(3) N/A N/A To support the contribution of women's, children's and adolescents health by collecting, synthesizing, analyzing and reporting on the best available | | | | |
| Name and address | data on coverage of effective health and nutrition interventions. | 62-1685419 | 25,000 | 0 | |
| IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant | 171 MADISON AVENUE SUITE 1602 NEW YORK, NY 10016 501 (C)(3) N/A Educational services, namely, providing community leaders and organizations, through workshops, training sessions and seminars, the skill and knowledge needed to address cultural and communal issues related to family violence prevention and intervention including course materials distributed therewith | s | 23,000 | | |
| Name and address IRC code section Method of valuation Desc. of Non-Cash Asst. | MENTAL HEALTH AMERICA OF GREATER HOUSTON 2211 NORFOLK SUITE 810 HOUSTON, TX 77098 501 (C)(3) N/A N/A | 74-1272394 | 29,800 | 0 | |
| Purpose of grant | To support children and educators in Bay District Schools with psychosocia training and services. | II | | | |
| Name and address | OPEN HAND 181 ARMOUR DRIVE NE ATLANTA, GA 30324 | 58-1816778 | 10,000 | 0 | |
| IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant | 501 (C)(3) N/A N/A To support in your service to the community by empowering people to live healthier, more productive lives. | | | | |
| Name and address | RESEARCH FOUNDATION FOR THE STATE UNIVERSITY OF NY 365 5TH AVENUE NEW YORK, NY 10016 | 54-1774039 | 552,953 | 0 | |
| IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant | 501 (C)(3) N/A N/A To support important ongoing work in providing hurricane recovery and rebuilding support to the people of the Commonwealth of Puerto Rico. | | | | |

| Schedule I, Part IV, Statem | nent 1 | UNITED S | TATES FUND FOR | UNICEF |
|-----------------------------|---|------------|----------------|--------|
| Name and address | SPECIAL OLYMPICS DC 1133 19TH STREET NW | 52-0889518 | 483,098 | 0 |
| | WASHINGTON, DC 20036 | | | |
| IRC code section | 501 (C)(3) | | | |
| Method of valuation | N/A | | | |
| Desc. of Non-Cash Asst. | N/A | | | |
| Purpose of grant | To support ongoing partnership programming in the following nations: Jamaica, Peru, Paraguay, Brazil, Mexico, Moldova, Bosnia and Herzegovina and Zambia. | | | |
| Name and address | TEXAS CHILDREN'S HOSPITAL 1919 SOUTH BRAESWOOD BLVD HOUSTON, TX 77030-4412 | 74-1100555 | 75,000 | 0 |
| IRC code section | 501 (C)(3) | | | |
| Method of valuation | N/A | | | |
| Desc. of Non-Cash Asst. | NA | | | |
| Purpose of grant | To support the Baylor International Pediatric AIDS Initiative (The 'Project'). | | | |
| | | | | |
| Name and address | THE ABYSSINIAN FUND 1825 PARK AVENUE SUITE 702 NEW YORK, NY 10035 | 27-0736516 | 15,000 | 0 |
| IRC code section | 501 (C)(3) | | | |
| Method of valuation | N/A | | | |
| Desc. of Non-Cash Asst. | N/A | | | |
| Purpose of grant | Used for its general operating support to assists its goal of reducing pover in Ethiopia by working with coffee farming cooperatives and community residents to provide training, equipment and technical support to small farmers to help them gain higher incomes through increased productions and sales in the global market place. | ty | | |
| Name and address | TOSTAN INC 2121 DECATUR PLACE NW WASHINGTON, DC 20008 | 98-0118876 | 50,000 | 0 |
| IRC code section | 501 (C)(3) | | | |
| Method of valuation | N/A | | | |
| Desc. of Non-Cash Asst. | N/A | | | |
| Purpose of grant | In support of the mission of Tostan by providing support for its operating activities. | | | |
| Name and address | UJA-FEDERATION OF NEW YORK 130 EAST 59TH STREET NEW YORK, NY 10022 | 51-0172429 | 10,000 | 0 |
| IRC code section | 501 (C)(3) | | | |
| Method of valuation | N/A | | | |
| Desc. of Non-Cash Asst. | N/A | | | |
| Purpose of grant | To support operations in caring for people in need and responding to crisis and recovery | ; | | |
| Name and address | WE ARE FAMILY FOUNDATION PO BOX 1352 MIDTOWN STATION NEW YORK, NY 10018 | 27-0010229 | 10,000 | 0 |
| IRC code section | 501 (C)(3) | | | |
| Method of valuation | N/A | | | |
| Desc. of Non-Cash Asst. | N/A | | | |
| Purpose of grant | To support the mission in promoting respect, understanding and cultural diversity for the global family, through a general donation. | | | |
| Name and address | THE ROTARY FOUNDATION 1560 SHERMAN DRIVE 1ST FL ANNEX | 36-3245072 | 50,000 | 0 |

| Schedule I, Part IV, Staten | nent 1 | UNITED S | TATES FUND FOR | UNICEF |
|-----------------------------|--|------------|----------------|--------|
| | EVANSTON, IL 60201 | | | |
| IRC code section | 501 (C)(3) | | | |
| Method of valuation | N/A | | | |
| Desc. of Non-Cash Asst. | N/A | | | |
| Purpose of grant | The Rotary Foundation transforms grants into projects that change lives both close to home and around the world. As the charitable arm of Rotary, i taps into a global network of Rotarians who invest their time, money, and expertise into its priorities, such as eradicating polio and promoting peace. Foundation grants empower Rotarians to approach challenges such as poverty, illiteracy, and malnutrition with sustainable solutions that leave a lasting impact. | it | | |
| Name and address | US CONFERENCE OF CATHOLIC BISHOPS 3211 FOURTH STREET NE WASHINGTON, DC 20017 | 53-0196617 | 90,000 | 0 |
| IRC code section | 501 (C)(3) | | | |
| Method of valuation | N/A | | | |
| Desc. of Non-Cash Asst. | N/A | | | |
| Purpose of grant | To organize and conduct religious, charitable and social welfare work to aid | ł | | |
| | in education, care for immigrants and generally to enter into and promote b | у | | |
| | education, publication and direction the objects of its being | | | |

| SCHE | EDULE J | Compe | nsation Information | 1 | OMB No. | 1545-0 | 047 |
|-------|--|--|---|-------------------------|---------|----------|-----|
| (Form | 990) | For certain Officers, Dire | ctors, Trustees, Key Employees, and Hi | ghest | 20 | 18 | 2 |
| | | Complete if the organizati | mpensated Employees on answered "Yes" on Form 990, Part IV | V, line 23. | Open to | _ | |
| | ent of the Treasury Revenue Service | | Attach to Form 990. 990 for instructions and the latest information | | Inspe | | |
| | f the organization | | | Employer identification | _ | | |
| UNITE | D STATES FUN | D FOR UNICEF | | 13-17 | 50110 | | |
| Part | Questions | Regarding Compensation | | | | | i |
| 4 | | | | . | | Yes | No |
| 1a | | | ovided any of the following to or for a rovide any relevant information regarding | | m | | |
| | | or charter travel | Housing allowance or residence | • | | | |
| | Travel for co | • | Payments for business use of pe | | | | |
| | | ification and gross-up payments ry spending account | Health or social club dues or initial Personal services (such as maid, | | | | |
| | | ry spending account | | chauneur, cheij | | | |
| b | If any of the b | ooxes on line 1a are checked, did t | he organization follow a written polic | cy regarding payme | nt | | |
| | | | penses described above? If "No," | | | | |
| | explain | | | | 1b | ~ | |
| • | | | | | | | |
| 2 | | | r to reimbursing or allowing expe D/Executive Director, regarding the it | | | | |
| | | | | | 2 | ~ | |
| | | | | | _ | | |
| 3 | | | anization used to establish the comp | | | | |
| | | | hat apply. Do not check any boxes fo | | 1 | | |
| | - | | he CEO/Executive Director, but expla | in in Part III. | | | |
| | | tion committee nt compensation consultant | Written employment contract Compensation survey or study | | | | |
| | • | f other organizations | Approval by the board or compe | nsation committee | | | |
| | | | | | | | |
| 4 | | r, did any person listed on Form 990 r a related organization: | , Part VII, Section A, line 1a, with resp | pect to the filing | | | |
| а | | erance payment or change-of-contro | | | 4a | | ~ |
| b | • | or receive payment from, a supplem | | | 4b | <u> </u> | ~ |
| С | • | or receive payment from, an equity- | | · · · · · · · · | 4c | | ~ |
| | IT res to any | of lines 4a–c, list the persons and p | rovide the applicable amounts for eac | in item in Part III. | | | |
| | Only section \$ | 501(c)(3), 501(c)(4), and 501(c)(29) c | organizations must complete lines 5 | j - 9. | | | |
| 5 | For persons lis | sted on Form 990, Part VII, Section A | , line 1a, did the organization pay or a | | | | |
| | • | contingent on the revenues of: | | | | | |
| а | 0 | | | | 5a | <u> </u> | ~ |
| b | | ganization? | | | 5b | | ~ |
| | II Tes offine | | | | | | |
| 6 | | sted on Form 990, Part VII, Section A contingent on the net earnings of: | , line 1a, did the organization pay or a | accrue any | | | |
| а | The organizat | ion? | | | 6a | | ~ |
| b | | - | | | 6b | | ~ |
| | If "Yes" on line | e 6a or 6b, describe in Part III. | | | | | |
| 7 | | | on A, line 1a, did the organization describe in Part III....... | | ed 7 | | ~ |
| 8 | | | paid or accrued pursuant to a contra | | - | | |
| | to the initial | contract exception described in | Regulations section 53.4958-4(a)(3) | ? If "Yes," describ |)e | | |
| | in Part III | | | | 8 | | ~ |
| ~ | If "Voc" and " | no Q did the eventiation of the | | | in | | |
| 9 | | ne 8, did the organization also fol | low the rebuttable presumption pro | ceaure aescribed | | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W-2 and/or 1099-MISC compensation (C | | | (C) Retirement and (D) Nontaxable | | (E) Total of columns | (F) Compensation |
|--|------|---|-------------------------------------|---|-----------------------------------|----------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)–(D) | in column (B) reported as deferred on prior Form 990 |
| Caryl M Stern, President/Chief | (i) | 600,451 | 62,500 | 0 | 40,137 | 40,304 | 743,392 | 0 |
| Executive Officer/Director | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Edward G Lloyd, Chief Operating | (i) | 428,839 | 20,000 | 0 | 33,232 | 40,304 | 522,375 | 0 |
| Officer & CFO/Treasurer (until 2 1/7/10) | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Richard Esserman, Vice | (i) | 231,375 | 0 | 0 | 17,923 | 40,304 | 289,602 | 0 |
| President- Finance & 3 Budget/Asst Treasurer | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anucha Browne, SVP-Program & | (i) | 301,610 | 0 | 0 | 1,506 | 39,097 | 342,213 | 0 |
| Engagement/Asst Secretary 4 (From 10/25/19) | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 (From 10/25/18) Samuel Barron Segar, Senior | (i) | 367,155 | 20,000 | 0 | 26,744 | 40,304 | 454,203 | 0 |
| Vice President-Development | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Gabriella Morris, Senior Vice | (i) | 279,230 | 0 | 0 | 22,238 | 40,305 | 341,773 | 0 |
| President-Foundation and 6 Corporate Parperships | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 Corporate Parnershins Chelsea Peters, SVP-REGIONS | (i) | 214,432 | 0 | 0 | 19,299 | 36,506 | 270,237 | 0 |
| 7 | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Andrew Rhodes, CHIEF | (i) | 242,308 | 0 | 0 | 0 | 31,668 | 273,976 | 0 |
| INFORMATION OFFICER | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rajesh Anandan, SVP - UNICEF | (i) | 199,166 | 0 | 0 | 8,788 | 31,668 | 239,622 | 0 |
| Ventures 9 | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Helene Vallone-Rafaele, VP, | (i) | 234,471 | 0 | 0 | 18,154 | 36,506 | 289,131 | 0 |
| Direct & Interactive Marketing | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Kristi Burnham, Vice President- | (i) | 211,350 | 0 | 0 | 16,703 | 40,304 | 268,357 | 0 |
| Professional Learning and 11 Development | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 Development Leslie Goldman, Vice President- Global Cause Partnerships | (i) | 205,708 | 0 | 0 | 18,513 | 15,443 | 239,664 | 0 |
| 12 | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Kristen Jones, Vice President - | (i) | 201,674 | 0 | 0 | 14,150 | 39,097 | 254,921 | 0 |
| 13 | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (i) | | | | | | | |
| 14 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 15 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 16 | (ii) | | | | | | | |

Schedule J (Form 990) 2018

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 1a - DUE TO THE EXTENSIVE TRAVEL REQUIRED FOR THE PRESIDENT/CEO'S JOB, USF AGREED TO PAY OR REIMBURSED CERTAIN TRAVEL EXPENSES OF AN IMMEDIATE FAMILY MEMBER ACCOMPANYING THE PRESIDENT/CEO PROVIDED THE TRIP SERVES A BONAFIDE BUSINESS PURPOSE UPON THE APPROVAL OF THE CHAIR AND THE COMPENSATION COMMITTEE OF THE BOARD AND MAY NOT EXCEED \$30,000,00

Schedule J, Part I, Line 3 - THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS HAS THE RESPONSIBILITY AND AUTHORITY TO DETERMINE THE NATURE AND AMOUNT OF COMPENSATION TO BE INCLUDED IN THE PRESIDENT'S CONTRACT. DURING THE CONTRACT PROCESS, A COMPARABILITY STUDY ("THE STUDY") IS CONDUCTED BY AN OUTSIDE COMPENSATION AND BENEFITS FIRM WHICH TAKES INTO CONSIDERATION COMPARABLE OTHER ORGANIZATIONS IN THE NEW YORK AREA IN DETERMINING THE TOTAL COMPENSATION OF THE PRESIDENT TO INCLUDE SALARY, BENEFITS AND INCENTIVES AS APPROPRIATE. ALSO, ON ANNUAL BASIS, A REVIEW OF THE PRESIDENT'S PERFORMANCE IS CONDUCTED UNDER A SIMILAR COMPARABLE PROCESS.

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Schedule J (Form 990) 2018

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 13-1760110

UNITED STATES FUND FOR UNICEF

| Part I Bond Issues | | | | | | | | | | | |
|--------------------------------|----------------|-------------|-----------------|-----------------|----------------------------|----------------|--------|------|---------------------|-----------------|----------------|
| (a) Issuer name | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | (e) Issue price | (f) Description of purpose | (g) Det | leased | pena | On alf of uer | (i) Po finar | ooled ncing |
| Build NYC Resource Corporation | 13-2577233 | | 09/22/2016 | 39,100,000 | REFINANCE NYCIDA BONDS | Yes | No | | | Yes | No |
| Α | | | | | | | ~ | | ~ | | ~ |
| | | | | | | | | | | | |
| В | | | | | | | | | | | |
| | | | | | | | | | | | |
| С | | | | | | | | | | | |
| | | | | | | | | | | | |
| D | | | | | | | | | | | |
| Part II Proceeds | | | | | | | | | | | |

| | | A | 1 | E | 3 | (| 0 | [| כ |
|--------------|---|-----|-----------|-----|----|-----|----|-----|----|
| 1 A | Amount of bonds retired | | 1,539,427 | | | | | | |
| 2 A | Amount of bonds legally defeased | | 0 | | | | | | |
| 3 T | otal proceeds of issue | | 0 | | | | | | |
| 4 G | Gross proceeds in reserve funds | | 0 | | | | | | |
| 5 C | Capitalized interest from proceeds | | 0 | | | | | | |
| 6 P | Proceeds in refunding escrows | | 0 | | | | | | |
| | ssuance costs from proceeds | | 0 | | | | | | |
| 8 C | Credit enhancement from proceeds | | 0 | | | | | | |
| 9 V | Vorking capital expenditures from proceeds | | 0 | | | | | | |
| 0 C | Capital expenditures from proceeds | | 0 | | | | | | |
| 1 C | Other spent proceeds | | 0 | | | | | | |
| 2 C | Other unspent proceeds | | 0 | | | | | | |
| 1 3 Y | /ear of substantial completion | | 2007 | | | | | | |
| | | Yes | No | Yes | No | Yes | No | Yes | No |
| | Vere the bonds issued as part of a refunding issue of tax-exempt bonds (or, | | | | | | | | |
| | f issued prior to 2018, a current refunding issue)? | | ~ | | | | | | |
| | Vere the bonds issued as part of a refunding issue of taxable bonds (or, if | | | | | | | | |
| is | ssued prior to 2018, an advance refunding issue)? | | ~ | | | | | | |
| 6 H | las the final allocation of proceeds been made? | ~ | | | | | | | |
| 7 D | Does the organization maintain adequate books and records to support the | | | | | | | | |
| fi | inal allocation of proceeds? | ~ | | | | | | | 1 |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OMB No. 1545-0047

20**18** Open to Public Inspection Schedule K (Form 990) 2018

| | | | Α | | В | | C | | D |
|----------|---|-----|-----------------------|-----|----|-----|----|-----|----------|
| 1 | Was the organization a partner in a partnership, or a member of an LLC, | Yes | No | Yes | No | Yes | No | Yes | No |
| | which owned property financed by tax-exempt bonds? | | ~ | | | | | | |
| 2 | Are there any lease arrangements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | ~ | | | | | | |
| 3a | Are there any management or service contracts that may result in private | | | | | | | | |
| | business use of bond-financed property? | | ~ | | | | | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| С | Are there any research agreements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | ~ | | | | | | |
| d | If "Yes" to line 3c, does the organization routinely engage bond counsel or other | | | | | | | | |
| | outside counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities | | | | | | | | |
| | other than a section 501(c)(3) organization or a state or local government | | 0 % | | % | | % | | |
| 5 | Enter the percentage of financed property used in a private business use as a | | | | | | | | |
| | result of unrelated trade or business activity carried on by your organization, | | | | | | | | |
| | another section 501(c)(3) organization, or a state or local government ► | | 0 % | | % | | % | | |
| 6 | Total of lines 4 and 5 | | 0 % | | % | | % | | |
| 7 | Does the bond issue meet the private security or payment test? | ~ | | | | | | | |
| 8a | | | | | | | | | |
| | nongovernmental person other than a 501(c)(3) organization since the bonds were issued? | | ~ | | | | | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or | | | | | | | | |
| | disposed of | | % | | % | | % | | |
| С | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? | | | | | | | | |
| 9 | Has the organization established written procedures to ensure that all | | | | | | | | |
| • | nonqualified bonds of the issue are remediated in accordance with the | | | | | | | | |
| | requirements under Regulations sections 1.141-12 and 1.145-2? | ~ | | | | | | | |
| Part | V Arbitrage | | | | | | 1 | | 1 |
| | | | Α | | В | | C | | D |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? | Yes | No | Yes | No | Yes | No | Yes | No |
| 2 | If "No" to line 1, did the following apply? | • | | | | | | | I |
| | Rebate not due yet? | | | | | | | | |
| h | Exception to rebate? | | | | | | | | <u> </u> |
| <u>с</u> | No rebate due? . . . | | | | | | | | <u> </u> |
| ~ | If "Yes" to line 2c, provide in Part VI the date the rebate computation was | | 1 | | - | | I | | I |
| | performed | | | | | | | | |
| 3 | Is the bond issue a variable rate issue? | | ✓ | | | | | | |

Page **2**

Schedule K (Form 990) 2018

Schedule K (Form 990) 2018

| art IV Arbitra | | | 4 | E | 3 | C | ; | C |) |
|--------------------------------|---|---------------|-----------|-----------|-------------|-------------|----|-----|---|
| | janization or the governmental issuer entered into a qualified $\left\lceil ight.$ | Yes | No | Yes | No | Yes | No | Yes | N |
| hedge with r | espect to the bond issue? \ldots \ldots \ldots \ldots \ldots \ldots | | ~ | | | | | | |
| Name of pro | vider | | | | | | | | |
| | ge | | | | | | | | |
| | ge superintegrated? | | | | | | | | |
| | ge terminated? | | | | | | | | |
| | proceeds invested in a guaranteed investment contract (GIC)? . | | ~ | | | | | | |
| Name of pro | vider | | | | | | | | |
| : Term of GIC | | | | | | | | | |
| | atory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| Were any gr | oss proceeds invested beyond an available temporary period? . | | ~ | | | | | | |
| | rganization established written procedures to monitor the | | | | | | | | |
| requirements | s of section 148? | ~ | | | | | | | |
| t V Proce | dures To Undertake Corrective Action | | 1 | | | 1 | | 1 | |
| | | | 4 | E | 3 | 0 | > | 0 |) |
| Has the orga | anization established written procedures to ensure that violations | Yes | No | Yes | No | Yes | No | Yes | Ν |
| | x requirements are timely identified and corrected through the | | | | | | | | |
| | | | | | | | | | |
| | sing agreement program if self-remediation isn't available under | | | | | | | | |
| voluntary clo applicable re | psing agreement program if self-remediation isn't available under gulations? | ✓ onses to | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | nstructions | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | | | | |
| voluntary clo applicable re | gulations? | | questions | on Schedu | le K. See i | | | | |

Page **3**

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

2018 Open to Public Inspection

| UNITED STATES | FUND FOR | UNICEE |
|-----------------|--------------|--------|
| CHARLED CHARLED | 1 0110 1 011 | ONNOLI |

| Employer identification numbe |
|-------------------------------|
| 13-1760110 |

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| Part | Types of Property | | | | | | |
|------|---|--------------------------------------|---|--|-------------------------|--|------|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method o noncash con | (d) of determir tribution a | |
| 1 | Art–Works of art | | | | | | |
| 2 | Art-Historical treasures | | | | | | |
| 3 | Art-Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household | | | | | | |
| | goods | ~ | | 76,723 | FMV | | |
| 6 | Cars and other vehicles | ~ | 216 | | SEE PART II | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities—Publicly traded | ~ | 145 | 0 | SEE PART II | | |
| 10 | Securities—Closely held stock . | | | | | | |
| 11 | Securities—Partnership, LLC, or trust interests | | | | | | |
| 12 | Securities-Miscellaneous | | | | | | |
| 13 | Qualified conservation | | | | | | |
| 13 | contribution—Historic structures | | | | | | |
| 14 | Qualified conservation contribution-Other | | | | | | |
| 15 | Real estate - Residential | | | | | | |
| 16 | Real estate - Commercial | | | | | | |
| 17 | Real estate-Other | | | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | | | | | | |
| 20 | Drugs and medical supplies | ~ | 1 | 139,919,250 | FMV | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other (FREIGHT FOR EMERGE) | ~ | 2 | 570,731 | FMV | | |
| 26 | Other ► () | | | | | | |
| 27 | Other ► () | | | | | | |
| 28 | Other► () | | | | | | |
| 29 | Number of Forms 8283 received | | | | | | |
| | which the organization completed | Form 8283 | 3, Part IV, Donee Acknowle | dgement | 29 | 0 | |
| | | | | | | Ye | s No |
| 30a | During the year, did the organization | tion receive | by contribution any prope | erty reported in Part I, lines | 1 through | | |
| | 28, that it must hold for at least t | | | | | | |
| | to be used for exempt purposes | | | | | 30a | ~ |
| b | If "Yes," describe the arrangement | t in Part II. | | | | | |
| 31 | Does the organization have a | gift accep | otance policy that require | es the review of any ne | onstandard | | |
| | | | | | | 31 🗸 | |
| 32a | Does the organization hire or use | e third part | ties or related organization | s to solicit, process, or se | ell noncash | | |
| | U | • | | • | | 32a 🗸 | |
| b | If "Yes " describe in Part II | | | | | | |

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

| Part II | Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether |
|------------|---|
| | the organization is reporting in Part I, column (b), the number of contributions, the number of items received, |
| | or a combination of both. Also complete this part for any additional information. |
| Schedule I | A, Part I, Line 32b - USF CONTRACTED AN OUTSIDE VENDOR TO MANAGE AND SELL DONATED VEHICLES |
| | |
| Schedule I | A, Part I, Line 33 - USF CONTRACTED AN OUTSIDE VENDOR TO MANAGE AND SELL DONATED VEHICLES. A TOTAL OF |
| | LES RECEIVED DURING THE YEAR WITH A TOTAL DONATION VALUE OF \$123,116. THE DONATION IS RECORDED |
| | SH IS RECEIVED. IN ADDITION, USF RECEIVED 360 STOCK GIFTS THAT ARE , UPON RECEIPT, LIQUIDATED FOR CASH |
| | A DONATION VALUE OF \$2,574,051. THE DONATION IS RECORDED WHEN CASH IS RECEIVED |
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Schedule M (Form 990) 2018

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.



Internal Revenue Service Name of the organization

Department of the Treasury

UNITED STATES FUND FOR UNICEF

Employer identification number

Form 990, Part I, Line 7b - The Organization did not report any unrelated business taxable income on Form 990-T other than the increase in unrelated business taxable income required under section 512(a)(7) of the Internal Revenue Code for expenses related to transportation fringe benefits. Congress recently repealed this section retroactively for amounts paid or incurred after December 31, 2017. Accordingly, the Organization anticipates filing an amended Form 990-T that shows no unrelated business taxable income for its 7/1/2018 to 6/30/2019 fiscal year."

Form 990, Part VI, Section A, Line 1a - The Board has delegated authority to an Executive Committee to act ion behalf of the Board between meetings of the Board of Directors. The Executive Committee is consist of the Chair, the Vice Chairs, the Secretary, the Immediate Past Chair, the President, the Chair of the Standing Committees (including the chair of the Executive Committee), the Chair of the Development Committee, and the Chair of the Strategic Planning Committee. In the event that any of the named Committees has co-Chairs, the co-Chairs of such Committee shall designate which one of them will attend each respective Executive Committee meeting. Except as otherwise provided by the Bylaws or by resolution of the Board, the Executive Committee shall have and may exercise all of the powers and authority of the Board in the management of the Corporation, including specifically the authority to act on behalf of the Board between meetings of the Board except that the Executive Committee may not reverse any action taken by the Board. In all cases in which specific directions shall not have been given by the Board, the Executive Committee may appoint subcommittees and shall advise and aid the officers of the Corporation in all matters concerning its interests and activities

Form 990, Part VI, Section B, Line 11b - AFTER THE RETURN IS PREPARED BY STAFF, IT IS REVIEWED BY THE CONTROLLER, VP OF FINANCE AND BUDGET AND CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER (CFAO). ADDITIONALLY, A COPY OF THE RETURN IS SENT TO ORGANIZATION'S LEGAL COUNSEL FOR REVIEW. THE CFAO REVIEWS THE RETURN WITH THE CHAIR OF THE AUDIT COMMITTEE AND SHARES WITH THE MEMBERS OF THE BOARD PRIOR TO FILING. AFTER THE REVIEW PROCESS IS COMPLETED, THE RETURN IF FILED ELECTRONICALLY WITH THE CFAO SIGNING THE RETURN

Form 990, Part VI, Section B, Line 12c - - EVERY STAFF MEMBER OF THE USF AND AFFILIATE IS REQUIRED ANNUALLY TO SIGN A FORM THAT ENSURES EVERYONE IS AWARE OF AND IN COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY. THE HUMAN RESOURCES DEPARTMENT COLLECTS THIS INFORMATION. IN ADDITION, EVERY BOARD MEMBER AND PRINCIPAL OFFICER ANNUAL COMPLETES A CONFLICT OF INTEREST DISCLOSURE STATEMENT DISCLOSING THE FACTS RELATING TO ANY ACTUAL OR POTENTIAL FINANCIAL INTEREST OR STATING THAT HE OR SHE HAS NO REPORTABLE FINANCIAL INTEREST THAT WOULD CONSTITUTE A CONFLICT OR POTENTIAL CONFLICT OF INTEREST AND ACKNOWLEDGING THAT THEY REVIEWED, UNDERSTAND AND AGREE TO COMPLY WITH THE CONFLICT OF INTEREST POLICY. THE USF AND ITS AFFILIATE HAVE AN EXTENSIVE CONFLICT OF INTEREST POLICY THAT ESSENTIALLY REQUIRES ANY BOARD MEMBER OR PRINCIPAL OFFICERS WITH A CONFLICT OR POTENTIAL CONFLICT OF INTEREST TO DISCLOSE THE EXISTENCE AND ALL MATERIAL FACTS REGARDING ANY INTEREST IN A TRANSACTION OR MATTER BEING CONSIDERED BY THE BOARD OR A BOARD COMMITTEE AND TO RECUSE HIMSELF OR HERSELF FROM THE MEETING IN WHICH THE TRANSACTION OR MATTER IS DISCUSSED AND VOTED UPON.

Form 990, Part VI, Section B, Line 15 - THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS HAS THE RESPONSIBILITY AND AUTHORITY TO DETERMINE THE NATURE AND AMOUNT OF COMPENSATION TO BE INCLUDED IN THE PRESIDENT'S CONTRACT. DURING THE CONTRACT PROCESS, A COMPARABILITY STUDY (THE "STUDY") IS CONDUCTED BY AN OUTSIDE EMPLOYEE COMPENSATION AND BENEFITS FIRM WHICH TAKES INTO CONSIDERATION COMPARABLE OTHER ORGANIZATIONS IN THE NEW YORK AREA IN DETERMINING THE TOTAL COMPENSATION OF THE PRESIDENT TO INCLUDE SALARY, BENEFITS AND INCENTIVES AS APPROPRIATE. ALSO, ON AN ANNUAL BASIS, A REVIEW OF THE PRESIDENT'S PERFORMANCE IS CONDUCTED UNDER A SIMILAR COMPARABLE PROCESS.

Form 990, Part VI, Section C, Line 18 - THE ORGANIZATION'S FORM 1023 AND FORM 990 ARE AVAILABLE UPON REQUEST. THE ORGANIZATION'S FORMS 990 ARE POSTED IN THE ORGANIZATION'S WEBSITE @ WWW.UNINCEFUSA.ORG AND ARE ALSO AVAILABLE IN GUIDESTAR AND CHARITY NAVIGATOR.

Form 990, Part VI, Section C, Line 19 - THE ORGANIZATION GENERALLY DOES NOT MAKE AVAILABLE TO THE PUBLIC ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY, HOWEVER, THESE DOCUMENTS ARE MADE AVIALABLE UPON REQUEST. THE FINANCIAL STATEMENTS ARE POSTED IN THE ORGANIZATION'S WEBSITE AT WWW.UNICEFUSA.ORG

| Form 990, Part XI, Line 9 - Change in value of split-interest agreements |
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Schedule O, Statement 1

Form: Form 990 (2018)

Page: 1

ity On Missian Description

UNITED STATES FUND FOR UNICEF

EIN: 13-1760110

Part I, Line 1

Description

Activity Or Mission Description

education and emergency relief to children, women and communities in over 190 countries and territories. The organization partners in coordination and planning with voluntary agencies engaged in child relief to create a better world for children.

Form: Form 990 (2018)

Page: 2

EIN: 13-1760110

Part III, Line 4b

Description

physical retardation. UNICEF and USF also assisted a number of emergency situations by providing clean water, medical supplies, basic health services, educational and recreational supplies. USF supported UNICEF's Global Polio Eradication Initiative activities by piloting the introduction of oral cholera vaccines in emergency settings; scaling up routine immunization; support for the Countdown to 2015 and 2030 for Maternal, Newborn and Child Survival, and scaling up community approaches to total sanitation. USF also supported UNICEF's Schools for Africa and Asia Initiatives including support for water and sanitation and hygiene interventions in schools, teacher training and school materials and improvements and improving access to quality education.

Second Program Service Accomplishments Description

| Schedule O, Statement 3 | UNITED STATES FUND FOR UNICEF |
|-------------------------|-------------------------------|
| Form: Form 990 (2018) | EIN: 13-1760110 |
| Page: 6 | Part VI, Section C, Line 17 |
| | Copy Of Return Is Filed |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

UNITED STATES FUND FOR UNICEF

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|--------------------------------|--|----------------------------|----------------------------------|--|
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Section 5 contr ent | g) 512(b)(13) rolled ity? |
|--|-------------------------------------|---|----------------------------|---|--|---------------------------|---|
| | | | | | | Yes | No |
| (1) UNICEF USA IMPACT FUND FOR CHILDREN INC (20-3287404) 125 Maiden Lane 10th Floor, New York, NY 10038 | PROVIDE MEDICINE AND OPERATE THE | NY | 501 (c) (3) | Line 12a, 1 | UNITED STATES FUND FOR | ~ | |
| (2) BRIDGE FUND GRANT ASSISTANCE CORPORATION (46-0898424 125 MAIDEN LANE 10TH FLOOR, NEW YORK, NY 10038 | INACTIVE | NY | 501 (c) (3) | Line 12a, 1 | UNITED STATES FUND FOR | ~ | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |



13-1760110

(7)

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. **(a)** Name, address, and EIN of **(b)** Primary activity (e) (g) (i) (k) (c) (d) (f) (h) (i) Direct controlling Predominant Share of total Share of end-of- Disproportionate General or Legal Code V-UBI Percentage related organization income (related, amount in box 20 domicile entity income year assets allocations? managing ownership unrelated, (state or of Schedule K-1 partner? excluded from (Form 1065) foreign tax under country) sections 512-514) Yes No Yes No (1) (2) (3) (4) (5) (6)

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, Part IV line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i Section 5 contr enti | i) 512(b)(13) rolled ity? |
|---|--------------------------------|---|--|---|---------------------------------|--|---------------------------------------|----------------------------------|--|
| | | | | | | | | Yes | No |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |

Page 2

Schedule R (Form 990) 2018

| Part | Transactions With Related Organizations. Complete if the organization answ | vered "Yes" on Forn | n 990, Part IV, line 34 | 4, 35b, or 36. | | |
|------|--|---|-------------------------------|---------------------------------|-----------|----------|
| Note | Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | Yes | No |
| 1 | During the tax year, did the organization engage in any of the following transactions with one | or more related organ | nizations listed in Parts | ₃ II–IV? | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | 18 | 3 | ~ |
| b | Gift, grant, or capital contribution to related organization(s) | | | 1t | v | |
| С | Gift, grant, or capital contribution from related organization(s) | | | 10 | ; | ~ |
| d | Loans or loan guarantees to or for related organization(s) | | | 10 | ł | ~ |
| е | Loans or loan guarantees by related organization(s) | | | 16 |) | ~ |
| | Dividends from related organization(s) | | | 11 | | ~ |
| f | Sale of assets to related organization(s) | | | | | ~ |
| g | | | | | - | - |
| h | Purchase of assets from related organization(s) | | | | | v |
| | Exchange of assets with related organization(s) | | | | | ~ |
| J | Lease of facilities, equipment, or other assets to related organization(s) | | | <u>1</u> j | | ~ |
| | | | | | | |
| ĸ | Lease of facilities, equipment, or other assets from related organization(s) | | | | | / |
| | Performance of services or membership or fundraising solicitations for related organization(s | | | | | ~ |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | | | | | ~ |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . $% \left({{{\bf{n}}_{{\rm{s}}}}} \right)$. | | | | | ~ |
| 0 | Sharing of paid employees with related organization(s) | | | 10 |) | ~ |
| n | Reimbursement paid to related organization(s) for expenses | | | 11 | | ~ |
| p | Reimbursement paid to related organization(s) for expenses | | | | | |
| q | | | | 10 | 1 1 | - |
| | Other transfer of each or present to related even instigution (a) | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | | <u> </u> |
| | Other transfer of cash or property from related organization(s) | | | | - | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must of | · · | | ships and transaction t | hresho | lds. |
| | (a) Name of related organization | (b) Transaction type (a—s) | (c) Amount involved | (d) Method of determining am | ount invo | olved |
| Se | e Schedule R, Part VII, Statement 1 | | | | | |
| (1) | | | | | | |
| | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
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| (4) | | | | | | |
| (5) | | | | | | |
| _(6) | | | | | | |
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a Name, address, a | nd EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | income (related, unrelated, excluded from tax under | Are all p sec 501 organiz | tion (c)(3) ations? | (f) Share of total income | (g) Share of end-of-year assets | Disprop | h) ortionate tions? | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | | | (k) Percentage ownership |
|------------------------|------------------|--------------------------------|---|---|------------------------------------|---------------------------|--|---|---------|---------------------------|---|--------|--|---------------------------------------|
| | | | | sections 512-514) | Yes | No | | | Yes | No | | Yes No | | |
| (1) | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | | |
| 10) | | | | | | | | | | | | | | |
| 11) | | | | | | | | | | | | | | |
| 12) | | | | | | | | | | | | | | |
| 13) | | | | | | | | | | | | | | |
| 14) | | | | | | | | | | | | | | |
| 15) | | | | | | | | | | | | | | |
| 16) | | | | | | | | | | | | | | |

Schedule R (Form 990) 2018

| Part VII | Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions. |
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Schedule R, Part VII, Statement 1

Form: Schedule R (2018)

Page: 3

EIN: 13-1760110

Part V, Line 2

Description of Covered Relationships and Transaction Thresholds

| | | Amt. involved |
|-------------------------------------|---|---------------|
| Name | UNICEF USA IMPACT FUND FOR CHILDREN INC | 750,000 |
| Transaction type | b | |
| Method of determining amt. involved | Net Worth Contribution | |
| Name | UNICEF USA IMPACT FUND FOR CHILDREN INC | 600,000 |
| Transaction type | q | |
| Method of determining amt. involved | Reimbursements of expenses paid by USF on behalf of the UNICEF USA Impact Fund for Children Inc | |
| Name | UNICEF USA IMPACT FUND FOR CHILDREN INC | 30,920,909 |
| Transaction type | r | |
| Method of determining amt. involved | Payment in support of the UNICEF USA Impact Fund for Children Inc bridge fund transactions | |